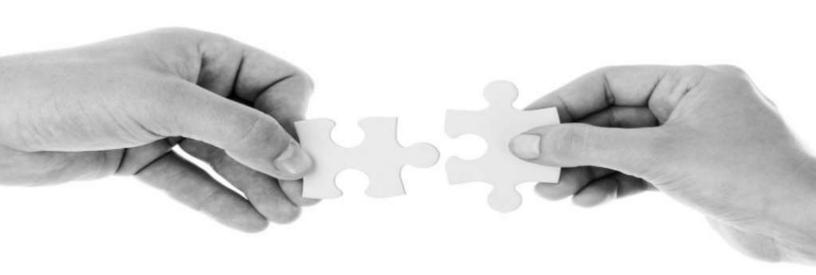


# A REVIEW OF DISABILITY POLICY IN CANADA

(3<sup>rd</sup> edition) December 2017

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#### **Foreword**

It has now been nine years since the 1st edition of this policy scan was completed by Rachel Stevenson and myself in 2008. That report was one of the first research activities of the Canadian Disability Policy Alliance (CDPA), and has served as the basis for much of our subsequent research and policy analysis. The 2<sup>nd</sup> edition by Rebecca Bond and myself (2013) broadened the focus from policy affecting people with mobility impairments to include policy affecting people with physical, cognitive and sensory disabilities. I was very fortunate to work with these two law students, both of whom taught me a great deal about searching out legislation and legal databases.

The 3<sup>rd</sup> edition further refines the methodology and includes live links to sections of the statutes that are most pertinent to disability policy analysis. The 3<sup>rd</sup> edition also includes disability policy from the three territories (Yukon, Nunavut and North West Territories). I have been privileged to work with CDPA's current and previous Project Managers, Shannon Jones and Lynn Roberts, doctoral candidate in Rehabilitation Science, Atul Jaiswal, and MPH graduate, Caitlyn Murphy. We also acknowledge the contributions of Mike Schaub, CDPA's first Project Manager, particularly his chronology of disability policy in Canada.

We acknowledge financial support to the CDPA of the Canadian Disability Participation Project (CDPP; led by Kathleen Martin-Ginis from UBC, funded by Social Sciences & Humanities Research Council) and the Canadian Access and Inclusion Project (CAIP; led by Bill Adair of Spinal Cord Injury Canada, funded by Human Resources & Skills Development Canada).

In conclusion, we offer a word about language concerning disability. We are acutely aware that there is considerable sensitivity, and no consensus around "correct" language referring to disability. There are clear preferences expressed in the literature for both the terms "people with disabilities" and "disabled people". In the Alliance, our guiding principle is inclusivity and respect. We seek to use language that invites others into dialogue, and that welcomes a variety of perspectives. We refer to federal guidelines for non-discriminatory language. We seek neutrality and clarity of communication in language.

We invite you to download it, copy it, distribute it, use and share it as you wish. It is offered as a resource to disability scholars and spokespersons, with our compliments and our best wishes.

Mary Ann McColl, PhD, MTS
Academic Lead, Canadian Disability Policy Alliance

#### About the Canadian Disability Policy Alliance

The Canadian Disability Policy Alliance (CDPA) is a national collaboration of disability researchers, community disability organizations, and federal and provincial policy-makers, aimed at creating and mobilizing knowledge to enhance disability policy in Canada, and to promote equity and opportunity for disabled Canadians. The Alliance was funded by the Social Sciences & Humanities Research Council's Community University Research Alliance (CURA) Program for five years (2009-14) and the Partnership Program for seven years (2014-21).

"Our vision for Canada is a place where people with disabilities enjoy full participation and citizenship, supported by a coherent framework of legislation, regulation and programs."

#### Mission

- **United Voices:** Researchers, consumers, policy makers, providers, educators, and employers working together, across jurisdictions, across boundaries, across barriers.
- **Learning Collaboratively:** Using collaborative, emancipatory research processes to produce context-relevant evidence through focused, interactive research cycles.
- **Creating Tools for Change:** Knowledge translation used effectively to promote evidence-based policy.

#### Goals

- 1. **Knowledge Creation:** To synthesize evidence and, where necessary, generate new knowledge regarding disability policy in Canada and its impact on the lives of people with disabilities.
- 2. **Knowledge Dissemination:** To share knowledge with policy makers and other stakeholders to enhance accessibility and inclusion for people with disabilities.
- 3. **Training and Development:** To develop capacity in the areas of policy analysis, disability studies and collaborative research among students, staff, and partners associated with the CDPA.

#### **Core Assumptions**

At the heart of all the research and knowledge mobilization activities of the Alliance are three core assumptions that frame our approach to seeking enhanced disability policy in Canada:

- 1. Many of the problems experienced by people with disabilities can be tracked directly back to the policy environment.
- 2. We already know most of what is needed to support effective disability policy in Canada in most instances, the research is available to provide evidence for good, sound disability policy. What is needed is context-specific, policy-relevant synthesis of the research.
- 3. People with a variety of expertise and skills are needed to translate knowledge about disability issues into effective disability policy disabled consumers, their advocates and support systems; disability researchers and trainees; policy experts and public servants.

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#### **Introduction**

It is an exciting time to be involved with disability policy in Canada. After a decade of unfulfilled promises, the current federal government is taking aggressive steps toward proposing federal disability legislation (<a href="http://news.gc.ca/web/article-en.do?nid=1089179">http://news.gc.ca/web/article-en.do?nid=1089179</a>). Prime Minister Trudeau has directed the Minister of Sport and Persons with Disabilities – initially the Hon. Carla Qualtrough, now the Hon. Martin Hehr -- to introduce legislation to ensure access and inclusion for all. The Minister has asked for input from Canadians living with disabilities on how to achieve equality of opportunity and remove barriers to inclusion and participation.

According to the most recent data available, disability affects 4.3 million, or 14.3% of Canadians (CSD, 2012). Given that many people with disabilities are embedded in families, one might reasonably estimate that disability affects approximately 35% of the population.

#### What is disability policy?

Disability policy in Canada is a complex web of legislation, regulations and programs, crossing many departments within government and multiple layers of jurisdiction. There are 38 federal statutes explicitly pertaining to disability, as well as many more that have implications for people with disabilities even though they are not specifically stated. Legislation also exists in each of the 13 provincial and territorial jurisdictions, and municipalities also play a role in administering disability programs and standards, such as the Building Code and welfare services.

Disability policy is perceived by many people with disabilities as impenetrable and complex. It is a patchwork of legislation, regulations, programs, providers and entitlements that requires considerable probing to reveal, and considerable patience to understand. Disability policy in Canada has been described as conflicting, fragmented, incoherent, not user-friendly, a "hit-or-miss" affair (Boyce et al., 2001; Prince, 2004; Cameron & Valentine, 2001).

Disability policy exists to fulfil the role of government toward people with disabilities. We elect governments to enact collective solutions to shared problems in society (Department of Finance Canada, 2006). Governments create disability policy specifically in order to achieve 3 aims (Bickenbach, 2006):

 Equity – to ensure that disabled citizens are not discriminated against, either willfully or inadvertently;

- 2. Access to ensure that disabled citizens are able to participate in all aspects of society.
- 3. Support to ensure that disabled citizens are able to acquire the goods and services necessary to meet their needs.

In developed societies, one of the key roles of government is to promote equity among citizens in terms of access to goods, services and opportunities.

- Horizontal equity is achieved when individuals in like circumstances are treated alike. Horizontal equity is easy it is typically achieved by having rules and applying them uniformly.
- Vertical equity is achieved when individuals in different circumstances are treated differently, commensurate with those circumstances. Vertical equity is a much more challenging ideal to implement, requiring government to acknowledge the life situation of citizens (Technical Advisory Committee on Tax Measures for People with Disabilities, 2004).
- Outcome equity is achieved when individuals reach the same outcome as a result of the policy. Outcome equity is challenged by the need for consensus on outcome measures that effectively and efficiently provide the data necessary to assess outcome equity.

Governments have at their disposal a number of options for achieving their goals.

- Legislation & regulations -- Governments can pass laws that commit both government and citizens to act in certain ways.
- Official statements and publications (eg. throne speech, public reports, webbased resources, media releases) – These documents express the beliefs, culture and goals of government, and contribute to public awareness.
- Programs by creating funded programs with specific eligibility criteria, governments attempt to meet the needs and desires of particular groups of Canadians, such as people with disabilities.
- Standards development Governments can require organizations to live up to certain expectations or standards in order to qualify for funding.
- Bilateral agreements Governments can enter into agreements with the provinces and territories to meet certain requirements on cost-shared programs.
- Procurement and contracting policies -- Finally, government has considerable purchasing power, and it can require private sector companies from which it procures goods or services to operate in ways that are consistent with government's goals and aspirations.

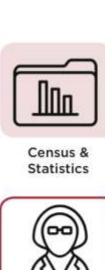
In order to achieve the three goals listed above (equity, access and support), different policy instruments are typically used to meet different aims or objectives (Scanlon, 2013).

- 1. Equity is typically addressed with human rights and non-discrimination legislation, and with the support of advocacy organizations and citizen groups;
- 2. Access is typically addressed with specifications and standards, such as building codes, operating / training policies, and funding or incentives to enhance accessibility.
- 3. Support is usually addressed with programs providing financial resources, goods and services, including:
  - a. pensions, compensation, income replacement;
  - b. taxation measures, credits and relief; and,
  - c. programs providing funding for specific assistance, such as drug benefits, adaptive equipment or attendant care.

#### The history of disability policy in Canada

The role of the federal government in Canada is spelled out in the British North America Act of 1867 – the act of British parliament that gave Canada its sovereignty. The federal government is responsible to maintain "peace, order and good government", and to undertake such duties as not explicitly assigned to the provinces. The federal government uses its fiscal power to "bring innovative programs and responses to issues with strong clear national characteristics" (Department of Finance Canada, 2006). The diagram following summarizes the 21 functions that are central to the role of the federal government in Canada.

Unlike other western democracies, such as the US, Britain and Australia, there is no explicit national disability legislation in Canada. Some researchers argue that Canada is no worse off for that (Cameron & Valentine, 2001) -- that the combined effects of our federal and provincial human rights legislation, our Charter of Rights and Freedoms, employment equity legislation, our pension system, welfare system and universal health care provide assurances of equity for people with disabilities. In fact, Canada is the only country that has disability rights enshrined in its constitution (Pooran & Wilke, 2005). Other researchers however disagree -- they identify a pattern of significant erosion of disability programs and supports in recent years (Boyce et al., 2006; Kovacs & Burns, 2010).







Corrections &

Penitentiaries



Criminal Law



Defense

Federal Civil Service

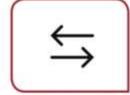
**Fisheries** 

Foreign Affairs

Immigration & Citizenship



Indigenous Peoples



Inter-provincial Matters



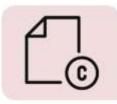
Marriage & Divorce



Money & Banks



Navigation &



Patents &



Postal Services



Taxation



Telecommunications & Broadcasting



Trade & Commerce



Transportation: Rail, Air, Ferries



Unemployment Insurance



Weight & Measures

The role of the Federal Government is to maintain "peace, order, and good government" (BNA Act. 1867) and to undertake such duties as not explicitly assigned to the provinces or municipalities.

In 1981, the United Nations declared the *International Year of Disabled Persons* (1981) and the *Decade of Disabled Persons* (1983-1992). Canada responded with the highly influential *Obstacles* report (1981), which recommended rights-based omnibus legislation, as well as a full array of enhancements to government programs and services. In 1982, disability policy achieved a major milestone, when disabled people were designated as one of five groups whose rights were specifically guaranteed in Section 15 of *Canadian Charter of Rights and Freedoms* (1982). At the same time, other English-speaking countries passed rights-based disability legislation – the *American's with Disabilities Act* in 1990, Australia's *Disability Discrimination Act* in 1992, and the UK's *Disability Discrimination Act* in 1995. Despite a number of political promises, no similar Canadian legislation was passed to supplement the *Charter*, the *Canadian Human Rights Act* (1977) and the *Employment Equity Act* (1986).

In 1996, the federal government's *National Strategy for the Integration of Persons with Disabilities* (1991-96), released its report -- known as *the <u>Scott Report</u>*. The Scott Report recommended a larger role for the federal government in disability policy, and again recommended a national disability act for Canada. In response, the provinces and territories banded together under the *Federal / Provincial / Territorial (FPT) Council on Social Policy Renewal*, to advocate for renewal of the Social Union (1996). Disability issues were high on the First Ministers' agenda. The provinces picked up the main recommendations of the Scott Report and pushed to make disability issues a collective priority in the pursuit of social policy renewal in 1996 and again in 1997.

In 1998, the FPT Working Group on Disability Issues was created, and several more landmark reports were produced: <u>In Unison</u> (1998), <u>Future Directions</u> (1999), and <u>In Unison 2000</u> (2000). These documents outlined the federal government's goals for the policy area, including a number of lasting initiatives, such as the *Opportunities Fund* and the *Social Development Partnerships Program*. In 2001, the *Office of Disability Issues* was created by consolidating a small hub of people in the federal civil service to coordinate disability issues and report annually on their progress.

The federal government also implemented the *Multilateral Framework for Labour Market Agreements for Persons with Disabilities*, resulting in a series of bilateral agreements with provinces in 2003 aimed at promoting employment for people with disabilities. In December 2004. The Working Group continued to apply pressure by releasing their report entitled, *Supports and services for adults and children aged 5 – 14 with disabilities in Canada: An analysis of data on needs and gaps*.

The federal government introduced a number of financial measures, such as the Registered Disability Savings Plan (2006) and the Accessibility Fund (2007), the Tax

free Disability Savings Account, the Canada Student Grants for students with Permanent Disabilities, and Caregiver grants and expenses. The focus in this period was on economic self-sufficiency, rather than citizenship and inclusion (Torjman, 2014).

In 2010, the federal government contributed to the final stages of development of the UN *Convention of the Rights of Persons with Disabilities*, and signed and ratified the agreement (CCD, 2010; UN, 2010). With the ratification of the Convention and the subsequent development of monitoring instruments, disability was included in government initiatives along with other priority populations.

As of 2014, a new era appears to be dawning in disability policy. The current government has appointed a Minister with the explicit portfolio of disability issues, and she has made clear her intention to hear from Canadians about what type of legislation would ensure their access to opportunities and inclusion. Consultations are currently underway, and draft legislation is expected. Furthermore, discussions are afoot about Canada's signing the Optional Protocol of the UNCRPD in 2017, representing a commitment to accountability for the articles of the Convention.

#### Purpose of this report

One reason for the lack of progress to date on federal disability legislation may be the paucity of sound evidence upon which to build disability policy. Difficult questions and significant ideological tensions persist about how disability policy should be framed (Prince, 2004). These issues have made it difficult for policy-makers to relate to the disability community and to achieve consensus on the needs of people with disabilities (Joiner, 2006; Prince, 2006b). Furthermore, the debate is typically highly polarized, and inflamed by the rhetoric of rights (Bickenbach, 2006). A number of areas exist where there are strong disagreements about how disabled citizens should be viewed, what they need and how they can be best served by governments in Canada (McColl & Jongbloed, 2006).

A supportive disability policy environment is one of the factors that has been identified as essential to full participation and inclusion for people with disabilities. It is essential to understand the policy context within which people with disabilities operate and attempt to carve out a life for themselves in the community.

The purpose of this report is to provide a comprehensive survey of disability policy in Canada, the provinces and territories.

#### <u>Methodology</u>

The third edition of this scan contains information up to December 2017 on disability policy at the federal and provincial level in Canada. In addition, the report includes for the first time, sections on the three territories (Yukon, Nunavut and North West Territories).

The methodology for the scan is similar to a scoping review (Arksey & O'Malley, 2005; Levac, Colquohoun, & O'Brien, 2010), which typically unfolds in the following stages:

- 1. Identify the research question
- 2. Identify all relevant material
- 3. Select the documents for detailed analysis
- 4. Chart the results of that analysis according to key concepts

#### 1. Identify the research question

The research question for this study was:

## What legislation exists in federal, provincial and territorial jurisdictions in Canada that explicitly addresses the issues that affect people with disabilities?

#### 2. Identify all relevant data

The purpose of the search was to identify legislation, regulations and program directly related to disability. Relevant data for the review were identified following a five-stage process:

- Initially, government websites were searched using the following terms: disability, disabled, injured, handicap, incapacity, deaf, blind, impairment, wheelchair.
   Often the government website would link directly with legislation and program descriptions.
- An attempt was made to identify a Disability Issues office or a similar department, to search for programs, benefits and services that were available to citizens.
- Individual government departments (eg., education, transportation, housing, employment) were searched for disability related legislation or programs.
- In instances where these government-based searches did not yield results, a Google search was conducted using the jurisdiction and the keywords above.
- Finally, the Canadian Legal Information Institute (CanLII; <a href="http://www.canlii.org/en/">http://www.canlii.org/en/</a>) -- a non-profit organization managed by the Federation of Law Societies of Canada was used as a final check for existing legislation within the jurisdiction. CanLII has the goal to make Canadian law accessible on the internet at no cost.

#### 3. Select data for detailed analysis

The next step was to identify all publicly-available information that was provided free-of-charge on government websites. In order to qualify for further analysis, the information had to conform to the following inclusion criteria:

- Explicitly mentioned disability (see keywords listed above);
- Dealt with legislation or legislated programs administered by government.

An attempt was made to provide comprehensive information on:

- existing legislation, regulations or explicit policy statements;
- bureaucracies or agencies charged with administering the policy;
- a description of the service, program or entitlement;
- contact information for further inquiries.

#### 4. Chart the data according to key concepts

For each jurisdiction, tables were developed that were organized according to ten areas into which most disability policy could be classified:

- General
- Transportation
- Employment
- o Housing
- Education
- Citizenship
- Income replacement
- Recreation and leisure
- Taxation
- o Health.

#### Each entry includes:

- The name and date of the statute;
- The Ministry or department administering the statute;
- Specific programs pertaining to people with disabilities if applicable;
- Description of the purpose of the legislation and is provisions for people with disabilities;
- Hyperlinks to government websites were more information can be found.

The findings are presented by jurisdiction – federal; provincial from east to west; territorial from west to east.

\*Note: The definition of the term "persons with disabilities" varies across jurisdictions and sectors. It is advised to refer to the respective policy for clarity in definition of the term.

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## **GOVERNMENT OF CANADA**

#### **CANADA – GENERAL DISABILITY**

| Statute                        | Governing<br>Body                        | Regulation/<br>Program             | Description  | Website  |
|--------------------------------|--|------------------------------------|--|--|
| The Constitution Act, 1982     | NA                                       | The Charter of Rights and Freedoms | The Charter of Rights and Freedoms, under <i>The Constitution Act</i> , states that every individual is equal before and under the law and has the right to equal protection and equal benefit of the law without discrimination based on disability. The Charter also stipulates that any person who is deaf or does not understand or speak the language in which legal proceeding are conducted has the right to the assistance of an interpreter.  | http://laws-<br>lois.justice.gc.ca/eng/Const/<br>page-15.html#h-38 |
| Employment Equity Act, SC 1995 | Employment and Social Development Canada | NA                                 | The <i>Employment Equity Act</i> seeks to achieve equality in the workplace by removing barriers to employment for designated groups, including persons with disabilities; to correct the conditions of disadvantage in employment for the designated groups; and to give effect to the principle that employment equity means more than treating people in the same ways. It also requires special measures and the accommodation of differences. The <i>Act</i> addresses selfidentification of persons with disabilities to his or her employer, and also refers to noncompliance measures. | http://laws-lois.justice.gc.ca/eng/acts/E-<br>5.401/index.html     |

| Employment Equity Act,<br>SC 1995      | Employment and Social<br>Development Canada | Canadian Forces<br>Employment Equity<br>Regulations | The Canadian Forces Employment Equity Regulations, under the <i>Employment Equity Act</i> , specify the Canadian Forces as a portion of the public sector employing one hundred or more employees by Order in Council. The Regulations provide detailed information regarding the inclusion of persons with disabilities.   | http://laws.justice.gc.ca/eng/regulations/SOR-                                     |
|--|---|---|---|--|
| Canadian Human<br>Rights Act, RSC 1985 | Department of Justice                       | NA<br>A   | The Canadian Human Rights Act seeks to ensure that all individuals have an opportunity to have their needs accommodated, without being hindered or prevented by discriminatory practices based on disability. The Act addresses approval to adapt services, premises, equipment or operations to meet the needs of persons with disability; and refers to regulations prescribing standards of accessibility. | http://laws.justice.gc.ca<br>/eng/acts/H-6/  |
| Customs Act, RSC<br>1985               | Canada Border<br>Services Agency            | Duty Free Shop<br>Regulations                       | The Duty Free Shop Regulations, under the <i>Customs Act</i> , specify the need for public washroom facilities and public telephones that are easily accessible to persons with disabilities in every duty free shop.   | http://laws-<br>lois.justice.gc.ca/eng/r<br>egulations/SOR-86-<br>1072/page-2.html |
| Copyright Act, RSC 1985                | Industry Canada                             | Ϋ́  | The Copyright Act states that it is not an infringement of copyright for a person with a perceptual disability, or for a person or non-profit organization acting at the request or benefit of such a person, to reproduce, translate or perform a literary, musical, artistic or dramatic work (other than a cinematographic work) in a format specially designed for persons with a perceptual disability.  | http://laws.justice.gc.ca/e<br>ng/acts/C-42/                                       |

| Trust and Loan Companies<br>Act, SC 1991 | Finance       | Public Accountability<br>Statements Regulations | The Public Accountability Statements Regulations, under the <i>Trust and Loan Companies Act</i> , state that a public accountability statement must contain an overview of initiatives undertaken to improve access to financial services for low-income individuals, senior citizens and persons with disabilities.  | http://laws-<br>lois.justice.gc.ca/eng/regulati<br>ons/SOR-2002-<br>133/FullText.html |
|--|---------------|---|---|---|
| Insurance Companies Act,<br>SC 1991      | Finance       | Public Accountability<br>Statements Regulations | The Public Accountability Statements Regulations, under the <i>Insurance Companies</i> Act, state that a public accountability statement must contain an overview of initiatives undertaken to improve access to financial services for low-income individuals, senior citizens and persons with disabilities.  | http://laws-<br>lois.justice.gc.ca/eng/regula<br>tions/SOR-2002-<br>133/FullText.html |
| Bank Act, SC 1991                        | Finance       | Public Accountability<br>Statements Regulations | The Public Accountability Statements Regulations, under the <i>Bank Act</i> , state that a public accountability statement must contain an overview of initiatives undertaken to improve access to financial services for low-income individuals, senior citizens and persons with disabilities.  | http://laws-<br>lois.justice.gc.ca/eng/regula<br>tions/SOR-2002-<br>133/FullText.html |
| Criminal Code, RSC<br>1985               | Public Safety | NA  | The Criminal Code contains several provisions regarding supports for witnesses, jurors or victims who have a disability. The Code states that a court shall take into consideration during sentencing, if an offence was motivated by bias, prejudice or hate based on disability. The Code also discusses sexual exploitation of persons with disability; and refers to eligibility for medical assistance in dying. | http://laws.justice.gc.ca/e<br>ng/acts/C-46/  |

| Access to Information<br>Act, RSC 1985                                      | Treasury Board of<br>Canada Secretariat         | NA<br>A | The Access to Information Act gives Canadian citizens the right to access information in federal government records, including alternative formats for persons with disabilities.  | http://laws.justice.gc.c<br>a/eng/acts/A-1/   |  |
|---|---|---------|--|---|--|
| Personal Information Protection<br>and Electronic Documents Act,<br>SC 2000 | Office of the Privacy<br>Commissioner of Canada | NA      | The Personal Information Protection and Electronic Documents Act governs how private sector organizations may collect, use or disclose personal information in the course of commercial activities, including alternative format for individuals with disabilities who have a right of access to personal information under the Act, if the information already exists in that format or its conversion into that format is reasonable and necessary in order for the individual to be able to exercise his or her rights under the Act. | http://laws.justice.gc.ca/eng/act<br>s/P-8.6/ |  |
| Privacy Act, RSC 1985   | Treasury Board of Canada<br>Secretariat         | NA      | The <i>Privacy Act</i> governs the right to access personal information held by the government and protection of that information against unauthorized use and disclosure. The <i>Act</i> indicates that where an individual has a disability, access shall be given in an alternative format upon request, if the information already exists under the control of a government institution in an alternative format that is acceptable to the individual; or if it reasonable for the information to be converted.                      | http://laws.justice.gc.ca/eng/ac              |  |

| Broadcasting Act, SC 1991 | Television Broadcasting, Pay Television,<br>Specialty Services, Radio and Broadcasting<br>Distribution Regulations | Television Broadcasting, Pay Television, Specialty Services, Radio and Broadcasting Distribution Regulations, under the <i>Broadcasting Act</i> , state that programming accessible by persons with disabilities should be provided within the Canadian broadcasting system. No licensee shall distribute programming that contains any abusive comment or abusive pictorial representation that, when taken in context, tends to or is likely to expose an individual or a group or class of individuals to hatred or contempt on the basis of disability. | http://laws-<br>lois.justice.gc.ca/eng/regulations/SOR-97-<br>555/index.html   |
|---------------------------|--|---|--|
|                           |  | on Broadc<br>Services,<br>Distributio   | distribute programming that contains any abusive comment or abusive pictorial representation that, when taken in context, tends to or is likely to expose an individual or |

### **CANADA – TRANSPORTATION**

| Statute                                      | Governing<br>Body | Regulation/<br>Program | Description   | Website   |
|--|-------------------|------------------------|---|---|
| Canada Transportation<br><u>Act,</u> SC 1996 | Transport Canada  | NA                     | The Canada Transportation Act seeks to eliminate undue obstacles in the transportation network to the mobility of persons with disabilities. The Act states that the Agency and the Canadian Human Rights Commission shall coordinate their activities in relation to the transportation of persons with disabilities to foster complementary policies and practices and to avoid jurisdictional conflicts. The Act refers to inquiry regarding obstacles to persons with disabilities. | http://laws-<br>lois.justice.gc.ca/eng/acts/<br>c-10.4/ |

| Canada Transportation Act, SC 1996 | Transport Canada | Personnel Training for the Assistance of Persons with Disabilities Regulations | The Personnel Training for the Assistance of Persons with Disability Regulations, under the Canada Transportation Act, require transportation companies to train their employees and contracted personnel to provide services to persons with disabilities. Key requirements under the Act include interaction with the persons with disabilities, provision of Physical Assistance, handling of mobility aids, and Assistance with Special Equipment or Aids. The Act regulates that every carrier and terminal operator shall keep its training program current. The Act includes codes of practice for passenger aircraft with 30 or more seats operating in Canada, outlining accessibility standards developed to improve communication of transportation-related information. The codes of practice include: general provisions such as transportation-related information in multiple formats, website accessibility, automated self-service kiosks, telecommunication systems for reservations and information; terminal provisions; and provisions regarding onboard communication. | http://laws-lois.justice.gc.ca/eng/regulations/SOR-94-42/              |
|------------------------------------|------------------|--|--|--|
| Canada Tra                         | Tr               | Air Transportation<br>Regulations  | Transportation Regulations, under the Canada Transportation Act, stipulate that tickets shall clearly state the air carrier's policy regarding persons with disabilities. The Act states that where a person identifies the nature of the disability, an air carrier shall inform the person of seats that are most accessible. Accessible seats shall be the last seats assigned to passengers without disabilities.  | http://laws-<br>lois.justice.gc.ca/eng/regulati<br>ons/SOR-88-58/      |
|                                    |                  | Railway Traffic and<br>Tariffs Regulations                                     | Railway Traffic and Tariffs Regulations, under<br>the Canada Transportation Act, state that<br>tickets issued by a railway company shall<br>include terms and conditions relating to<br>persons with disabilities, or an explanation of<br>where the terms and conditions can be found.  | http://laws-<br>lois.justice.gc.ca/eng<br>/regulations/SOR-96-<br>338/ |

| Motor Vehicle Safety Act, SC<br>1993 | Transport Canada                     | Motor Vehicle Restraint Systems and Booster Seats Safety Regulations | The Motor Vehicle Restraint System and Booster Seats regulations, under the <i>Motor Vehicle Safety Act</i> , specify the prescribed standards that every restraint system for persons with disabilities must conform to.  | http://laws-<br>lois.justice.gc.ca/eng/regulations/<br>SOR-2010-90/                |
|--------------------------------------|--------------------------------------|--|--|--|
| C 1985                               | vices                                | Government Property<br>Traffic Regulations                           | The Government Property Traffic Regulations, under the <i>Government Property Traffic Act</i> , stipulate that no person shall park a vehicle in an area designated for persons with disabilities unless they display a valid parking permit for persons with disabilities issued by a provincial or municipal authority.  | http://laws-<br>lois.justice.gc.ca/eng/r<br>egulations/C.R.C.%2<br>C.c. 887/       |
| nt Property Traffic Act, RSC 1985    | Public Works and Government Services | Airport Traffic<br>Regulations                                       | The Airport Traffic Regulations, under the Government Property Traffic Act, state that where an area is designated as reserved for persons with disabilities, no person shall park a vehicle unless the vehicle is identified for the transport of a person with disabilities. The Act outlines the fines as a penalty for offenses in contravention of the Regulations.     | http://laws-<br>lois.justice.gc.ca/eng/reg<br>ulations/C.R.C.%2C_c.<br><u>886/</u> |
| Governmen                            | Public M                             | Traffic on the Land<br>Side of Airports<br>Regulations               | The Traffic on the Land Side of Airports Regulations, under the <i>Government Property Traffic Act</i> , state that no person shall park a vehicle in a parking area reserved for persons with disabilities unless the vehicle is identified as designated for the transport of a person with a disability, and a person with a disability is using the vehicle at the time. | http://laws-<br>lois.justice.gc.ca/eng/reg<br>ulations/SOR-2006-102/               |

#### **CANADA – EMPLOYMENT**

| Statute  | Governing<br>Body                          | Regulation/<br>Program                              | Description  | Website   |
|--|--|---|--|---|
| Canada Shipping<br><u>Act,</u> 2001                          | Transport<br>Canada                        | Safe Working<br>Practices<br>Regulations            | The Safe Working Practices Regulations, under the <i>Canada Shipping Act</i> , state that no person with a disability shall be assigned to work of any kind when, owing to the nature or location of the work, the disability is likely to endanger that person or any other person.   | http://laws-<br>lois.justice.gc.ca/en<br>g/regulations/C.R.C  |
| Western Economic<br>Diversification Act, RSC<br>1985         | Western Economic<br>Diversification Canada | Entrepreneurs with<br>Disabilities Program          | The Entrepreneurs with Disabilities Program, under the Western Economic Diversification Act, enable Western Canadians who have a disability to access a network of business professionals and a world of resources. The program provides business information, training and development, mentoring and one-on-one counselling service to entrepreneurs who are seeking to start up or expand a small or medium-sized business.   | http://www.wd.gc.ca/eng/1<br>3643.asp   |
| Department of Employment and Social Development Act, SC 2005 | Service Canada                             | Opportunities Fund for Persons with<br>Disabilities | The Opportunities Fund for Persons with Disabilities, under the <i>Department of Employment and Social Development Act,</i> provides funding for organizations to help people with disabilities prepare for, obtain, and maintain employment or self-employment. The Fund program offers funding for local, regional, and national projects to provide and improve employment services and increase the labour market participation of people with disabilities across Canada. | https://www.canada.ca/en/employmen<br>t-social-<br>development/services/funding/disabilit<br>y-opportunity.html |

#### **CANADA - HOUSING**

| Statute                            | Governing<br>Body                       | Regulation/<br>Program   | Description   | Website  |
|------------------------------------|---|--|---|--|
| on Act, SC 2009                    | Mortgage and Housing Corporation (CHMC) | Residential Rehabilitation Assistance<br>Program for Persons with Disabilities (RRAP<br>— Disabilities) On-Reserve | Residential Rehabilitation Assistance On-Reserve, under the <i>Budget Implementation Act</i> , offers financial assistance to First Nations members to modify dwellings for occupancy by persons with disabilities. Modifications must be related to the occupant's disability, such as ramps, handrails, chair lifts, bath lifts, height adjustments to countertops and cues for doorbells/ fire alarms. | https://www.cmhc-schl.gc.ca/en/first-nation/financial-assistance/renovation-programs/residential-rehabilitation-assistance-program-persons-disabilities-on-reserve.cfm |
| Budget Implementation Act, SC 2009 | Canada Mortgage and Hous                | Accessible Housing<br>program  | The Accessible Housing program, under the Budget Implementation Act, assists with the cost of including accessibility features in new homes and apartments, such as house designs, floor plans, living spaces, bathrooms, kitchen, appliances, exterior spaces, ramps, lifts and residential elevators, residential hoists and ceiling lifts, fire safety, home automation, etc.                          | https://www.cmhc-<br>schl.gc.ca/en/inpr/bude/a<br>cho/index.cfm  |
|                                    | S                                       | ΥN   | The Budget Implementation Act states that a sum, not exceeding an amount specified under the Act, may be paid to the Canada Mortgage and Housing Corporation to provide funding to the provinces and territories through the Affordable Housing Initiative for the construction of housing units for persons with disabilities.   | http://laws-<br>lois.justice.gc.ca/eng/acts<br>/B-9.858/   |

#### **CANADA – EDUCATION**

| Statute  | Governing<br>Body                               | Regulation/<br>Program   | Description  | Website   |
|--|---|--|--|---|
| 4 <i>ssistance Act,</i> SC 1994                  | elopment Canada (ESDC)                          | Severe Permanent Disability<br>Benefit                           | The Severe Permanent Disability Benefit, under the <i>Canada Student Financial Assistance Act</i> , allows for the forgiveness of Canada Student Loans for persons who have a severe permanent disability and are experiencing hardship repaying their loans due to disability. The <i>Act</i> refers to all obligations of a borrower in respect of a loan made under the <i>Act</i> , on the basis that the borrower, by reason of the borrower's severe permanent disability, is unable to repay the loan and will never be able to repay it. | https://www.canada.ca/en/employment-social-development/services/education/servere-permanent-disability-henefit html   |
| Canada Student Financial Assistance Act. SC 1994 | Employment and Social Development Canada (ESDC) | Canada Student Grant for Students<br>with Permanent Disabilities | The Canada Student Grant for Students with Permanent Disabilities, under the Canada Student Financial Assistance Act, state that students with permanent disabilities may receive a specified amount of money per academic year to help cover the costs of accommodation, tuition, and books in their studies (including undergraduate and graduate levels).   | https://www.canada.ca/en/employment -social-development/services/student- financial-aid/student-loan/student- grants/csg/disabilities.html handle to be a social- development/services/education/se |

| Canada Student Loans Act, RSC,<br>1985   | Canada Student Financial Assistance Act, SC<br>1994   |
|--|---|
| Employment and Social<br>Development Canada (ESDC)   | Employment and Social Development<br>Canada (ESDC)  |
| AN   | Canada Student Grant for Services and<br>Equipment for Students with Permanent<br>Disabilities  |
| The Canada Student Loans Act outlines obligations for repayment of a guaranteed student loan, if the borrower, by reason of severe permanent disability, is unable to pay, and will never be able to repay the loan. | The Canada Student Grant for Services and Equipment for Students with Permanent Disabilities, under the Canada Student Financial Assistance Act, provides up to a specified amount in non-repayable assistance per academic year for students with permanent disabilities, for exceptional education-related services or equipment, such as tutors, note-takers, interpreters, braillers or technical aids. |
| http://laws-<br>lois.justice.gc.ca/eng/acts/S-23/  | https://www.canada.ca/en/employment-social-development/services/student-financial-aid/student-loan/student-grants/csg/disabilities-service-equipment.html   |

#### **CANADA - CITIZENSHIP**

| Statute  | Governing<br>Body     | Regulation/<br>Program  | Description  | Website  |
|--|-----------------------|---|--|--|
| <u>Centennial Flame</u><br><u>Research Award Act,</u> SC<br>1991 | Parliament of Canada  | Centennial Flame<br>Research Award for<br>Persons with disabilities | The Centennial Flame Research Award for Persons with Disabilities, under the Centennial Flame Research Award Act, provides funding to enable persons with disabilities to conduct research and prepare reports on the contributions of one or more Canadians with disabilities to the public life of Canada or the activities of Parliament. | http://www.parl.gc.ca/HousePublications/Publication/n.aspx?Docld=1585012 |
| Canada Evidence Act,<br>RSC 1985                                 | Department of Justice | Ϋ́Z   | The Canada Evidence Act states that if a witness has difficulty communicating because of a disability, the court may permit that witness to give evidence by any means that is intelligible.   | http://laws-<br>lois.justice.gc.ca/eng/a<br>cts/C-5/                     |

| Canada Elections Act, SC 2000                           | Elections Canada | NA   | The Canada Elections Act states that the Chief Electoral Officer may inform electors about the exercise of their democratic rights; and that any information provided must be accessible to electors with disabilities. The Act refers to the notice of confirmation of registration to electors with disability, focussing on their particular needs — interpreter or level access. The Act addresses procedures to enable persons who, by reason of disability, are unable to vote in the prescribed manner, to vote. Assistance may be provided to enable an individual to vote, including transfer certificate to vote at another polling station with level access in the same electoral district, going to the elector's dwelling place and, in the presence of a witness chosen by the elector, assist the elector to complete the declaration and mark the ballot. The Act states that financial assistance is available for the personal expenses incurred by a candidate with disability in their nomination or leadership campaign. The Act also addresses polling stations in institutions for seniors or people with physical disabilities. | http://laws-lois.justice.gc.ca/eng/acts/E-2.01/                    |
|---|------------------|--|--|--|
| <u>Cree-Naskapi (of Quebec)</u><br><u>Act</u> , SC 1984 | Indian Affairs   | Cree-Naskapi Band<br>Elections Regulations | The Cree-Naskapi Band Elections Regulations, under the <i>Cree-Naskapi</i> (of <i>Quebec</i> ) <i>Act</i> , state that an elector who is unable to vote without assistance because of an inability to read or to understand the language in which the ballots are printed or because of blindness or any other disability may be assisted in voting by the Returning Officer or by a friend or relative.   | http://laws-<br>lois.justice.gc.ca/eng/regul<br>ations/SOR-88-315/ |

#### **CANADA - INCOME REPLACEMENT**

| Statute                                | Governing<br>Body                               | Regulation/<br>Program                | Description  | Website   |
|--|---|---------------------------------------|--|---|
| SC 2007                                | Canada Revenue Agency                           | Registered Disability<br>Savings Plan | The Registered Disability Savings Plan (RDSP), under the <i>Canada Savings Disability Act</i> , helps Canadians with disabilities and their families save for the future. Canadian residents under age 60 who are eligible for the Disability Tax Credit may be eligible for an RDSP. Earnings accumulate tax-free, until the RDSP is redeemed. The RDSP is exempt from most provincial disability and income assistance benefits. | http://www.esdc.gc.ca/eng/disability/savings//index.shtml   |
| Canada Disability Savings Act, SC 2007 | Employment and Social Development Canada (ESDC) | Canada Disability Savings Grant       | The Canada Disability Savings Grant, under the Canada Disability Savings Act, is a matching grant up to 300 percent, depending on the beneficiary's family income and contribution. The maximum Grant amount is specified under the Act. Grants are paid into the RDSP until the end of 49th years of age.   | http://www.esdc.gc.ca/eng/disability/savings/grantp://www.esdc.gc.ca/eng/disability/savings/grantp:// |

|   | Employment and Social<br>Development Canada (ESDC) | Canada Disability Savings Bond | The Canada Disability Savings Bond, under the Canada Disability Savings Act, is a Government contribution to the Registered Disability Savings Plans (RDSPs) for lowand modest-income Canadians up to an amount specified under the Act. Bonds are paid into the RDSP until the end of the year the beneficiary turns 49 years of age. Beneficiaries do not need to make any contributions to the RDSP to receive the Bond.   | http://www.esdc.gc.ca/eng/disability/savings/grants_bonds.shtml                 |
|---|--|--------------------------------|---|---|
| Canadian Forces Members and Veterans Resestablishment and Compensation Act, SC 2005 | Veterans Affairs                                   | Disability Award               | The Disability Award, under the Canadian Forces Members and Veterans Reestablishment and Compensation Act, provides injured Canadian Forces members or Veterans with a tax-free cash award for an injury or illness resulting from military service. The Disability Award is designed to provide immediate financial support to those who have been injured while serving. Injured Canadian Forces members or Veterans may also qualify for additional allowances and benefits for survivors. | http://www.veterans.gc.ca/eng/services/disabili<br>ty-benefits/disability-award |

| Canadian Forces Members and Veterans Resestablishment and Compensation Act, SC 2005 | Veterans Affairs          | Disability Pension                              | The Disability Pension, under the Canadian Forces Members and Veterans Reestablishment and Compensation Act, provide monthly tax-free payments to eligible War Service Veterans of the Second World War or the Korean War; Civilians who served in close support of the Armed Forces during wartime; current and former members of the Royal Canadian Mounted Police (RCMP); Canadian Armed Forces (CAF) members and Veterans. Survivors / Surviving dependents can also qualify for benefits. Additional pension amounts may also be awarded for qualified dependents (e.g. spouse, commonlaw partner and/or children). You may also qualify for related allowances and the Exceptional Incapacity Allowance if you receive a Disability Pension. | http://www.veterans.gc.ca/eng/services/after-<br>injury/disability-benefits/disability-pension                 |
|---|---------------------------|---|--|--|
| on Plan, RSC 1985   | Social Development Canada | Canada Pension Plan<br>Disability Benefit       | The Canada Pension Plan Disability Benefit, under the Canada Pension Plan (CPP), provides disability benefits to people who have contributed to CPP, and who have a severe and prolonged disability that prevents them from working at any job on a regular basis. Benefits may also be available to dependent children.   | https://www.canada.ca/en/se<br>rvices/benefits/publicpension<br>s/cpp/cpp-disability-<br>benefit.html          |
| <u>Canada Pension</u>   | Employment and \$         | Disability Vocational<br>Rehabilitation Program | The Disability Vocational Rehabilitation Program, under the <i>Canada Pension Plan</i> , is a voluntary program that helps Canada Pension Plan (CPP) disability benefit recipients return to work through vocational counseling, financial support for training, and job-search services. CPP disability benefits continue while participating in the program.   | https://www.canada.ca/<br>en/services/benefits/pu<br>blicpensions/cpp/cpp-<br>disability-<br>bondit/locational |

| Pooled Registered Pension<br>Plans Act, SC 2012        | Finance          | Pooled Registered Pension<br>Plans Regulations | The Pooled Registered Pension Plans Regulations, under the <i>Pooled Registered Pension Plans Act</i> , state that a registered pension may be paid in a lump sum to a fund-holder whose physician certifies that his or her life expectancy is likely to be considerably shortened due to disability. The regulations allow withdrawal for expenditures on medical or disability-related treatment or technology. | http://laws-<br>lois.justice.gc.ca/eng/regul<br>ations/SOR-2012-222/         |
|--|------------------|--|--|--|
| War Veterans Allowance<br>Act, RSC 1985                | Veterans Affairs | ۷  | The War Veterans Allowance Act states that an allowance is payable to any veteran or survivor of a veteran who is permanently unemployable because of disability. The Act refers to a 'commuted pension' available to Canadian veterans, this is a final payment under the Pension Act in lieu of an annual disability pension.  | http://laws-<br>lois.justice.gc.ca/eng/acts/W<br>-3/                         |
| Civilian War-related Benefits<br><u>Act</u> , RSC 1985 | Veterans Affairs | Disability Benefits- Civilians                 | Disability Benefits – Civilians, under the Civilian War-related Benefits Act, enables members of specified groups who suffered injury as the result of action during the Second World War to apply for pension benefits under the Civilian War-related Benefits Act.   | http://www.veterans.gc.ca/en<br>g/services/disability-<br>benefits/civilians |
| Veterans Review and<br>Appeal Board Act, SC 1995       | Veteran Affairs  | AN   | The Veterans Review and Appeal Board Act states that a person who has been refused a pension or benefit, may apply to the Board for a compassionate award. The Bureau of Pensions Advocates provides free legal assistance to individuals who want to appeal rulings on Veterans Affairs Canada's disability pension or allowance applications.  | http://laws-<br>lois.justice.gc.ca/eng/acts/V<br>-1.6/                       |

| Corrections and Conditional Release Act, SC 1992 | Public Safety | Corrections and Conditional<br>Release Regulations | The Corrections and Conditional Release Regulations, under the <i>Corrections and Conditional Release Act</i> , state that compensation may be provided to an inmate or parolee for medical care related to a disability acquired while participating in an approved program. The Regulations refer to the claims for compensation, entitlement to compensation, and amount of compensation payable for a disability acquired/aggravated while participating in an approved program. | http://laws-<br>lois.justice.gc.ca/eng/regulations/S<br>OR-92-620/ |
|--|---------------|--|--|--|
|--|---------------|--|--|--|

#### **CANADA - TAXATION**

| Statute                  | Governing<br>Body     | Regulation/<br>Program                                   | Description  | Website  |
|--------------------------|-----------------------|--|--|--|
| Income Tax Act, RSC 1985 | Canada Revenue Agency | Tax credits and deductions for persons with disabilities | Tax Credits and Deductions for Persons with Disabilities, under the <i>Income Tax Act</i> , outline the deductions and tax credits available for a person with a disability or someone who supports a person with a disability to claim. | http://www.cra-<br>arc.gc.ca/tx/ndvdls/sgmnts/dsb<br>lts/ddctns-eng.html |

| Excise Tax Act, RSC 1985 | Canada Revenue Agency | Federal Excise Gasoline<br>Tax Refund Program | The Federal Excise Gasoline Tax Refund Program, under the Excise Tax Act, refunds a portion of the federal excise tax on gasoline bought for use by persons with permanent mobility impairments who cannot safely use public transportation. | http://www.cra-<br>arc.gc.ca/tx/ndvdls/sgmnts/<br>dsblts/xcs-tx-eng.html |
|--------------------------|-----------------------|---|--|--|
|--------------------------|-----------------------|---|--|--|

#### CANADA – HEALTH

| Statute              | Governing<br>Body                                     | Regulation/<br>Program | Description  | Website                                 |
|----------------------|---|------------------------|--|---|
| Indian Act, RSC 1985 | Aboriginal Affairs and Northern<br>Development Canada | NA                     | The <i>Indian Act</i> states that with the consent of a band council, the Minister may authorize funding to promote the welfare of any member of the band, including expenditures to assist sick, disabled, aged or destitute members. | http://laws.justice.gc.ca/eng/acts/I-5/ |

|  | 1               |  | T  |  |
|--|-----------------|--|--|--|
| ffairs Act, RSC 1985                         | ffairs          | Health Care Benefits<br>(Treatment Benefits) | Health Care Benefits (Treatment Benefits), under the <i>Department of Veteran's Affairs Act</i> , provides financial support to qualified Veterans for the health-care services or benefits available through VACs 14 Programs of Choice. Travel expenses incurred to receive treatment and services may also be reimbursed.   | https://www.veterans.gc.c<br>a/eng/services/treatment-<br>benefits       |
| Department of Veterans Affairs Act, RSC 1985 | Veteran Affairs | Pensioners Training<br>Regulations, 1581     | Pensioners Training Regulations, under the <i>Department of Veteran's Affairs Act</i> , state that the Minister may approve a course of training to assist in employment (including vocational training, training-on-the-job, or home instruction) for anyone awarded a disability pension in respect of military service whom a full-time medical officer of the Department deems unable to pursue his regular or any secondary occupation for a period of one year or more.  | http://laws-<br>lois.justice.gc.ca/eng/regulations<br>/C.R.C.%2C_c_1581/ |
| Department of Veterans Affairs Act, RSC 1985 | Veteran Affairs | N/A  | The Department of Veteran's Affairs Act specifies free transportation in Canada, in the case of a person pensioned for total blindness or for a disability necessitating an escort when travelling; for providing, maintaining and replacing grave markers and for providing financial assistance towards the expenses of last sickness, funeral, burial and cremation, in respect of a person, in cases where the death of the person was caused wholly or in part by a disability in respect of which an award was payable under the Pension Act or under any enactment incorporating that Act by reference, the person was, at the time of death, in receipt of care or treatment in respect of a disability. | http://laws-lois.justice.gc.ca/eng/acts/V-1/                             |

# **NEWFOUNDLAND AND LABRADOR**

## NEWFOUNDLAND AND LABRADOR - GENERAL DISABILITY

| Statute                                   | Governing<br>Body     | Regulation/<br>Program                | Description   | Website   |
|---|-----------------------|---------------------------------------|---|---|
| Human Rights Act, 2010                    | Department of Justice | NA                                    | The Human Rights Act exists to ensure that no individual is discriminated against because of disability. The Act prohibits discrimination when providing goods, services, accommodation, or facilities; when granting occupancy of a commercial or self-contained dwelling unit; in the area of employment; with respect to the attachment of wages; in publications and with respect to contracts offered to the public. The Act also protects individuals who have made complaints under the Act or who have assisted with the complaint process from retaliation. The Act provides the commission with the power to approve Special Programs that are designed to prevent, reduce or eliminate disadvantages to specific groups of people. | http://assembly.nl.ca/Legislation/sr/statutes/h13-<br>1.htm |
| Buildings Accessibility Act,<br>RSNL 1990 | Service NL            | Building Accessibility<br>Regulations | The Building Accessibility Regulations, under the Building Accessibility Act, requires that entrances, parking, walkways of public buildings, apartments, and hotels be available and accessible to persons with disabilities. The Regulations outline the building requirements with respect to entrances, parking, public telephones, reconstruction and additions, elevating devices, barrier-free travel paths, parking spaces, signs, washrooms, doors and doorways, ramps, handrails, etc.  | http://www.servicenl.gov.nl.ca/licenses/building/index.html |

| Limitations Act, SNL<br>1995                                    | Department of<br>Justice                          | Ϋ́  | The Limitations Act exists to set limitations on the period of time for an individual to take legal action. Limitations are suspended for a person with a disability.   | http://www.assembly.nl.ca/legislation/sr/annualstatutes/1995/L16-1.c95.htm                     |
|---|---|---|---|--|
| Memorial University Act, Limitations Act, SNL<br>RSNL 1990      | Department of<br>Advanced Education<br>and Skills | Memorial University<br>Traffic Regulations              | The Memorial University Traffic Regulations, under the <i>Memorial University Act</i> , states that persons with a disability who require special consideration regarding parking may request a temporary or special permit.  | http://www.assembly.nl.c<br>a/legislation/sr/regulation<br>s/rc090087.htm                      |
| Public Safety Act, SNL<br>1996                                  | Services NL                                       | Amusement Rides and<br>Elevating Devices<br>Regulations | The Amusement Rides and Elevation Devices Regulations, under the <i>Public Safety Act</i> , stipulates the standard for design, construction, installation, inspection and maintenance of all amusement rides and elevating devices in the province, including lifts for persons with disabilities.   | http://www.assembly.nl.<br>ca/legislation/sr/regulati<br>ons/rc969118.htm                      |
| Access to Information<br>and Protection<br>of Privacy Act. 2015 | Department of<br>Justice                          | ΥN  | The Access to Information and Protection of Privacy Act engages with public bodies to increase accountability to the public and protect personal privacy. Under the Act, an individual, or power of attorney for an individual with a disability, can request access to a personal record.  | http://www.assembly.<br>nl.ca/legislation/sr/stat<br>utes/a01-2.htm                            |
| Personal Health<br>Information Act, SNL<br>2008                 | Department of<br>Health and<br>Community Services | Ϋ́Z   | The Personal Health Information Act (PHIA) establishes rules for custodians of confidential personal health information. Under the Act, an individual may request access to his or her personal health information, however, for an individual with a disability, the request need not be in writing, if a written submission would impair one's ability to make the request. | http://assembly.nl.ca/le http://www.assembly.gislation/sr/statutes/p0 nl.ca/legislation/sr/sta |

| Consumer Protection<br>and Business Practices<br>Act. SNL 2009<br>Service NL | The Consumer Protection and Business Practices Act states that a person shall not engage in an unfair business practice or unconscionable acts, and the court will determine if a supplier knew, or ought to have known, and subsequently took advantage of a consumer with a disability. | http://www.assembly.nl.<br>ca/legislation/sr/statute<br>s/c31-1.htm |
|--|---|---|
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## NEWFOUNDLAND AND LABRADOR - TRANSPORTATION

| Statute                        | Governing<br>Body                      | Regulation/<br>Program                                 | Description   | Website   |
|--------------------------------|--|--|---|---|
| RSNL 1990                      | stration Division                      | Bus Regulations  | The Bus Regulations, under the <i>Highway Traffic Act</i> , specify the equipment requirements for an accessible bus or a physically disabled passenger vehicle.  | http://www.assembly.nl.ca/legislation/sr/regulations/rc9610               |
| Highway Traffic Act, RSNL 1990 | Service NL Motor Registration Division | Designated Mobility<br>Impaired Parking<br>Regulations | The Designated Mobility Impaired Parking Regulations, under the <i>Highway Traffic Act</i> , allows eligible permit holders to park in specially designated parking spots. The Regulations describe the size of parking space and eligibility requirements. | http://www.assembly.nl.ca/<br>legislation/sr/regulations/rc<br>961026.htm |

## NEWFOUNDLAND AND LABRADOR - EMPLOYMENT

| Statute                                     | Governing<br>Body                               | Regulation/<br>Program  | Description  | Website   |
|---|---|---|--|---|
| <u>L 2002</u>                               | ıd Labour                                       | Employability Assistance<br>for Persons with<br>Disabilities          | The Employability Assistance for Persons with Disabilities program, under the <i>Income</i> and <i>Employment Support Act</i> , provides supports to individuals with disabilities to access training and skill development opportunities. The program assists persons with disabilities acquire the skills, experience and support necessary to successfully prepare for, enter or remain in the work force.                          | http://www.aesl.gov.nl.ca/dis<br>abilities/services.html                    |
| Income and Employment Support Act, SNL 2002 | rtment of Advanced Education, Skills and Labour | Supports to Employment for Persons with Disabilities                  | Supports to Employment for Persons with Disabilities, under the <i>Income and Employment Support Act</i> , responds to the needs of adults with disabilities who wish to participate in or maintain employment. Supports include: work place accommodations; work place adaptation; assistive devices such as hearing aids, visual scanners, readers; technical equipment and assistive technology such as computer aides or software. | a/disab http://www.aesl.gov.nl.ca/disabil http://www.aesl.gov.nl.ca/dis<br> |
| Income a                                    | Department                                      | Internships to Promote<br>Technology for Persons with<br>Disabilities | Internships to Promote Technology for Persons with Disabilities, under the <i>Income</i> and <i>Employment Support Act</i> , provides interns with training and skill development in the area of adaptive technology, focusing on how adults with disabilities prepare for, participate in, or maintain employment. Interns will support individuals with disabilities through the use of technology and virtual offices.              | http://www.aesl.gov.nl.ca/disab <br>ilities/poverty.html                    |

| t, SNL 2002                            | Department of Advanced<br>Education, Skills and Labour | School to Work Transition<br>Supports or Persons with<br>Developmental Disabilities | The School to Work Transition Supports for Persons with Developmental Disabilities program, under the <i>Income and Employment Support Act</i> , enables the provision of necessary supports to assist students with developmental disabilities in accessing summer and after-school work opportunities to ease the transition from secondary school to work or post-secondary training.  | http://www.aesl.gov.nl.ca/disabiliti<br>es/poverty.html  |
|--|--|---|---|--|
| Income and Employment Support Act, SNL | Resources Secretariat                                  | Wage Subsidy Initiative   | The Wage Subsidy Initiative program, under the <i>Income and Employment Support Act</i> , provides wage subsidies to provincial government departments that hire persons with disabilities in positions related to their training. The positions may be up to a maximum of one year.  | http://www.exec.gov.nl.ca/exec/hrs/disability_supports/employment_programs/wage_subsidy.html   |
| <u>Income 6</u>                        | Department of the Human Resources Secretariat          | Opening Doors Program   | The Opening Doors Program, under the Income and Employment Support Act, is an employment equity initiative of the Government of Newfoundland and Labrador. The Opening Doors Program offers full time, permanent positions throughout the Provincial Public Service in various locations of the Province. Program positions have been designated for persons with disabilities and may be filled only by members of this employment equity group. | http://www.exec.gov.nl.ca/exe chrs/disability_supports/empl chrs/d |

| Income and Employment Support Act, SNL 2002 | Department of the Human Resources Secretariat | Career Development Initiative for Agencies, Boards, Commissions and Crown Corporations | The Career Development Initiative for Agencies, Boards, Commissions and Crown Corporations, under the <i>Income and Employment Support Act</i> , offers a career development initiative that provides wage subsidies to Agencies, Boards, Commissions and Crown Corporations that hire persons with disabilities in positions related to their education and training. The purpose of these work assignment opportunities is to provide persons with disabilities the training-related, on-the-job, mentorship work experience that will make them more competitive in the labour market. | http://www.exec.gov.nl.ca/exec/hrs/disa<br>bility_supports/employment_programs/<br>abcc.html               |
|---|---|--|---|--|
| Income and Employm                          | Department of the Hur                         | Student Summer Employment  | The Student Summer Employment program, under the <i>Income and Employment Support Act</i> , provides career-related work experience in the public service for post-secondary students with disabilities. Summer employment opportunities provide students with practical skills and knowledge to prepare them for their future entry into the labour market.  | http://www.exec.gov.nl.ca/exec/hrs/disability_supports/employment_programs/student_summer_employme_nt.html |

## **NEWFOUNDLAND AND LABRADOR - HOUSING**

| Statute                            | Governing<br>Body     | Regulation/<br>Program                 | Description  | Website   |
|------------------------------------|-----------------------|--|--|---|
|                                    |                       | NA                                     | The Housing Corporation Act states that the corporation membership shall consist of no less than 5 and no more than 11 members, appointed by the Lieutenant-Governor in Council, and 1 member who will represent persons with disabilities in the province.  | http://www.assembly<br>.nl.ca/legislation/sr/s<br>tatutes/h13.htm   |
| Housing Corporation Act, RSNL 1990 | Department of Housing | Home Modification Program              | The Home Modification Program (HMP), under the <i>Housing Corporation Act</i> , is designed to provide funding to low-to-moderate income homeowners (\$46,500 or less), seniors and persons with disabilities who require accessibility changes to their residences. HMP accessibility improvements promote independence, self-reliance, assist with a better quality of life, and enable individuals to remain in their own homes for a longer period.          |   |
| Housing Co                         | deQ                   | Investment in Affordable Housing (IAH) | The Investment in Affordable Housing (IAH) program, under the <i>Housing Corporation Act</i> , is cost-shared 50/50 with the federal government and delivered by NLHC. The program assists in the creation of modest, affordable rental housing for low-income households. Capital funding in the form of a forgivable loan is available for the construction of affordable housing units for seniors, families, and persons with disabilities or complex needs. | http://www.nlhc.nf.ca/programs/proghttp://www.nlhc.nf.ca/programs<br>ramslah.html /programsHmpActive.html |

| 95  | es.   | Cooperative Apartment<br>Program         | The Cooperative Apartment Program, under the Health and Community Services Act, offers a private residential setting, staffed by a live-in supervisor and relief staff for up to three adults with disabilities. The main emphasis is skill development and supports to enable independent living rather than a permanent residence.  | http://www.health.gov.nl.ca/<br>health/personsdisabilities/fu<br>ndingprograms_hcs.html     |
|---|---|--|---|---|
| Health and Community Services Act, SNL 1995 | Department of Health and Community Services | Alternative Family<br>Care Home Program  | The Alternative Family Care Home Program, under the <i>Community Services Act</i> , offers private homes approved by the Regional Health Authority for up to two unrelated adults with disabilities. Supports and services are available as necessary. Monitoring and supervision is provided by the social worker assigned by the Regional Health Authority.                   | http://www.health.gov.<br>nl.ca/health/personsdis<br>abilities/fundingprogra<br>ms_hcs.html |
| Health and Communi                          | Department of Health                        | Board and Lodging<br>Supplement          | A Board and Lodging Supplement, under the Community Services Act, is available to individuals 18 years of age or older with disabilities who reside with relatives or non-relatives. The basic rate of board and lodging is available through the Department of Human Resources, Labour and Employment and the supplement is available through the Regional Health Authorities. | http://www.health.gov.nl.c<br>a/health/personsdisabilitie<br>s/fundingprograms_hcs.ht       |
|   |   | Individualized<br>Living<br>Arrangements | The Individualized Living Arrangements program, under the <i>Community Services Act</i> , is an arrangement that is established when no other service option is available or appropriate for an adult with an intellectual disability, meeting home support criteria and unable to reside with their natural family.  | http://www.health.go<br>v.nl.ca/health/perso<br>nsdisabilities/fundin<br>gprograms_hcs.html |

| Health and Community<br>Services Act, SNL 1995 | Department of Health<br>and Community<br>Services | Shared Living<br>Arrangements | Shared Living Arrangements, under the Community Services Act, provides living arrangement and home support cost sharing for individuals with disabilities who require a high level of home support. Funding may be provided for rent and utilities. | http://www.health.gov.nl.<br>ca/health/personsdisabili<br>ties/fundingprograms_hc<br>s.html |
|--|---|-------------------------------|---|---|
|--|---|-------------------------------|---|---|

## **NEWFOUNDLAND AND LABRADOR - EDUCATION**

| Statute                                    | Governing<br>Body                           | Regulation/<br>Program                   | Description   | Website  |
|--|---|--|---|--|
| Student Financial Assistance Act, SNL 2002 | Department of Advanced Education and Skills | Student Financial Assistance Regulations | Student Financial Assistance Regulations, under the <i>Student Financial Assistant Act</i> , provide financial assistance to students with permanent disabilities.  The Repayment Assistance Plan for Borrowers with a Permanent Disability (RAP-PD) allows borrowers to manage their debt by allowing them to pay back what they can reasonably afford. Under this plan no borrower with a permanent disability should have a repayment period longer than 10 years; loan payments are based on family income, ability to pay and disability accommodation costs (e.g. uninsured medical expenses, special care and other expenses); borrowers will not make payments exceeding 20% of their income toward loans covered by RAP-PD; and in certain cases, borrowers may not have to make any loan payments until their income increases. | http://www.assembly.nl.ca/Legislation/sr/regulations/rc030105. httm http://www.cssd.gov.nl.ca/poverty/guidebook/programsandservices html#RABRD |

#### **NEWFOUNDLAND AND LABRADOR - CITIZENSHIP**

| Statute                          | Governing<br>Body                              | Regulation/<br>Program | Description   | Website  |
|----------------------------------|--|------------------------|---|--|
| Service Animals Act, SNL<br>2012 | Department of Advanced<br>Education and Skills | NA                     | The Service Animals Act recognizes that service animals can be used by individuals with various disabilities, and will prohibit discrimination respect to accommodations, services or facilities.   | http://www.assembly.n http://www.assembly.nl.ca/legislation/sr/statu Legislation/sr/statutes/s13-tes/e03-1.htm |
| Elections Act, 1991              | Office of the Chief Electoral Officer          | Ϋ́Z                    | The <i>Elections Act</i> states that entrances and facilities of polling stations, where possible, shall be accessible to individuals with disabilities. Where a polling station is not accessible, the returning officer shall ensure that an appropriate alternative is provided. | http://www.assembly.n<br>I.ca/legislation/sr/statu<br>tes/e03-1.htm  |

#### NEWFOUNDLAND AND LABRADOR - INCOME REPLACEMENT

| Statute                       | Governing<br>Body     | Regulation/<br>Program              | Description  | Website  |
|-------------------------------|-----------------------|-------------------------------------|--|--|
| Pension Benefits Act,<br>1997 | Department of finance | Pension Benefits Act<br>Regulations | The Pension Benefits Act Regulations, under the <i>Pension Benefits Act</i> , stipulates that a pension plan member who is entitled to a deferred pension benefit be authorized to receive a payment or series of payments if the member has a disability that is likely to shorten considerably his or her life expectancy. | http://www.assembly.nl.<br>ca/legislation/sr/statute<br>s/p04-01.htm |

## NEWFOUNDLAND AND LABRADOR - RECREATION AND LEISURE

| Statute                  | Governing<br>Body                          | Regulation/<br>Program | Description  | Website   |
|--------------------------|--|------------------------|--|---|
| Wild Life Act, RSNL 1990 | Department of Environment and Conservation | Wild Life Regulations  | The Wild Life Regulations, under the Wild Life Act, allow for a hunter with a disability who receives a big game license, to specify one designated hunter to shoot and retrieve the animal provided that (a) the designated hunter keeps the hunter with a disability within sight at all times and; (b) the designated hunter possesses the license and tags of the hunter with a disability at all times while acting as the designate. The regulations can also be applied to an angler with a disability. | http://www.assembly.nl.ca/Legislatio<br>n/sr/Regulations/rc961156.htm |

#### NEWFOUNDLAND AND LABRADOR - HEALTH

| Statute                                     | Governing<br>Body                           | Regulation/<br>Program  | Description  | Website   |
|---|---|---|--|---|
| 1995  | vices                                       | Special Child Welfare<br>Allowance Program                        | The Special Child Welfare Allowance Program, under the Health and Community Services Act, provides assistance with the cost of services/supports to families with a child (≤18 years) who has a disability living at home. The assistance is designed to enable families to purchase items and/or services, which are necessary due to the child's disability.   | http://www.health.gov.nl.<br>ca/health/personsdisabili<br>ties/fundingprograms_hc<br>s.html   |
| Health and Community Services Act, SNL 1995 | Department of Health and Community Services | Special Assistance<br>Program – Medical<br>equipment and supplies | The Special Assistance Program – Medical equipment and supplies, under the <i>Health</i> and Community Services Act, provides basic medical supplies and equipment to assist with activities of daily living for individuals living in the community.  | http://www.health.gov.nl.ca/<br>health/personsdisabilities/fu ca/health/personsdisabili<br>ndingprograms hcs.html#s ties/fundingprograms hc |
| Health and Cc                               | Department of                               | Direct Home Services Program                                      | The Direct Home Services Program, under the Health and Community Services Act, is a voluntary, home-based early intervention program that is provided at no cost to the family of infants and preschool-aged children who display or are at risk for significant developmental delay. The goal of the program is to develop and implement individualized skill teaching and behavioural strategies to achieve positive gains in the child's development. | http://www.health.gov.nl.ca/healt<br>h/personsdisabilities/fundingprogr<br>ams_hcs.html   |

| vices Act, SNL 1995                         | Sommunity Services                          | Intensive Applied<br>Behavioural Analysis<br>Program | Intensive Applied Behavioural Analysis Program, under the Health and Community Services Act, is currently available for children up to Grade 3, with a diagnosis of autism spectrum disorder by a qualified professional. Eligible preschool-aged children may receive up to 30 hours per week of intensive intervention, and children in Kindergarten and Grades 1-3 may receive up to 15 and 10 hours per week, respectively.   | http://www.health.gov.nl.ca/h<br>ealth/personsdisabilities/fund<br>ingprograms_hcs.html   |
|---|---|--|---|---|
| Health and Community Services Act, SNL 1995 | Department of Health and Community Services | Community Behavioural Services (CBSP)                | The Community Behavioural Services Program, under the Health and Community Services Act, is a strengths-based program guided by a set of ideals that promote community inclusion, positive programming and least restrictive treatment principles. This voluntary, community-based program is available for individuals school-aged and older. The program provides intervention and support to individuals with a developmental disability and significant behavioural concerns. | http://www.health.gov.nl.ca/health/personsdisabilities/fundingprograms_ealth/personsdisabilities/fundingprograms_ingprograms_hcs.html |

# PRINCE EDWARD ISLAND

## PRINCE EDWARD ISLAND - GENERAL DISABILITY

| Statute                                  | Governing<br>Body                             | Regulation/<br>Program                                     | Description   | Website   |
|--|---|--|---|---|
| Statute of<br>Limitations, RSPEI<br>1988 |   | NA   | The Statue of Limitations states that if a person with a disability is engaged in legal action, there is a two-year time limit in which to bring forward legal action.  | https://www.princeedwardisland.ca/sites/default/files/legislation/s-07.pdf            |
| Human Rights Act,<br>RSPEI 1988          | Department of Environment, Labour and Justice | VΝ   | The Human Rights Act protects individuals with disabilities from discrimination. Furthermore, the Human Rights Commission, established under the Act, shall administer and enforce this Act; develop a program of public information and education in the field of human rights that all people are equal regardless of disability; and advise the government on suggestions, recommendations and requests. | https://www.princeedwardisland.ca/sites/default/files/legislation/h-12_0.pdf          |
| Police Act, RSPEI 1988                   | Department of E                               | Code of Professional Conduct<br>and Discipline Regulations | Code of Professional Conduct and Discipline Regulations, under the <i>Police Act</i> , stipulate that every officer will respect the rights of all persons, and treat all persons equally, regardless disability.   | https://www.princeedwardisland.<br>ca/sites/default/files/legislation/p<br>11-1-1.pdf |

| Provincial Building<br>Code Act, RSPEI<br>1988                   | Labour and Justice | Barrier-free<br>Design<br>Regulations | Barrier-free Design Regulations, under the <i>Provincial Building Code Act</i> , states that barrier-free designs are to be adopted and applied to the design, construction, reconstruction, alteration and occupancy of buildings. A barrier-free design allows all individuals the ability to access buildings and services. | https://www.princeedwardisland.ca/sites/default/files/legislation/p24-1.pdf             |
|--|--------------------|---------------------------------------|--|---|
| Freedom of Information and Protection of Privacy Act, RSPEI 1988 | ronment,           | General Regulations                   | The Freedom of Information and Protection of Privacy Act regulates an individual's right to access records in the custody or under the control of a public body. An oral request can be made if the applicant has a disability that limits the ability to make a written request.  | https://www.princeedwardisland.<br>ca/sites/default/files/legislation/f<br>15-01g_0.pdf |

## PRINCE EDWARD ISLAND – TRANSPORTATION

| Statute                            | Governing<br>Body                                     | Regulation/<br>Program | Description   | Website  |
|------------------------------------|---|------------------------|---|--|
| Highway Traffic Act,<br>RSPEI 1988 | Department of<br>Transportation and<br>Infrastructure | NA                     | The Highway Traffic Act allows for individuals with a designated accessible parking permit to park in accessibility parking spots. The Act also indicates that no person shall operate a vehicle if the driver's disability/condition is such that the operation of a vehicle could be dangerous to the driver or others. | https://www.princeed<br>wardisland.ca/sites/d<br>efault/files/legislation/<br>h-05.pdf |

#### PRINCE EDWARD ISLAND - EDUCATION

| Statute  | Governing<br>Body                              | Regulation/<br>Program | Description   | Website  |
|--|--|------------------------|---|--|
| Student Financial<br>Assistance Act, RSPEI<br>1988 | Department of Innovation and Advanced Learning | General Regulations    | The Student Financial Assistance Act states that an individual with a permanent disability may be eligible for a subsequent loan if the student is enrolled in at least a 40% course load. Under the Act, repayment may be altered or forgiven, if it would result in financial hardship. | https://www.princeedwardisland.ca/sites/default/files/<br>legislation/s08-2g_0.pdf |

## PRINCE EDWARD ISLAND – INCOME REPLACEMENT

| Statute                           | Governing<br>Body                            | Regulation/<br>Program       | Description   | Website  |
|-----------------------------------|--|------------------------------|---|--|
| <u>Act,</u> RSPEI 1988            | nunity Services and ors                      | Social Assistance<br>Program | The Social Assistance Program, under the Social Assistance Act, helps individuals, including individuals with disabilities, meet their basic needs by providing income for food, clothing, shelter, medical, child care and dental expenses.  | http://www.gov.pe<br>.ca/sss/index.php<br>3?number=10186<br>13⟨=E      |
| Social Assistance Act, RSPEI 1988 | Department of Community Services and Senices | Child Care Subsidy           | The Child Care Subsidy Program, under the <i>Act</i> , covers all or part of the cost of child-care and before-and-after-school programs so that parents can work or attend training programs, or because their child has specific needs. The subsidy rate varies, depending on the size of the family, age of children and the household's income. | http://www.gov.pe.c<br>a/sss/index.php3?n*<br>umber=1018613&la<br>ng=E |

| Social Assistance Act, RSPEI<br>1988 | Department of Community<br>Services and Seniors | General Regulations               | Under the <i>Act</i> , an individual who is ineligible for the Disability Support Program, may be granted financial assistance including a special care allowance if the applicant is living outside of an approved residential institution, or a disability allowance if the applicant is living family. Financial assistance for necessary respite care services may also be granted. The amount of financial assistance is dependent on an individual living arrangements and number of dependants. | https://www.princeedwardisla<br>nd.ca/sites/default/files/legisla<br>tion/s04-3g.pdf |
|--------------------------------------|---|-----------------------------------|--|--|
| Adoption Act, RSPEI 1988             | Department of Community<br>Services and Seniors | Supported Adoption<br>Regulations | The Supported Adoption Regulations, under the <i>Adoption Act</i> , states that a subsidized placement may be authorized for adoptive parents who are adopting a child (≤ 18 years of age) with special needs, a disability, or is at risk of developing disabilities.   | https://www.princeedwardisland.ca/sites/default/files/legislation/a04-1_0.pdf        |

## **PRINCE EDWARD ISLAND – TAXATION**

| Statute                            | Governing<br>Body                                 | Regulation/<br>Program | Description  | Website  |
|------------------------------------|---|------------------------|--|--|
| Environment Tax<br>Act, RSPEI 1988 | Department of<br>Finance, Energy<br>and Municipal | NA                     | The Environment Tax Act states that the purchase of a new tire is exempt from provincial tire tax if the tire is for a motorized wheelchair or other motorized device used by an individual with a disability. | https://www.princeed<br>wardisland.ca/sites/d<br>efault/files/legislation<br>/e-08_3.pdf |

| Retail Sales Tax Act,<br>RSPEI 1988 | Department of Finance, Energy and Municipal Affairs General Regulations | The Retail Sales Tax Act, regulates that an individual may be credited a portion of the tax paid on the purchase of a motor vehicle equipped for use by an individual with a disability. The refundable portion of the tax is the tax associated with the cost to modify the motor vehicle for accessibility purposes. | https://www.princeedwardisland.ca/sites/default/files/legislation/r13-03g.pdf |
|-------------------------------------|---|--|---|
|-------------------------------------|---|--|---|

## PRINCE EDWARD ISLAND - HEALTH

| Statute   | Governing<br>Body                            | Regulation/<br>Program     | Description  | Website  |
|---|--|----------------------------|--|--|
| Rehabilitation of Disabled Persons Act,<br>RSPEI 1988; Social Assistance Act,<br>RSPEI 1988 | Department of Community Services and Seniors | Disability Support Program | The Disability Support Program (DSP), under the <i>Rehabilitation of Disabled Persons Act</i> , supports individuals with disabilities overcome barriers, improve quality of life, and achieve financial independence. The DSP assists both individuals with disabilities families with extraordinary child-rearing support needs related to their child's disability. Supports are needs based, and they are not intended to provide income. DSP supports are not intended to provide income and have three components: child disability supports; adult disability supports; and employment and vocational supports. | http://www.gov.pe.ca/sss/index.php3?nu<br>mber=1048986⟨=E                              |
| Adult Protection Act,<br>RSPEI 1988   | Department of Health<br>and Wellness         | ΨN                         | The Adult Protection Act provides assistance or intervention to protect and individual from neglect or abuse. This Act aids individuals where one's disability impairs the capacity to care for oneself.   | https://www.princeedwa<br>rdisland.ca/sites/default<br>/files/legislation/a-<br>05.pdf |

# **NOVA SCOTIA**

## **NOVA SCOTIA - GENERAL DISABILITY**

| Statute  | Governing Body     | Regulation /<br>Program                              | Description   | Website  |
|--|--------------------|--|---|--|
| <u>Disabled Persons</u><br><u>Commission Act,</u> RSNS<br>1989 | Community Services | Disabled Persons<br>Commission                       | The Nova Scotia Disabled Persons Commission (DPC), under the <i>Disabled</i> Persons Commission Act, facilitates the participation of people with disabilities in the provincial government policy-making process. The DPC advises policy-makers and program-developers about issues and concerns that affect the lives of people with disabilities.  | https://disability.novasco<br>tia.ca/  |
| Social Assistance Act, RSNS 1989                               | Community Services | Services for Persons with Disabilities (SPD) Program | The Services for Persons with Disabilities (SPD) Program, under the <i>Social Assistance Act</i> , provides financial assistance or support services to persons in need. The SPD program provides a variety of supports to children, youth, and adults with disabilities through residential and at-home support programs. The SPD ranges from supporting families who care for a family member with a disability in their own home, to supporting people with disabilities in a 24- hour residential support option. The SPD Program promotes a participant's independence, self-reliance, security, and social inclusion. | http://0-nsleg-<br>edeposit.gov.ns.ca.legcat.gov.ns.ca/deposit/b10<br>662510.pdf |

| 1989                             |  | Disability Support Program (DSP) Policy    | The Disability Support Program, under the Social Assistance Act, provides residential and at-home support programs to individuals with disabilities, and/or long-term mental illness. Under the Act, the program outlines financial eligibility and basic and special needs.  | http://novascotia.ca/coms/disabilities/SPDProgramPolic           |
|----------------------------------|--|--|---|--|
| Social Assistance Act, RSNS 1989 | Community Services                     | Adult Service<br>Centres                   | Adult Service Centres, under the Social Assistance Act, were established in Nova Scotia to provide community-based vocational programs for adults with disabilities, focusing on employment, skills training, and day programs.   | http://novascotia.ca/coms/disabilities/AdultaserviceCentres.html |
| Soc                              |  | The Flex Individualized<br>Funding Program | The Flex Individualized Funding program, under the Social Assistance Act, provides funding to purchase supports and services specific to the needs of adults with disabilities who live at home with their families, or who live independently with family supports, or a personal support network. The program provides self-directed and self-managed funding to eligible participants.                               | http://novascotia.ca/coms/disabilities/FlexProgramm.html         |
| Human Rights Act, RSNS<br>1989   | Nova Scotia Human Rights<br>Commission | ΥN   | The Human Rights Act states that no person shall discriminate against persons on account of disability with respect to access to services or facilities; accommodation; the purchase or sale of property; employment; volunteer public service; a publication, broadcast or advertisement; membership in a professional association, business or trade association, employers' organization or employees' organization. | http://nslegislature.ca/legc/statutes/human%20rights.p           |

|  |                                  | I  | T   |  |
|--|----------------------------------|--|---|--|
| Day Care Act,<br>RSNS 1989             | Community<br>Services            | Day Care<br>Regulations                  | The Day Care Regulations, under the <i>Day Care Act</i> , stipulate that both a day care centre and home day care must be accessible and must not be located above the 2nd floor of a building. Any outdoor play space must also be accessible to all children with disabilities.   | http://www.novascotia.ca/just/regulations/regs/dayregs.                  |
| Correctional Services Act,<br>SNS 2005 | Department of Justice            | Correctional Services<br>Regulations     | The Correctional Services Regulations, under the Correctional Services Act, state that an employee may not engage in any form of harassment or discrimination. This can include: any actions or words directed towards individuals that cause an uncomfortable work environment, or result in unequal and less favourable treatment of the individual, as a result of disability.               | http://www.novascotia.ca/j<br>ust/regulations/regs/corse<br>rv.htm       |
| Adult Protection Act,<br>RSNS 1989     | Community Services               | ΑN                                       | The Adult Protection Act provides access to services whereby adults with disabilities can be protected from abuse and neglect. By providing access to services, individuals can enhance the ability to care for and protect oneself.  | http://nslegislature.ca/legc/statutes/adult%20<br>protection.pdf         |
| Building Code Act, 1989                | Labour and Advanced<br>Education | Nova Scotia Building Code<br>Regulations | Nova Scotia Building Code Regulations, Schedule 'C', under the <i>Building Code Act</i> , specifies design standards for barrier free design with respect to parking areas, washrooms, passenger elevating devices, etc. The regulations also specify that the Building Advisory Committee shall include a representative appointed among persons nominated by the Disabled Persons Commission. | http://www.novascotia.ca/jus<br>t/regulations/regs/bcregs.ht<br><u>m</u> |

| Building Access Act, RSNS<br>1989 | Municipal Affairs | NA | The Building Access Act ensures accessibility for persons with disabilities to buildings constructed in the Province. The Act specifies that every building shall have at least one principal entrance that conforms with the National Building Code of Canada (NBC) Supplement No. 5, "Building Standards for the Handicapped 1975". The Building Access Act specifies the accessibility and building requirements for entrances, ramps, elevators and washrooms in public buildings. | http://nslegislature.ca/legc/stat<br>utes/buildacc.htm |
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## **NOVA SCOTIA - TRANSPORTATION**

| Statute                      | Department  | Regulation/<br>Program                      | Description  | Website   |
|------------------------------|---|---|--|---|
| RSNS 1989                    | sportation and<br>Renewal                               | ΥN  | The Motor Vehicle Act mandates accessible parking zones, designated by an approved sign. A person who stops, leaves standing, or parks a vehicle in an accessible parking zone must display a permit or number plate issued pursuant to the regulations.   | http://nslegislature<br>.ca/legc/statutes/<br>motor%20vehicle.<br>pdf |
| Motor Vehicle Act, RSNS 1989 | Department of Transportation and Infrastructure Renewal | Commercial Vehicle<br>Maintenance Standards | The Commercial Vehicle Maintenance Standards, under the <i>Motor Vehicle Act</i> , regulates the maintenance requirements for passenger vehicles for people with disabilities. These standards include: wheelchair securing devices, restraint assemblies, emergency exit doors, ramps or power-lifts. | http://www.novascotia.c<br>a/just/regulations/regs/m<br>vcvmain.htm   |

## **NOVA SCOTIA – EMPLOYMENT**

| Statute   | Department         | Regulation/<br>Program  | Description  | Website   |
|---|--------------------|---|--|---|
| Employment Support and Income<br>Assistance Act, SNS 2000 | Community Services | Employment Support Services (ESS): (Canada-Nova Scotia Labour Market Agreement for Persons with Disabilities) | The Employment Support Services (ESS), under the <i>Employment Support and Income Assistance Act</i> , strives to improve employment outcomes for persons with disabilities by enhancing employability skills, increasing employment opportunities for individuals, and increasing labour market participation rates. The ESS is comprised of three programs: Skills Work, Work Activity Program, and Workplace Support Program. | http://novascotia.ca/coms/employment/employment services/LabourMarketAgreement.html |
| Social Assistance Act, RSNS 1989                          | Commu              | Adult Service Centres   | Adult Service Centres, under the Social Assistance Act, provide community-based employment, skills training and day program opportunities for adults with disabilities. Vocational and other day program services complement the residential and community-based support systems provided under the Services for Persons with Disabilities Program.  | http://novascotia.ca/coms/disabilities/<br>AdultServiceCentres.html                 |

| http://www.novascotia.ca/just/regulation<br>s/regs/sarehab.htm  |
|---|
| The Rehabilitation and Social Development Approval Assistance Regulations, under Social Assistance Act, approve proposals for both sheltered workshops and work activity. Sheltered workshops provide minimally remunerative employment opportunities for individuals with disabilities, without concern for work speed or achievement. Sheltered workshops assist individuals to gain and develop vocational skills and progress towards being employable in future employment opportunities. Work activity aids individuals in obtaining employment, despite any previous difficulties achieving employability. |
| Approval Assistance Regulations, under Social Assistance Act, approve proposals for both sheltered workshops and work activity. Sheltered workshops provide minimally remunerative employment opportunities for individuals with disabilities, without concern for work speed or achievement. Sheltered workshops assist individuals to gain and develop vocational skills and progress towards being employable in future employment opportunities. Work activity aids individuals in obtaining employment, despite any previous difficulties achieving  |
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## **NOVA SCOTIA - HOUSING**

| Statute                          | Department         | Regulation/<br>Program                | Description   | Website  |
|----------------------------------|--------------------|---------------------------------------|---|--|
| Social Assistance Act, RSNS 1989 | Community Services | Alternative Family<br>Support Program | The Alternative Family Support (AFS) program, under the <i>Social Assistance Act</i> , supports persons with disabilities a private family home by providing a safe and secure environment to live, and encouragement to participate in day-to-day activities. This support and supervision is provided in a family-like setting for up to two individuals unrelated to the AFS provider. | http://novascotia.ca/co<br>ms/disabilities/Alternati<br>veFamilySupport.html |
| Social Assistanc                 | Communi            | Independent Living<br>Support Program | The Independent Living Support (ILS) Program, under the <i>Act</i> , provides funding for up to 21 hours a week of supports and services, such helping to maximize independence in activities of daily living, to eligible individuals who are semi-independent to enable them to live their own apartment or home.   | http://novascotia.ca/cooms/disabilities/IndependentLiving.html               |

| Homes for Special<br>Care Act, RSNS 1989            | Community Services  | Licensed Homes For<br>Special Care                           | Licensed Homes for Special Care, under the Home for Special Care Act, provide support and supervision in homes with four or more beds. These services provide a range of residential programs that support people at various stages of their development and independence.  | http://novascotia.ca/coms/disabilities/Homes/ForSpecialCare.html   |
|---|---|--|---|--|
| SNS 1989  | Community Services  | Access-A-Home Program  | The Access-A-Home Program, under the Housing Act, provides financial assistance to people who must adapt their homes for wheelchair use. Depending on income, the maximum amount available is a \$5,000 forgivable grant.   | http://housing.novascotia.ca/<br>programs/housing-programs-<br>persons-disabilities/access-<br>home-program                |
| Housing Act, RSNS 1989                              | Community Services  | Disabled Residential<br>Rehabilitation Assistance<br>Program | The Disabled Residential Rehabilitation Assistance Program, under the Housing Act, has two unique components. For landlords, the program provides financial assistance to modify accessibility components in a rental property for residents with disabilities. For homeowners, the program provides assistance based on financial need, in order to increase home accessibility. | http://housing.novascotia.ca/programs/housing-programs-persons-disabilities/disabled-residential-rehabilitation-assistance |
| Municipal Housing<br>Corporations Act,<br>RSNS 1989 | Service Nova Scotia<br>and Municipal Housing<br>Relations | NA   | The Municipal Housing Corporation Act standardizes the construction and managements of accommodation for persons who are ageing, persons with a disability, or others requiring nursing or custodial care, and provide personal care and rehabilitative programs.   | http://nslegislature.ca/legc/statutes/muncphou.htm   |

## **NOVA SCOTIA – EDUCATION**

| Statute                   | Department | Regulation/<br>Program             | Description  | Website   |
|---------------------------|------------|------------------------------------|--|---|
| Finance Act, RSNS<br>1989 | Finance    | Direct Student<br>Loan Regulations | Direct Student Loan Regulations, under the <i>Provincial Finance Act</i> , provide financial assistance to students with permanent disabilities. An eligible student must be enrolled in at least 40% of course load to qualify. | http://www.novascotia.ca/just/regulations/regs/findirstudentloan.html |

## **NOVA SCOTIA - PARTICIPATION**

| Statute                             | Department          | Regulation/<br>Program                                      | Description   | Website  |
|-------------------------------------|---------------------|---|---|--|
| Health Authorities Act,<br>SNS 2000 | Health and Wellness | Community Health<br>Boards' Member<br>Selection Regulations | The Community Health Boards Member Selection Regulations, under the <i>Health Authorities Act</i> , specify that the selection process for the board of directors be public, open, and transparent, and allow the opportunity for applicants to self-identify as members of minority groups, such as persons with disabilities. | http://www.novascotia.c<br>a/just/regulations/regs/<br>hamin.htm |

| Elections Act, SNS 2011 | Chief Electoral Officer | NA | The Elections Act specifies that every polling station in an electoral district must be accessible, have level access, and an internal structure that allows persons with disabilities to cast their ballots without barrier or obstruction. Where an elector is unable to mark a ballot because of a disability, or difficulty reading or writing, the elector may be assisted in voting by an election officer, or by an elector's agent. The Election Commission shall consult with disability organizations, associations, or individuals as it considers necessary before making recommendations to the Chief Electoral Officer with respect to accessibility for persons with disabilities. | http://nslegislature.ca/legc/statutes/elect<br>ions.pdf |
|-------------------------|-------------------------|----|---|---|
|-------------------------|-------------------------|----|---|---|

## **NOVA SCOTIA – INCOME REPLACEMENT**

| Statute                             | Department         | Regulation/<br>Program | Description  | Website   |
|-------------------------------------|--------------------|------------------------|--|---|
| Social Assistance Act,<br>RSNS 1989 | Community Services | Direct Family Support  | The Direct Family Support (DFS) program, under the Social Assistance Act, provides financial aid to eligible families to support children and adults with disabilities who live at home with their families. | http://novascotia.ca/coms/disabilities/DirectFamilySupport.html |

| Employment Support and Income Assistance Act. |         | Income Assistance<br>Program   | The Income Assistance (IA) program, under the <i>Employment Support and Income Assistance Act,</i> provides financial assistance for basic individual needs. The IA program can also assist with child-care, transportation, prescription drugs, emergency dental care, and eye glasses.   | http://novascotia.ca/<br>coms/employment/i<br>ncome_assistance/i<br>ndex.html |
|---|---------|--------------------------------|--|---|
| Pension Benefits<br>Act, RSNS 1989            | Finance | Pension Benefit<br>Regulations | The Pension Benefit Regulations, under the <i>Pension Benefits Act</i> , state that the owner of a locked-in retirement account (LIRA) or life income fund (LIF) may, upon application, withdraw all or part of the available money, if the individuals has a disability that is likely to result in life expectancy of less than 2 years. | https://www.novascotia.ca/just/regulations/regs/pbpensionregs.htm             |

## **NOVA SCOTIA – RECREATION AND LEISURE**

| Statute                 | Department        | Regulation/<br>Program         | Description  | Website   |
|-------------------------|-------------------|--------------------------------|--|---|
| Wildlife Act, RSNS 1989 | Natural Resources | Firearm and Bow<br>Regulations | The Firearm and Bow Regulations, under the Wildlife Act, specify that a person with a disability, who possesses a valid identification permit under the Motor Vehicle Act, may apply to the Natural Resources Department for a Weapon Discharge Permit to hunt wildlife during the open season from a vehicle. | http://www.novascoti<br>a.ca/just/regulations/r<br>egs/wifire.htm     |
| Wildlife A              | Natura            | Fishing<br>Regulations         | The Fishing Regulations, under the <i>Wildlife Act</i> , specifies that the Minister may issue a General Fishing Licence, at no cost, to a person with a disability.   | http://www.nov<br>ascotia.ca/just/r<br>egulations/regs/<br>wifish.htm |

## **NOVA SCOTIA – HEALTH**

| Statute   | Department   | Regulation/<br>Program                         | Description  | Website   |
|---|--|--|--|---|
| Protection For Persons in<br>Care Act, SNS 2004 | Community Services                                     | Ϋ́Z  | The Protection for Persons in Care Act is a safeguard from abuse for patients and residents 16 years of age and older who are receiving care from Nova Scotia's hospitals. Under this Act, abuse can be physical, psychological, emotional, sexual, medical, or related to neglect or theft, and requires health facility administrators, service providers, staff and volunteers, to promptly report all allegations or instances of abuse. | http://novascotia.ca/coms<br>/disabilities/ProtectionPer<br>sonsinCare.html |
| Personal Directives Act,<br>SNS 2008            | Justice, Health and<br>Wellness, Community<br>Services | Ϋ́Z  | The Personal Directives Act enables Nova Scotian's to document their wishes regarding personal care, in the event that they are incapacitated and are unable to make these decisions themselves. Personal care decisions include: health care, nutrition, hydration, shelter, residence, clothing, hygiene, safety, comfort, recreation, social activities and support services.   | http://nslegislature.ca/legc<br>/statutes/persdir.htm                       |
| Children and Family Services Act. SNS 1990      | Community<br>Services                                  | Children and<br>Family Services<br>Regulations | Children and Family Services Regulations, under the <i>Children and Family Services Act</i> , state that a parent or guardian may enter into a special-needs agreement to provide necessary services for a child with disabilities, including treatment interventions.   | https://novascotia.c<br>a/just/regulations/re<br>gs/cfsregs.htm             |

| <u>Homemakers Services</u><br><u>Act,</u> RSNS 1989 | Health and Wellness | Homemakers Services<br>Regulations | The Homemaker's Services Regulations, under the <i>Homemakers Service Act</i> , govern organizations that provide services for persons who are elderly, disabled, ill or convalescent. Homemaking services can include: assisting with childcare, maintaining good housekeeping standards, the preparation of meals, the managing of income and expenses, the development of parenting skills, the maintenance of personal hygiene and grooming, and respite care. | http://www.novascotia.ca/j<br>ust/regulations/regs/hs90<br>91.htm |
|---|---------------------|------------------------------------|--|---|
|---|---------------------|------------------------------------|--|---|

# **NEW BRUNSWICK**

## NEW BRUNSWICK - GENERAL DISABILITY

| Statute  | Governing<br>Body  | Regulation/<br>Program | Description  | Website   |
|--|--|------------------------|--|---|
| Human Rights Act, RSNB 2011  | Post-Secondary Education, Training and Labour; Human Rights Commission | NA                     | The Human Rights Act of New Brunswick is a provincial law that prohibits discrimination and harassment based on 14 personal characteristics, including disability. It is the principal legal instrument through which equality rights are enforced in New Brunswick. The Act applies to public accommodations, services and facilities, and all aspects of employment. The New Brunswick Human Rights Commission enforces the Act.                                       | http://laws.gnb.ca/en/ShowPdf/cs/2011-<br>c.171.pdf           |
| Premier's Council on the Status of Disabled Persons Act, RSNB 2011 | Premier's Office /<br>Social Development                               | NA                     | The Premier's Council on the Status of Disabled Persons Act advises the provincial government and the public on matters relating to the status of persons with disabilities. The Council shall bring forward matters pertaining to people with disabilities, promote prevention of disabling conditions, encourage employment opportunities for individuals with disabilities, and ensure access to all services provided by New Brunswick to persons with disabilities. | http://laws.gnb.ca/en/showfulldoc/cs<br>/2011-c.208//20170113 |

| ed Persons Act, RSNB 2011  | evelopment                          | Disability Support Program                      | The Disability Support Program, under <i>The Premier's Council on the Status of Disabled Persons Act</i> , provides personalized and flexible disability supports for persons with disabilities in developing personal support plans. Disability supports can include: home support worker; respite; personal supports and assistance within and outside the home; supports for community involvement and participation; personal living skills training; transportation supports that are disability specific; technical supports and assistive | http://www2.gnb.ca/content/gnb/en/services/services_renderer.200972.Disability_Support_Program.html                          |
|--|-------------------------------------|---|--|--|
| Premier's Council on the Status of Disabled Persons Act, RSNB 2011 | Premiers Office/ Social Development | Sell or Donate Disability Related Items         | devices not covered under other programs; and residential facility services.  Sell or Donate Disability Related Items, under the Disability Support Program, is a listing service for individuals or non-profit organizations to donate or sell disability-related items. Items must be disability related and be provided only by an individual or non-profit group.  | http://www2.gnb.ca/content/gnb/en/s<br>ervices/services renderer.201169.S<br>ell or Donate Disability Related Ite<br>ms.html |
| Community Planning Act, RSNB 1973                                  | Environment and Local Government    | Barrier-Free Design Building Code<br>Regulation | The Barrier-Free Design Building Code Regulation, under the <i>Community Planning Act</i> , creates higher minimum standards of accessibility for new commercial buildings, with exceptions as specified in the <i>Act</i> . The regulations allow for more consistency for accessible parking, provide greater access to teletypewriter telephones, universal washrooms, showers and elevators. Barrier-free entrance locations will be marked with the international symbol for accessibility.   | http://www1.gnb.ca/cnb/publicreview/p er df/10-106E.pdf ell  |

| Police Act, SNB 1977   | Public Safety                   | Code of Professional Conduct<br>Regulation | The Code of Professional Conduct Regulation, under the <i>Police Act</i> , states that all police force members must respect the rights of all persons and treat all persons equally, regardless of disability. If while on duty, a force member uses language or acts in a manner that is discourteous, uncivil, abusive or insulting to a person or that tends to demean or show disrespect to a person on the basis of that disability, it will be considered an abuse of authority.  | http://www.gnb.ca/0062/acts/<br>BBR-2007/2007-81.pdf         |
|--|---------------------------------|--|--|--|
| Right to Information and Protection of Privacy Act, SNB 2009 | Government Services             | General Regulations                        | The Right to Information and Protection of Privacy Act states that any person is entitled to request and receive information related to the public business of public bodies or have access to records containing personal information about themselves in accordance with the provisions set out in the Act. Oral requests are accepted from applicants with limited ability to read and write English or French, or if an individual has a disability that prevents a written request. | http://laws.gnb.ca/en/showfulldoc/cs/R-<br>10.6//20170201    |
| Limitation of Actions<br>Act, SNB 2009                       | Justice and Attorney<br>General | NA   | The Limitation of Actions Act states that the general limitation period is suspended in a lawsuit involving a person with a disability, if the claimant is incapable of bringing forward a legal claim because of a disability.  | http://laws.gnb.ca/en/s<br>howfulldoc/cs/L-<br>8.5//20170201 |

| Family Services Act, SNB 1980 | Social Development | Family Supports for Children with<br>Disabilities | The Family Support for Children with Disabilities (FSCD) program, under the Family Services Act, works with parents/legal guardians in providing the care and support required to meet the special developmental needs of children who are severely disabled. The FSCD provides social work support and financial resources to families unable to provide all the care and support required for their child. Parents must demonstrate that existing community services being accessed are insufficient to meet their child's needs. | nttp://www2.gnb.ca/content/gnb/en/services/services_renderer.10195.html                           |
|-------------------------------|--------------------|---|---|---|
| Family Servic                 | Social D           | Post Guardianship                                 | Post Guardianship Services, under the Family Services Act, provides care and supports young people formerly in the permanent care of the Minister, and who are up to 24 years of age and unable to support themselves because of a disability.  | http://www2.gnb.ca/content/gnb/<br>en/services/services_renderer.12<br>675.Post_Guardianship.html |

#### **NEW BRUNSWICK - TRANSPORTATION**

| Statute                      | Governing<br>Body | Regulation/<br>Program      | Description  | Website  |
|------------------------------|-------------------|-----------------------------|--|--|
| Motor Vehicle Act, RSNB 1973 | Public Safety     | Designated Disabled Parking | The Designated Disabled Parking program, under the <i>Motor Vehicle Act</i> , mandates that persons with disabilities can access parking permits and placards for designated parking. The Program limits eligibility for parking permits and placards to individuals with a significant degree of mobility impairment, lower limb amputation, heart or lung disease or other health problems that would result in difficulty walking unassisted more than 50 metres in outdoor weather conditions. | http://www2.gnb.ca/content/gnb/en/services/services_reiderer.14197.Designated_Disabled_Parkinghtml |

#### **NEW BRUNSWICK - EMPLOYMENT**

| Statute   | Governing<br>Body                        | Regulation/<br>Program                     | Description  | Website  |
|---|--|--|--|--|
| mployment Development Act,  | abour                                    | Work Ability Program                       | The Work Ability Program, under the Vocational Rehabilitation of Disabled Persons Act and Employment Act, provides work experience opportunities to unemployed individuals, including persons with disabilities, to aid in overcoming barriers identified through the individual's Employment Action Plan. Through work placements, individuals can work towards becoming job-ready by establishing a career goal, developing skills, or addressing specific needs.    | http://www2.gnb.ca/content/gnb/en/services/services_renderers102.Work_Ability.html |
| Disabled Persons Act, RSNB 2011; Employment Development Act,<br>RSNB 2011 | Secondary Education, Training and Labour | Workforce Expansion Program                | The Workforce Expansion Program, under the <i>Vocational Rehabilitation of Disabled Persons Act</i> , is a collaborative effort, under the <i>Act</i> , to bring unemployed individuals together with employers. The program builds employer/employee relationships and promotes skill development, with the aim of full-time employment, and encourages hiring of individuals from select groups, including persons with disabilities.                                | http://www2.gnb.ca/content/gnb/en/services/services_renderer.6935.E                |
| Vocational Rehabilitation of Dis  | Post-Se                                  | Training and Skills<br>Development Program | The Training and Skills Development (TSD) program, under the <i>Vocational Rehabilitation of Disabled Persons Act</i> , aids case managed individuals, including persons with disabilities, who have Employment Action Plans that require increased skill development. The program selectively provides grants to people who meet the program criteria, to help clients access training or educational programs, with the final goal of early and safe return to work. | http://www2.gnb.ca/content/gnb   |

| Vocational Rehabilitation of Disabled<br>Persons Act, RSNB 2011; Employment | Post-Secondary Education, Training and Labour | Training and Employment Support<br>Services (TESS) | Training and Employment Support Services (TESS), under the <i>Vocational Rehabilitation of Disabled Persons Act</i> , offers training and employment supports to any persons with permanent or long-term disabilities who need to develop marketable skills in order to assist them to enter the labour force, regardless of whether they are in receipt of income support benefits. These services are coordinated with a collaborated approach, taking into consideration an individual's needs and capabilities. | http://www2.gnb.ca/content/gnb/en/service<br>s/services_renderer.17056.html                                       |
|---|---|--|---|---|
| Public Service Labour Relations<br>Act, RSNB 1973                           | Human Resources                               | Equal Employment Opportunity<br>Program            | The Equal Employment Opportunity (EEO) program, under the <i>Public Service Labour Relations Act</i> , helps qualified workers of designated groups find meaningful work in public services. To be eligible, candidates must be residents of New Brunswick and be members of one of the designated groups as determined by the EEO, including persons with disabilities.  | http://www2.gnb.ca/content/gnb/en/services/services_renderer.5028<br>.Equal Employment Opportunity<br>Programhtml |

## **NEW BRUNSWICK - EDUCATION**

| Statute   | Governing<br>Body                                | Regulation/<br>Program  | Description  | Website   |
|---|--|---|--|---|
| ce Act, SNB 2007  | Jur  | NA  | The Post-Secondary Student Financial Assistance Act states that a person with a disability may have their loan forgiven if loan repayment would result in exceptional hardship, taking into account income.  | http://laws.gnb.c<br>a/en/showdoc/cs<br>/P-9.315  |
| Post-Secondary Student Financial Assistance Act, SNB 2007 | Post-Secondary<br>Education, Training and Labour | Canada Student Grant for Services and<br>Equipment for Persons with Permanent<br>Disabilities | The Canada Student Grant for services and Equipment for Persons with Permanent Disabilities, under the <i>Post-Secondary Student Financial Assistance Act</i> , enables students who have exceptional education-related costs such as tutors, note-takers, interpreters, braillers or technical aids to claim up to \$8,000 per academic year. | http://www2.gnb.ca/content/gnb/en/services/cts/services_renderer.200789.Canada_Student_Grant_for_Services_and_Equipment_for_Persons_with_Permanent_Disabilitieshtml |
| Education Act, SNB 1997                                   | Education and Early<br>Childhood Development     | Pupil Transportation<br>Regulation  | The Pupil Transportation Regulation, under the <i>Education Act</i> , stipulates that when a pupil with a disability requires specialized transportation, it will be provided by the most practical means possible regardless of the distance the pupil lives from the school.   | http://www.gnb.ca/0062/acts/s<br>BBR-2001/2001-51.pdf   |

## **NEW BRUNSWICK - CITIZENSHIP**

| Statute                           | Governing<br>Body    | Regulation/<br>Program | Description  | Website                 |
|-----------------------------------|----------------------|------------------------|--|-------------------------|
| Elections Act, RSNB 1973          | Legislative Assembly | NA                     | The Elections Act states that before the first day of advance polls, additional polls may be established in surrounding treatment centres, including nursing homes special care homes, assisted living facilities, psychiatric facilities, extended care units in public hospitals, etc., to aid residents and patients in the voting process. If additional sites are required, the electoral returning officer shall fix the day, time and place of the additional poling centres.   | http://canlii.ca/t/888t |
| Municipal Elections Act, SNB 1979 | Legislative Assembly | AN                     | The Municipal Elections Act ensures that the Provincial Elections Act requirements are implemented, and that persons who reside in treatment centres have accessible polling stations within the centre. In addition, when an additional poll is held in a treatment centre, and if residents or patients are unable to leave their rooms for medical or disability related reasons, a special voting officer shall, if appropriate, carry the ballot box, ballot papers and other necessary documents from room to room to ensure all individuals are able to vote. | http://canlii.ca/t/88ms |

#### **NEW BRUNSWICK - INCOME REPLACEMENT**

| Statute                                  | Governing<br>Body               | Regulation/<br>Program    | Description  | Website   |
|--|---------------------------------|---------------------------|--|---|
| Family Income Security Act,<br>RSNB 2011 | Social Development              | Social Assistance Program | The Social Assistance Program, under the Family Income Security Act, provides financial assistance to individuals who have no income, in order to meet basic needs of food, clothing and shelter. An individual who receives social assistance may be able to receive other benefits, such as a health card, prescriptions drugs, dental and vision care, etc. Individuals with disabilities may also receive an additional monthly payment, as specified under the Act. | http://www2.gnb.ca/content/gnb/en/services/services_renderer.10295. |
| Pension Benefits Act,<br>SNB 1987        | Justice and Attorney<br>General | General Regulation        | The General Regulation, under the <i>Pension Benefits Act</i> , state that an administrator may alter the terms and agreements of a pension payment to a member if a physician certifies, in writing, that the member suffers from a significant disability that considerably reduces life expectancy.   | http://canlii.ca/t/88c3   |

#### NEW BRUNSWICK - RECREATION AND LEISURE

| Statute                            | Governing<br>Body                 | Regulation/<br>Program                                   | Description   | Website  |
|------------------------------------|-----------------------------------|--|---|--|
| Fish and Wildlife Act, SNB<br>1980 | Natural Resources                 | Disabled Hunter Card                                     | The Disabled Hunter Card program, under Fish and Wildlife Act, authorizes the holder to hunt from a stationary motor vehicle. This program is intended for persons having a permanent serious physical disability, which restricts mobility of the lower limbs.   | Sport a nb/en/services/services ren (Provinci derer.201172.Disabled Hunt er Card.html  |
| Youth Assistance Act, SNB 1984     | Healthy and Inclusive Communities | Sport and Recreation Organizations<br>(Provincial Grant) | The Sport and Recreation Organization program, under the <i>Youth Assistance Act</i> , provides funding, and/or consulting services to organizations whose mandate includes the development of sport, recreation or active living opportunities. One of the mechanisms through which this department provides financial support includes organizations that provide sport and recreation opportunities for persons with disabilities. | http://www2.gnb.ca/content/gnb/en/serv http://www2.gnb.ca/content/gices/services_renderer.201012.Sport_a nb/en/services/services_renders/services/services_renders/services/services_renders/services/services_renders/services/services_renders/services/services_renders/services/services_renders/services/services_renders/services/services_renders/services/services_renders/services_renders/services/services_renders/ |

#### **NEW BRUNSWICK – TAXATION**

| Statute                               | Governing<br>Body      | Regulation/<br>Program   | Description   | Website  |
|---------------------------------------|------------------------|--|---|--|
| Assessment Act, RSNB 1973             | Services New Brunswick | Property Assessment Services –<br>Assessment Reduction Program | The Property Assessment Services - Assessment Reduction Program, under the Assessment Act, may reduce the property value for charitable not-for-profit organizations and municipalities when the activities sponsored or hosted on the property provide services to individuals with disabilities.  | http://www2.gnb.ca/content/gnb/en/servic<br>es/services_renderer.12835.Property_Ass<br>essment_Services<br>Assessment_Reduction_Program.html |
| Harmonized Sales Tax Act,<br>SNB 1997 | Finance                | General Regulation   | The Harmonized Sales Tax Act stipulates that a rebate may be offered to individuals purchasing a passenger vehicle, truck or van, where the vehicle is specially equipped with a device to aid a wheelchair or scooter to enter or leave a vehicle, or with auxiliary driving controls that are used to facilitate the operation of the passenger vehicle, and is not operated for the purpose of earning a profit. | http://canlii.ca/t/89dm  |

#### **NEW BRUNSWICK – HEALTH**

| Statute                                  | Governing<br>Body  | Regulation/<br>Program                                    | Description   | Website  |
|--|--------------------|---|---|--|
| Family Income Security Act,<br>RSNB 2011 | Social Development | Health Services<br>Convalescent/Rehabilitation<br>Program | The Health Services Convalescent/Rehabilitation Program, under the Family Income Security Act, assists funding with the provision and maintenance of specific convalescent and rehabilitation items and services which are not covered by other agencies or private health insurance plans such as canes, walkers, raised toilet seats, grab bars, rails, transfer boards, lifts, hospital beds, etc. Most equipment available under this program is eligible once every 5 years. | http://www2.gnb.ca/content/gnb/en/services/services_renderer.8015 - Health Services_ConvalescentRehabilitation_Programhtml |

# **QUEBEC**

#### **QUEBEC - GENERAL DISABILITY**

| Statute   | Governing<br>Body   | Regulation/<br>Program                               | Description  | Website   |
|---|---|--|--|---|
| d Freedoms, RSQ, c C-12                             | versonne et des droits de la<br>sse                               | AN   | The Charter of Human Rights and Freedoms states that every person has a right to full and equal recognition and exercise of human rights and freedoms, without distinction, exclusion or preference based on a prohibited ground. Disability or the means to palliate a disability are prohibited grounds of discrimination and harassment.  | http://legisquebec.gouv.qc.c<br>a/en/ShowDoc/cs/C-12                          |
| Charter of Human Rights and Freedoms, RSQ, $c$ C-12 | Commission des droits de la personne et des droits de la jeunesse | Regulation Respecting<br>Affirmative Action Programs | Regulation Respecting Affirmative Action Programs, under the <i>Charter of Human Rights and Freedoms</i> , applies to any person devising, implementing or carrying out an affirmative action program upon a recommendation by the Commission des droits de la personne et des droits de la jeunesse or under a court order. The program aims support any group subject to discrimination as prohibited by the <i>Charter</i> , particularly disabled individuals. | http://www.legisquebec.gouv.qc.c<br><u>a/en/ShowDoc/cr/C-</u><br>12,%20r.%203 |

| Charter of the French Language, RSQ, c C-11 | Office Quebecois de la langue | Regulation respecting the exemption from the application of the first paragraph of section 72 of the Charter of the French language, which may be granted to children having serious learning disabilities | The Regulation respecting the exemption from the application of the first paragraph of section 72 of the Charter of the French language which may be granted to children having serious learning disabilities, under the Charter of the French Language, states that instruction in schools shall be in French, however, when a child has serious learning disabilities, parents may request that the child receive instruction in English if it would facilitate the learning process. Furthermore, the brothers and sisters of children exempted from the application of the Charter may also be exempted. | http://www.legisquebec.gouv.qc.ca/en/ShowDoc/cr/C-<br>11,%20r.%206 |
|---|-------------------------------|--|--|--|
| Building Act, RSQ, c B-1.1                  | Régie du bâtiment             | Construction Code  | The Construction Code, under the <i>Building Act</i> , governs the accessibility of buildings to persons with disabilities. Designers and any person building, altering or renovating buildings must adhere to these standards. Public use facilities, residential buildings and multifamily buildings held in co-ownership having more than two stories and eight dwelling units. But incorporate barrier-free design. The Code also lists the requirements for the installation of lifts for persons with disabilities.  | https://www.rbq.gouv.qc.ca/en/citizen/disabled-person.html         |

| An Act to Combat Poverty and Social Exclusion,<br>RSQ, c L-7 | The National Strategy for Labour Market Integration and Maintenance of Handicapped Persons | NA  | The National Strategy for Labour Market Integration and Maintenance of Handicapped Persons, under the <i>Act to Combat Poverty and Social Exclusion,</i> is designed to achieve employment equality and enhanced labour market participation for people with disabilities. The Strategy proposes a balance between labour market stakeholders' responsibilities in areas such as hiring and workplace adaptation, and areas requiring government contributions or involvement. One of the broad objectives of the Strategy is to mobilize labour market players and involve them in the necessary efforts to ensure that more people with disabilities enter the labour market and remain employed long term. | https://www.mess.gouv.qc.ca/grands-<br>dossiers/personnes-<br>handicapees/strategie_nationale/index_en.asp |
|--|--|---|---|--|
| Police Act, RSQ, c<br>P-13.1                                 | Sécurité Publique  | Code of ethics of<br>Québec police officers | The Code of ethics of Québec police officers, under the <i>Police Act</i> , stipulates that a police officer must act in a manner to preserve the confidence and consideration that his or her duties require, and must not commit acts or use injurious language based on a disability or a means to compensate for a disability.  | http://legisquebec.gou<br>v.qc.ca/en/ShowDoc/c<br>r/P-13.1,%20r.%201                                       |

| An Act respecting Access to documents held by public bodies and the Protection of personal information, RSQ, c A-2.1 | Commission d'accès à l'information du Québec | NA | The Act respecting Access to documents held by public bodies and the Protection of personal information states that every person has a right of access, on request, to documents held by a public body. If the applicant is a person with disability, reasonable accommodation must be provided. Access to a document is free of charge, however a fee not greater than the cost of transcription, reproduction or transmission of the document may be charged to the applicant.   | http://legisquebec.gouv.qc.ca/en/ShowDoc/cs/A-2.1          |
|--|--|----|--|--|
| An Act respecting the Protection of personal information in the private sector, RSQ, c P-39.1                        | Commission d'accès à l'information du Québec | NA | The Act respecting the Protection of personal information in the private sector, a person, at the request of an individual concerned, must confirm the existence of, and communicate the contents of a personal file. If the applicant is a person with disability, reasonable accommodation must be provided enable the applicant to exercise the right of access. Access to a document is free of charge, however, a fee not greater than the cost of transcription, reproduction or transmission of the document may be charged to the applicant. | http://www.legisquebec.gouv.qc.ca/en/showdoc/cs<br>/P-39.1 |

| . C-26                                 |   | Code of Ethics of Code of Ethics of<br>Nurses Dentists                | The Code of Dentists, under the <i>Professional Code</i> , stipulates that a dentist may not refuse to provide services to a patient for reasons related to the nature of a disease or disability affecting that patient.        | nttp://legisquebec.<br>.gouv.qc.ca/en/S gouv.qc.ca/en/Sh<br>howDoc/cr/l-<br>8,%20r.%209 3,%20r.%204 |
|--|---|---|--|---|
| Professional Code, RSQ, c C-26         | Office des Professions                                      | Code of Ethics of<br>Nurses   | The Code of Ethics of Nurses, under the <i>Professional Code</i> , states that a nurse may not refuse to provide professional services to a person on the basis of disability, or the use of any means to palliate a disability. | http://legisquebec<br>.gouv.gc.ca/en/S<br>howDoc/cr/l-<br>8,%20r.%209                               |
| Professio                              | Office  | The Code of Ethics of Ph<br>Signature of Ph<br>Professional Code, may | The Code of Ethics of Pharmacists, under the <i>Professional Code</i> , may not refuse to provide pharmaceutical services to a patient on the basis of disability.   | http://legisquebec.go<br>uv.qc.ca/en/ShowDo<br>c/cr/P-10,%20r.%207                                  |
| Municipal Powers Act, RSQ,<br>c C-47.1 | Affaires municipals, Régions<br>et Occupation du territoire | ΑN  | According to the <i>Municipal Powers Act</i> , work done to construct or reconstruct a sidewalk must facilitate access to the sidewalk by individuals with a disability.   | http://legisquebec.gouv.qc.ca/e<br>n/ShowDoc/cs/C-47.1  |

## **QUEBEC - TRANSPORTATION**

| Statute  | Governing<br>Body | Regulation/<br>Program         | Description  | Website  |
|--|-------------------|--------------------------------|--|--|
| An Act respecting transportation services by taxi, RSQ, c S-6.01 | Transports        | Taxi Transportation Regulation | The Taxi Transportation Regulation, under the <i>Act Representing Transportation Services by Taxi</i> , states that each taxi driver permit holder must attend training on the transportation of persons with disabilities, and have the completion certificate accessible. A driver must assist passengers in or out of the vehicle safely if required. Furthermore, there must be at least one accessible taxi in the fleet. | http://legisquebec.gouv.qc.ca http://legisquebec.gouv.qc.ca/en/Sh/en/showdoc/cs/C-24.2 owDoc/cr/S-6.01,%20r.%203 |
| Highway Safety Code,<br>RSQ, c C-24.2                            | Transports        | NA                             | The Highway Safety Code states that a person with a disability can be provided identification stickers in order to use reserved parking spaces. Also, through the means of signs, disabled parking spots can be reserved. Except in cases of necessity or where another provision of the Code permits it, no person may stop a vehicle in front of a sidewalk ramp specially built for individuals with a disability.          | http://legisquebec.gouv.qc.ca<br>/en/showdoc/cs/C-24.2   |

| C-24.2                             |            | Regulation respecting identification stickers for parking spaces reserved for handicapped persons  | The Regulation respecting identification stickers for parking spaces reserved for handicapped persons, under the <i>Highway Safety Code</i> , stipulates the terms and conditions for obtaining, renewing and replacing disabled parking stickers, issued to individuals with a disability; terms and conditions for obtaining, renewing and replacing identification stickers issued to public institutions; standards of use; and period of validity of identification stickers for parking spaces reserved for persons with disability. | http://legisquebec.gouv.qc.ca/en/Sho http://legisquebec.gouv.qc.ca/fr/showdoc/c wDoc/cr/C-24.2,%20r.%2051/ r/C-24.2,%20r.%2052?langCont=en |
|------------------------------------|------------|--|--|--|
| Highway Safety Code, RSQ, c C-24.2 | Transports | The regulation respecting road vehicles adapted for the transportation of handicapped persons, under the <i>Highway Safety Code</i> , states that any bus or minibus used mainly for the transportation of persons with disabilities shall meet the minimum safety standards set out in this regulation, with the exclusion of a minibus used for personal purposes by a person with a disability. | http://legisquebec.gouv.qc.ca/en/Sho<br>wDoc/cr/C-24.2,%20r.%2051/   |  |
|                                    |            | Regulation respecting safety standards for road vehicles   | The Regulation respecting safety standards for road vehicles, under the <i>Highway Safety Code</i> , stipulates that every bus or mini-bus transporting persons with disabilities shall comply with the following standards: a securely fixed wheelchair locking device in working order; a platform lift that react adequately to the commands of the control mechanism and operate without jerking; an access ramp; and the alarm and locking systems coupled to an access device shall be present and in working order.                 | http://legisquebec.gouv.qc.ca/elastronia.<br>n/ShowDoc/cr/C-<br>24.2,%20r.%2032  |

| An Act Respecting Public Transit<br>Authorities, RSQ, c S-30.01 | Transports | Paratransit Government Assistance<br>Program                                       | The Paratransit Government Assistance Program, under the <i>Act Representing Public Transit Authorities</i> , is a public transportation tailored to the needs of people with significant mobility impacting disabilities. Paratransit is generally a service from "point A to point B", and may be offered from determined pick-up points to determined drop-off points. The service may be provided on request or according to fixed routes.  | http://legisquebec.gouv.q http://www4.gouv.qc.ca/EN/Portail/Ci<br>c.ca/en/ShowDoc/cs/T- toyens/Evenements/aines/Pages/ad missibilite-transport-adapte.aspx |
|---|------------|--|---|--|
| -12   |            | ΑN   | The <i>Transport Act</i> stipulates that a local municipality without public transit services must enter into a contract to make paratransit available within its boundaries. A local municipality may also request a subsidy grant for a non-profit body that organizes transportation services for individuals with disabilities within the municipality.   | http://legisquebec.gouv.g<br>c.ca/en/ShowDoc/cs/T-<br>12   |
| Transport Act, RSQ, c T-12                                      | Transports | Regulation respecting Road vehicles used for the transportation of school children | The Regulation respecting road vehicles used for the transportation of school children, under the <i>Transportation Act</i> , states that school buses may be altered to make them accessible for children with disabilities. The driver shall assist any child with a disability that requires assistance in getting into or out of the vehicle, and can assist in immobilizing the child's wheelchair, ensuring seat belts are fastened; assisting a child whose wheelchair cannot be immobilized or a child whose disability does not affect his mobility, so that such school children sit on the seats; and refuse to transport a child whose wheelchair cannot be immobilized and who cannot sit on a seat. | http://legisquebec.gouv.qc.ca/en/ShowDoc/cr/<br>T-12,%20r.%2017  |

#### **QUEBEC - EMPLOYMENT**

| Statute  | Governing<br>Body    | Regulation/<br>Program | Description  | Website  |
|--|----------------------|------------------------|--|--|
| Individual and Family Assistance<br>Act, RSQ, c A-13.1.1 | Emploi et Solidarité | NA                     | The Individual and Family Assistance Act implements measures, programs and services designed to foster economic and social self-sufficiency, while promoting one's social integration and supporting entry into the labour market. An individual with a disability can be involved with employment-assistance programs and services whether in a regular work environment or in an adapted enterprise. | http://legisquebec.gouv.qc.ca/en/ShowDoc/cs/A-13.1.1 |

## QUEBEC - HOUSING

| Statute   | Governing<br>Body              | Regulation/<br>Program   | Description   | Website  |
|---|--------------------------------|--|---|--|
| An Act respecting the Société d'habitation du Québec, RSQ, c S- | Societe d'habitation du Quebec | Low Rental Housing Program / By-law respecting the allocation of dwellings in low rental housing | The Low-Rental Housing Program, under the Act respecting the Société d'habitation du Québec, is intended for low-rental households selected on the basis of income and housing conditions. It allows tenants to pay rent equal to 25% of their income. Individuals with a disability that affects motor skills can be identified to ensure that a housing match for the individual is accessible. | http://www.habitation.gouv.g<br>c.ca/english/programme/pro<br>gramme/acceslogis_quebec-<br>aramme/acceslogis_quebec-<br>1.html |
| An Act respecting the   | Soci                           | AccèsLogis Québec<br>Program   | The AccèsLogis Québec Program, under the Act respecting the Société d'habitation du Québec, encourages merging public, community and private resources to produce social and community housing for low- and moderate-income households and for people with special housing needs or disabilities. The program allows groups to create and offer quality, affordable rental housing.               | http://www.habitation.gouv.g<br>c.ca/english/programme/pro<br>gramme/acceslogis_quebec-<br>1.html                              |

| An Act respecting the Société d'habitation<br><u>du Québec,</u> RSQ, c S- | Societe d'habitation du Quebec | Residential Adaptation Assistance<br>Program | The Residential Adaptation Assistance Program, under the <i>Act respecting the Société d'habitation du Québec</i> , ensures that people with a permanent disability can access their home, perform their daily routines, and can continue to reside in their own home. The program offers financial assistance of up to \$16,000 to homeowners for work to improve accessibility and liveability for an individual with a disability, such as installation of an access ramp; remodelling of a bathroom; and widening of door frames. | http://www.habitation.gouv.qc.ca/english/<br>programme/programme/residential_adapt<br>ation_assistance_program.html |
|---|--------------------------------|--|---|---|
|---|--------------------------------|--|---|---|

## **QUEBEC – EDUCATION**

| Statute  | Governing<br>Body          | Regulation/<br>Program  | Description   | Website  |
|--|----------------------------|---|---|--|
| Education Act, RSQ, c I-13.3                         | Éducation, loisir et sport | AN  | The Education Act stipulates that a student with a significant disability that prevents attendance at school may be exempt from compulsory school attendance. As well, the school, parents, and students will work to establish an individualized education plan adapted to the needs of the student. In addition, every school board shall establish an advisory committee and appoint a person responsible for education services for students with disabilities, and adopt policy ensuring harmonious integration of students into a regular class and into school activities. | http://legisquebec.gouv.qc.ca/en/S<br>howDoc/cs/I-13.3                   |
| Education A  | Éducatio                   | Basic school regulation for preschool, elementary and secondary education | According to the Basic school regulation for preschool, elementary and secondary education, under the <i>Education Act</i> , a school board may exempt students with intellectual disabilities from prescribed subject-time allocations set out in the regulation.  | http://www.legisquebec.go<br>uv.qc.ca/en/showdoc/cr/l-<br>13.3,%20r.%208 |
| An Act respecting Private<br>education, RSQ, c E-9.1 | Éducation, loisir et sport | NA  | The Act respecting private education states that no person may operate a private educational institution to which this Act applies unless a permit is dispensed by the Minister. Furthermore, unless otherwise mentioned in the permit, its holder is not authorized to operate an institution limiting admission or educational services to students with disabilities. Also, according to the Act, the Minister may provide subsidies to an institution offering special programs for dispensing educational services for students with disabilities.                           | http://legisquebec.gouv.qc.ca/en/<br>ShowDoc/cs/E-9.1                    |

| An Act Respecting Financial Assistance for Education Expenses, RSQ, c A-13.3 | Aide financiere aux etudes | Loans and Bursaries Program | The Loans and Bursaries Program, under the Act respecting financial assistance for education expenses, enables Québec students with insufficient financial resources to pursue full-time secondary school level vocational training, college or university studies by providing financial assistance. Students with a disability that is recognized by Aide financière aux etudes could be eligible for the program, even if they are enrolled on a part-time basis. Students may be eligible for financial services in the form of a bursary; financial assistance during the summer study period even if they are not pursuing studies at that time; and the awarding of an allowance in certain situations to cover the cost of specialized services or equipment, or paratransit. | http://legisquebec.gouv.qc.ca/en/ShowDoc/cs/A-<br>13.3 |
|--|----------------------------|-----------------------------|---|--|
|--|----------------------------|-----------------------------|---|--|

## **QUEBEC - CITIZENSHIP**

| Statute   | Governing<br>Body         | Regulation/<br>Program | Description  | Website  |
|---|---------------------------|------------------------|--|--|
| An Act to Secure Handicapped Persons in the Exercise of their Rights with a View to Achieving Social, school and Workplace Integration. RSQ. c E-20.1 | Santé at services sociaux | NA                     | The Act to secure handicapped persons in the exercise of their rights with a view to achieving social, school and workplace integration aims to help individuals with a disability integrate into society, focusing on living environments and the development and organization of resources and services. This Act aims to ensure compliance with the its principles and rules and to play a decisive role in providing advice; and coordination and consultation with a view to improving opportunities for persons with disability.   | http://legisquebec.gouv.qc.ca/en/ShowDoc/cs/E-20.1         |
| Election Act, RSQ, c E-3.3  | Quebec                    | NA                     | According to the <i>Election Act</i> and associated regulations, the returning officer shall establish offices advance polling stations, and electoral polling stations that are accessible. If the returning officer is unable to establish an accessible location, authorization of the Chief Electoral Officer must be obtained before establishing the polling station in a non-accessible location. Also, any individual with a visual disability must be provided a template to enable voting without assistance. Lastly, the <i>Act</i> states that a sign language interpreter can be utilized to facilitate communication between the election officers and a person with a hearing disability. | http://legisquebec.gouv.qc.ca/en/showDoc/cs/E-3.3?&digest= |

| An Act respecting School elections, An Act Respecting Elections and Referendums<br>In Municipalities, RSQ, c E-2.3 | Affaires municipals, Régions et Occupation<br>du territoire | NA | The Act Respecting Elections and Referendums in Municipalities states that the place where each board of revisers sits must be must be accessible to all persons. Furthermore, the deputy returning officer shall provide a person with a visual disability a template, if requested, to enable voting without assistance.   | http://www.legisquebec.gouv.qc.ca/en/Show<br>Doc/cs/E-2.2 |
|--|---|----|--|---|
| An Act respecting School elections,<br>RSQ, c E-2.3  | Elections Quebec  | AN | The Act respecting school elections states that the location where each board of revisers meets must be accessible to all persons. Polling stations must also be accessible to individuals with a disability. Lastly, the deputy returning officer shall, when requested, provide a person with a visual disability a template to enable voting without assistance, and/or assist the elector in walking to and back from the polling booth, folding the marked ballot paper, detaching the stub and placing the ballot paper in the ballot box. | http://www.legisquebec.gouv.qc.ca/<br>en/showdoc/cs/E-2.3 |

#### **QUEBEC - INCOME REPLACEMENT**

| Statute   | Governing<br>Body                                   | Regulation/<br>Program  | Description  | Website   |
|---|---|-------------------------|--|---|
| An Act Respecting the Québec Pension Plan,<br>RSQ, c R-9                            | Regie des Rentes                                    | The Québec Pension Plan | The Québec Pension Plan, under the <i>Act respecting the Quebec Pension Plan</i> , is a compulsory public insurance plan that provides persons who work in Québec and their families with basic financial protection in the event of retirement, death or disability. Persons under the age of 65 who have made sufficient contributions to the Québec Pension Plan could be entitled to disability benefits, including the <u>disability pension</u> , which is paid to a person the <i>Régie</i> has deemed to be disabled; the <u>pension for a disabled person's child</u> , which is paid for a child (≤ 18 years of age) of the disabled person; and the <u>additional amount for disability</u> , which is paid to retirement pension beneficiaries who can no longer cancel that pension in order to receive a disability pension. | http://www.rrq.gouv.qc.ca/en/programmes/regime<br>rentes/Pages/regime_rentes.aspx |
| An Act Respecting Industrial Accidents and<br>Occupational Diseases, RSQ, c A-3.001 | Commission de la santé et de la securité du travail | AN                      | The Act respecting industrial accidents and occupational diseases provides compensation for employment injuries. A worker who sustains permanent physical or mental impairment as a result of a work-related accident or an occupational disease is entitled to compensation for bodily injury paid by the Commission de la santé et de la sécurité du travail. The compensation is determined on the basis of the injury, disfigurement, suffering and loss of enjoyment of life.   | http://legisquebec.gouv.qc.ca/en/ShowDoc/c<br>s/A-3.001                           |

| An Act Respecting Industrial Accidents and Occupational Diseases, RSQ, cA-3.001 | Commission de la santé et de la securité du travail | Regulation respecting social stabilization and economic stabilization programs | According to the Regulation respecting social stabilization and economic stabilization programs, under the <i>Act respecting industrial accidents and occupational diseases</i> , a worker is entitled to financial assistance if, as a result of an accident, an occupation disease or aggravation, one is unable to engage in usual work, and has difficulty adapting to other appropriate and remunerated employment. In addition, a worker can also receive financial assistance with respect to economic stabilization if after alternate full-time or part-time employment, a worker's income is less than the income derived from the pre-injury/pre-illness, and that these earnings are less than the income used as the basis for computing both permanent and temporary disability payments. | http://legisquebec.gouv.qc.ca/en/ShowDoc/cr/A-<br>3.001,%20r.%2014 |
|---|---|--|---|--|
| An Act Respecting Industria   | Commission d  | Regulation respecting medical aid  | The Regulation respecting medical aid, under the Act respecting industrial accidents and occupational diseases, a worker is entitled to care, treatment, technical aids and recovery of medical costs associated with, or as a result of an employment injury. The Commission shall assume the cost of leasing, purchasing and renewing a technical aid provided for in the regulations for an employee's injury, illness, or disability.   | http://legisquebec.gouv.qc.ca/en/ShowDoc/cr/A-3.001,%20r.%201      |

| Workers' Compensation Act, RSQ, c A-3            | Commission de la santé et de la securité du travail | Regulation respecting financial assistance | The Regulation respecting financial assistance, under the <i>Workers' Compensation Act</i> , state that an individual who experienced a workplace accident, occupational disease, aggravation or has become disabled, may be reimbursed for the expenses incurred for one's rehabilitation.  Expenses could include: training or educational; purchase or adaptation of equipment or supplies; adaptation of a motor vehicle; fees and expenses for professionals whose services are hired; any other expense deemed appropriate. Also, where there is a permanent disability that inhibits liveability in one's own home, costs associated with retrofitting and improving accessibility may also be covered. | http://legisquebec.gouv.qc.ca/en/ShowDoc/cr/a-3,%20r.%201          |
|--|---|--|--|--|
| Supplemental Pension Plans Act, RSQ, c<br>R-15.1 | Régie des rentes                                    | NA   | The Supplemental Pension Plans Act stipulates that if an employee becomes disabled and as a result had to terminate employment, then the value of the pension shall not be negatively impacted, and shall be equal to or greater than the value of the benefits to which the member would have been entitled had he not become disabled, discounted on the date payment of the pension begins. Furthermore, should a member's disability considerably shorten his or her life expectancy, a pension plan may permit that the pension be provided in a single payment or a series of payments as deemed appropriate.  | http://legisquebec.gouv.qc.ca/fr/showdoc/cs<br>/R-15.1?langCont=en |

#### **QUEBEC - RECREATION AND LEISURE**

| Statute   | Governing<br>Body                                       | Regulation/<br>Program | Description   | Website  |
|---|---|------------------------|---|--|
| Parks Act, RSQ, c P-9   | Développement durable,<br>Environnement, Faune et Parcs | Parks Regulation       | The Parks Regulation, under the <i>Parks Act</i> , state that a support person who accompanies a person with a disability to a park shall be exempted from paying any park associated fees.   | http://legisquebec.gouv.gc.ca/en/<br>ShowDoc/cr/P-9,%20r.%2025                   |
| An Act Respecting the Conservation and<br>Development of Wildlife, RSQ, c C-61. | Développement durable, Environnement,<br>Faune et Parcs | ΥN                     | The Act Respecting the Conservation and Development of Wildlife stipulates that a person with a disability that limits hunting, as outlined in the Act, may have in one's possession an armed crossbow or specific firearms while in an vehicle or aircraft, and discharge or fire the weapon from the vehicle or aircraft. | http://legisquebec.gouv.qc.ca/en/ShowDoc/<br>cs/C-61.1 ShowDoc/cr/P-9,%20r.%2025 |

| An Act respecting Bibliothèque et Archives<br>Nationales du Québec, RSQ, c B-1.2   | Bibliothèque et Archives Nationales du<br>Québec | NA          | The Act respecting Bibliothèque et Archives Nationales du Québec ensures that the Bibliothèque provides, at no cost, a range of services adapted to the needs of persons with disability. Staff support individuals with library orientation; locating and handling of documents as required; reference and research assistance; assistance in using adapted equipment; and guided tours and adapted activities. Like all patrons persons with disability have free access to all collections, including large print books and films that are subtitled. | http://legisquebec.gouv.qc.ca/en/ShowDoc/cs/<br>B-1.2    |
|--|--|-------------|--|--|
| An Act respecting lotteries, publicity contests and amusement machines, RSQ, c L-6 | Sécurité publique                                | Bingo Rules | The Bingo Rules, under the Act respecting lotteries, publicity contests and amusement machines, stipulate that a person with a visual impairment may play bingo with one's own cards designed specifically for that person's use. The payment for the cards used are outlined in the regulations.  | http://legisquebec.gouv.qc.ca/en/ShowDoc/cr/L6,%20r.%205 |

#### **QUEBEC - TAXATION**

| Statute  | Governing<br>Body | Regulation/<br>Program | Description   | Website   |
|--|-------------------|------------------------|---|---|
| An Act respecting the Québec sales tax, RSQ, c T-<br>0.1 | Revenu Québec     | NA                     | The Act respecting the Quebec sales tax outlines that mobility and liveability aids and articles, such as artificial limbs; hearing aids; wheelchairs; shower seats, etc., used by a person with a significant disability, have a 0% taxable rate. The same taxable rate applies for devices used by order of a doctor such as sound/light conversion devices; footwear specially designed for an individual with a crippled or deformed foot or other similar disability; crutch or cane; specially trained service animal, etc. Also, no GST or QST is collected on the majority of healthcare services provided in Québec, including training services specially developed to assist persons with a disability or a disorder. Furthermore, other exemptions include services provided by charities and public sector bodies that directly relate to and support individuals with disabilities. | http://legisquebec.gouv.qc.ca/en/ShowDoc/cs/T-0.1<br>http://www.revenuquebec.ca/en/citoyen/taxes/autres-<br>taxes/tpstvq/sante/services_de_sante.aspx |
| Retail Sales Tax Act, RSQ, c I-1                         | Revenu Québec     | ΥN                     | The Retail Sales Tax Act stipulates that tax cannot be applied to certain items designed specifically for use by a person with disability. These items include but are not limited to: artificial limbs, laryngeal speaking aids, patient lifter, wheelchair ramps, spinal or other orthopaedic braces, specialized clothing, etc. In addition, any article specially designed for an individual with a visual impairment and recommend by a physician or the Canadian National Institute for the Blind or any other bona fide association, cannot be taxed. This includes a dog that is or is to be trained as a guide dog, and is purchased by an organization that supplies guide dogs to persons with visual impairments.   | http://legisquebec.gouv.qc.ca/en/showDoc/c<br>s/I-1?&digest   |

| Taxation Act, RSQ, c I-3 | Revenu Québec<br>NA | The <i>Taxation Act</i> states that persons with disabilities may be eligible for a number of tax credits, exemptions and special measures. These credits are dictated and adhered to as per the <i>Act</i> . | http://www.revenuquebec.ca<br>/en/citoyen/situation/handica<br>pe/ |
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#### **QUEBEC - HEALTH**

| Statute   | Governing<br>Body | Regulation/<br>Program | Description   | Website   |
|---|-------------------|------------------------|---|---|
| An Act to Establish a Caregiver Support<br>Fund, RSQ, c F-3.2.1.1 | Famille           | NA                     | The Act to establish a caregiving support fund helps seniors by supporting caregivers who provide unpaid in-home care and regular assistance for individuals with a significant or persistent disability that may compromise their ability to continue living at home. The fund supports activities, projects and initiatives that provide, increase and diversify respite services for caregivers. The fund also provides assistance and individual, community or social support services for caregivers, provides caregiving training and educational services, and supports innovation, the acquisition, and transfer of knowledge in the area of caregiver support. | http://legisquebec.gouv.qc.ca/en/ShowDoc/c<br>s/F-3.2.1.1 |

# **ONTARIO**

#### **ONTARIO – GENERAL DISABILITY**

| Statute   | Governing<br>Body                | Regulation/<br>Program                | Description  | Website   |
|---|----------------------------------|---------------------------------------|--|---|
| Accessibility for Ontarians with Disabilities Act, 2005 | Community and Social Services    | NA                                    | The Accessibility for Ontarians with Disabilities Act seeks to develop, implement and enforce accessibility standards in order to achieve accessibility for Ontarians with disabilities with respect to goods, services, facilities, accommodation, employment, buildings, structures and premises on or before January 1, 2025; and to provide for the involvement of persons with disabilities, the Government of Ontario and representatives of industries and of various sectors of the economy in the development of the accessibility standards. | https://www.ontario.ca/laws/statute/0             |
| Accessibility for Ontaria                               | Community a                      | Integrated Accessibility<br>Standards | The Integrated Accessibility Standards, under the Accessibility for Ontarians with Disabilities Act, establishes the accessibility standards regarding: information and communications; employment; transportation; and the design of public spaces. These standards apply to all levels of government, the public sector, and to any person or organization providing goods, services or facilities to the public or other third parties, that have at least one employee in Ontario.   | https://www.ontario.ca/laws/reg<br>ulation/110191 |
| Ontarians with<br>Disabilities Act, 2001                | Community and Social<br>Services | NA                                    | The Ontarians with Disabilities Act seeks to improve opportunities for persons with disabilities, and to identify, remove and prevent future barriers to accessibility for individuals living in Ontario.  | https://www.ontario.ca/laws/statute/01032         |

| Services and Supports to Promote the Social Inclusion of Persons with Developmental Disabilities Act, 2008 | Community and Social Services | NA | Community and Social Services, under the Services and Supports to Promote the Social Inclusion of Persons with Developmental Disabilities Act, supports adults who have a developmental disability who wish to increase their own independence and personal choices. These individuals are provided supports and services including: residential, activities of daily living, community participation, caregiver respite, professional and specialized services and person-directed planning services and supports. | https://www.ontario.ca/laws/statute/08s14     |
|--|-------------------------------|----|---|---|
| Human Rights Code, RSO<br>1990   | Attorney General              | NA | The Human Rights Code specifies that each person has a right to equal treatment and equal opportunity with respect to services, goods and facilities, housing accommodation, contracts, employment, and vocational associations without discrimination based on disability.   | https://www.ontario.ca/laws/s<br>tatute/90h19 |

| Poverty Reduction Act, 2009   | Children and Youth<br>Services | Ontario's Poverty Reduction Strategy          | Ontario's Poverty Reduction Strategy, under the <i>Poverty Reduction Act</i> , aims to establish mechanisms to support a long-term and sustainable reduction of poverty in Ontario, while recognizing the heightened risk among groups including persons with disabilities. The <i>Act</i> specifies that consultations with groups by the Minister must include representatives of persons with disabilities.  | https://www.ontario.ca/page/realizing-our-<br>potential-ontarios-poverty-reduction-<br>strategy-2014-2019 |
|-------------------------------|--------------------------------|---|---|---|
| Police Services Act, RSO 1990 | and Correctional Services      | General Regulations                           | The General Regulations, under the <i>Police Services Act</i> , specify that any member of the police force must treat or protect persons equally, without discrimination based on disability. The regulations also specify that before the chief of police may make a complaint against a police officer for unsatisfactory work performance, the chief must ensure that the <i>Human Rights Code</i> is upheld and that accommodation is provided if the police officer has a disability. | https://www.ontario.ca/laws/regul<br>ation/100268   |
| Police Services               | Community Safety and           | Adequacy and Effectiveness of Police Services | The Adequacy and Effectiveness of Police Services regulations, under the <i>Police Services Act</i> , specify that every chief of police shall establish procedures and processes in respect of police response to persons with disabilities.   | https://www.ontario.ca/laws/reg   |

| Child Care and Early Years<br>Act, 2014            | Children and Youth Services | General Regulations | The General Regulations, under the <i>Child Care and Early Years Act</i> , fosters the learning, development, health and well-being of children, and aids in enhancing safety. The <i>Act</i> directs that there be a system for child care as well as early years programs and services that are focused on Ontario's children and families; and that respect equity, inclusiveness and diversity in communities and the particular qualities of children with disabilities.   | https://www.ontario.ca/laws/statut<br>e/14c11 |
|--|-----------------------------|---------------------|---|---|
| Pay Equity Act, 1990                               | Labour                      | ΑN                  | The Pay Equity Act specifies that the job class, duties, qualifications and salary grade of a certain position should not be altered because the incumbent has been accommodated for the purpose of complying with the <a href="Human Rights Code">Human Rights Code</a> . Accommodating an individual for the purpose of complying with the Code shall not be considered when determining the value of the work performed.   | https://www.ontario.ca/laws/statute<br>/90p07 |
| Ministry of Correctional Services Act, RSO<br>1990 | Correctional Services       | General Regulations | The General Regulations, under the <i>Ministry of Correctional Services Act</i> , states that when an inmate claims to be unable to work by reason of illness or disability, the inmate will be assessed by a health care professional. Should the individual be unfit to work, or require work accommodation, the health care professional shall report the fact in writing, and if required, the inmate will be provided with medical treatment as directed. In addition, a person attending a parole hearing to assist a victim may only participate at the hearing, at the discretion of the Board, by speaking on behalf of a victim who has a disability that prevents him or her from communicating clearly. | https://www.ontario.ca/laws/regulation/900778 |

| <u>Legal Aid Services Act, 1998</u> | Attorney General                 | Administration of System for Providing<br>Legal Aid Services | The Administration of System for Providing Legal Aid Services, under the <i>Legal Aid Services Act</i> , promotes access to justice throughout Ontario by providing consistently high quality legal aid services in a costeffective and efficient manner for individuals, including persons with low-income and persons with disabilities. The regulations stipulate that a designate, on behalf of a client, may make an application for legal aid services for a person with a disability if that person is unable to make the application in person. | https://www.ontario.ca/laws/regulation/9<br>90106     |
|-------------------------------------|----------------------------------|--|---|---|
| Limitations Act,<br>2002            | Attorney General                 | ΑN   | The Limitations Act specifies that there is no limitation period for claims relating to the administration of social, health or economic programs under the Ontario Disability Support Program Act.   | https://www.ontario.<br>ca/laws/statute/0212<br>4     |
| Execution Act, RSO<br>1990          | Attorney General                 | NA   | The Execution Act stipulates that aids and devices owned by a debtor that are required by the debtor or the debtor's dependents to assist with a disability or medical condition are exempt from forced seizure or sale.  | https://www.ontario.ca<br>/laws/statute/90e24         |
| Building Code Act,<br>1992          | Municipal Affairs and<br>Housing | Building Code<br>Regulations                                 | The Building Code Regulations, under the Building Code Act, establish standards for the construction, renovation and change of use of buildings and structures, including standards related to the accessibility of buildings and structures for persons with disabilities.   | https://www.ontario.ca<br>/laws/regulation/1203<br>32 |

| Consumer<br>Protection Act,<br>2002                          | Consumer and<br>Business Services | NA | The Consumer Protection Act specifies a that service or employer must not take advantage of an individual, if the service or employer knows or ought to know that the consumer is not reasonably able to protect his or her interests because of disability.   | https://www.ontario.c<br>a/laws/statute/02c30 |
|--|-----------------------------------|----|--|---|
| Freedom of Information and<br>Protection of Privacy Act, RSO | Government Services               | NA | The Freedom of Information and Protection of Privacy Act provides a right of access to information and protects the privacy of individuals with respect to personal information about themselves held by institutions. The Act also states that an institution is required to assist persons with disabilities in making requests for information, and allows for a time limit extension for requesting information for the purpose of making an appeal, in order to accommodate a person with a disability. | https://www.ontario.ca/laws/statu<br>te/90f31 |

### **ONTARIO – TRANSPORTATION**

| Statute                       | Governing<br>Body | Regulation/<br>Program | Description   | Website                                   |
|-------------------------------|-------------------|------------------------|---|---|
| Highway Traffic Act, RSO 1990 | Transportation    | NA                     | The Highway Traffic Act regulates the operation of vehicles used for transporting adults who have disabilities; the type, design and colour of those vehicles; safety protocols of any equipment on or in vehicles; qualifications of drivers; vehicle inspections; designation of school bus loading zones, the erection of signs and the placing of markings on highways; the books and records that shall be kept by persons who operate those vehicles; and the retention of prescribed books and records within vehicles and prescribing the information to be contained and the entries to be recorded. | https://www.ontario.ca/laws/statute/90h08 |

|                               |                | Accessible Parking for<br>Persons with Disabilities | The Accessible Parking for Persons with Disabilities Regulations, under the <i>Highway Traffic Act</i> , stipulate the eligibility criteria and terms of use for accessible parking permits. In addition, the regulations provide the specifications for accessible parking permit signs, and state that parking is only allowable by vehicles displaying a valid accessible parking permit.   | https://www.ontario.ca/la<br>ws/regulation/900581     |
|-------------------------------|----------------|---|--|---|
| Highway Traffic Act, RSO 1990 | Transportation | Accessible Vehicles                                 | The Accessible Vehicles Regulations, under the Highway Traffic Act, stipulate that all accessible vehicles manufactured on or after January 1, 1986 and associated equipment must comply with the Canadian Standards Association Standard D409-M84. These standards include: interior lights, grab bars, handrails, slip resistant floors and an interior that is free of any sharp projections. In addition, the regulations describe specifications for an accessible urban transit bus and accessible vehicle intended for use by persons with a mobility impairment. | https://www.ontario.ca/laws/reg<br>ulation/900629     |
| <u>Highwa</u>                 |                | Pilot Project –<br>Segways                          | The Pilot Project - Segways Regulations, under the <i>Highway Traffic Act</i> , established a pilot project to evaluate the use and operation of Segways, where a person who is 14 years of age or older may operate a Segway if his or her mobility is limited by a disability, condition or functional impairment.   | https://www.ontario.c<br>a/laws/regulation/06<br>0488 |
|                               |                | Safety<br>Inspections                               | The Safety Inspections Regulation, under the Highway Traffic Act, defines accessible vehicles and vehicles for school purposes, and stipulate the inspection requirements for accessibility when used for transporting persons with disabilities.  | https://www.ontar<br>io.ca/laws/regulat<br>ion/900611 |

| Metrolinx Act,<br>2006 | Transportation | ΑN | The Metrolinx Act states that an advisory committee shall include persons who use or are otherwise affected by transportation in the regional transportation area, including persons with disabilities. | https://www.ontari<br>o.ca/laws/statute/<br>06g16 |
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#### **ONTARIO - EMPLOYMENT**

| Statute                               | Governing<br>Body | Regulation/<br>Program | Description   | Website                                       |
|---------------------------------------|-------------------|------------------------|---|---|
| Ontarians with Disabilities Act, 2001 | Finance           | ΥN                     | The Ontarians with Disabilities Act states that an employer can deduct a workplace accessibility tax incentive in computing income from a business for a taxation year. Deductions can include: equipment and devises required by an employee to perform his or her job functions, an ergonomic workstation adapted to accommodate an employee with a mobility impairments, a telephone headset, specialised lighting, real time captioning for a hearing impairment, computer software or hardware, or other modifications as deemed necessary for accessibility purposes. | https://www.ontario.ca/laws/statute/010<br>32 |

| Ontario Disability Support Program Act,<br>1997 | Community and Social Services    | Employment Support    | Employment Support, under the <i>Ontario Disability Support Program Act</i> , provides income and employment supports, to individuals with disabilities. The programs include: work preparedness, job and business support, transportation assistance, specialized computer and assistive devices training, adaptive software and mobility devices, tools and equipment, special clothing, and other items one may need for work. | http://www.mcss.gov.on.ca/en/mcss/pr<br>ograms/social/odsp/info_sheets/employ<br>ment_supports.aspx |
|---|----------------------------------|-----------------------|---|---|
| Ontario Works Act, 1997                         | Community and Social<br>Services | Ontario Works Program | The Ontario Works Program, under the Ontario Works Act, promotes self-reliance through the provision of effective, integrated employment services and provides temporary financial assistance to those most in need while they satisfy obligations to become and stay employed.   | http://www.mcss.gov.on.c<br>a/en/mcss/programs/soci<br>al/ow/index.aspx                             |

## **ONTARIO – HOUSING**

| Statute                       | Governing<br>Body                | Regulation/<br>Program | Description   | Website                                       |
|-------------------------------|----------------------------------|------------------------|---|---|
| Housing Services<br>Act, 2011 | Municipal Affairs<br>and Housing | ΥN                     | The Housing Services Act provides community based planning and delivery of housing and homelessness services. The Act specifies that for certain housing projects, a target number of units will be modified for accessibility, so that an individual with a disability can live independently. | https://www.ontario.c<br>a/laws/statute/11h06 |

| Planning Act, RSO<br>1990 | Municipal Affairs<br>and Housing<br>NA | The <i>Planning Act</i> helps to promote sustainable economic development and to provide for a land use planning system led by provincial policy, which considers the needs of all individuals, including accessibility for persons with disabilities to all facilities, services and matters to which the <i>Act</i> applies. | https://www.ontario.c<br>a/laws/statute/90p13 |
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### **ONTARIO - EDUCATION**

| Statute   | Governing<br>Body                               | Regulation/<br>Program                              | Description   | Website   |
|---|---|---|---|---|
| Ministry of Training, Colleges and Universities<br><u>Act,</u> RSO 1990 | Ministry of Training, Colleges and Universities | Ontario Student Loans<br>(made after July 31, 2001) | The Ontario Student Loans Program, under the <i>Ministry of Training, Colleges and Universities Act</i> , determines an individual's eligibility to receive a loan approval, and mandates the minimum required course load required for consideration of a loan, of at least 40% of full course load, for a person with a disability.  Consideration for a loan will also be given for an individual with a disability, irrespective of the number of previous periods of studying.  Finally, a person who has a severe permanent disability may be entitled to have the outstanding amount on his or her student loans forgiven upon meeting certain requirements. | https://www.ontario.ca/laws/regulation/010268/v |

| Ministry of Training, Colleges and Universities Act, RSO 1990 | Ministry of Training, Colleges and Universities | Ontario Student Loans<br>(made August 1, 2001 to July 31, 2017) | The Ontario Student Loans Program, under the <i>Ministry of Training, Colleges and Universities Act</i> , determines an individual's eligibility to receive a loan approval, and mandates the minimum required course load required for consideration of a loan, of at least 40% of full course load, for a person with a disability. In assessing an individual's financial resources for the purposes of determining loan amount eligibility, the calculation shall not include any income the individual receives under a registered disability savings plan.  A loan will not be approved for an individual with a disability if the individual has received loans under Ontario Access Grants and Ontario Tuition Grants, for previous periods of study totalling more than 520 weeks. However, depending on reasons for disability, this criteria may be waved.  An individual who has been granted a severe permanent disability benefit would not be eligible for an Ontario Student Loan. | https://www.ontario.ca/laws/regulation/010268         |
|---|---|---|--|---|
| Ministr   |   | Study Grant Plan  | The Study Grant Plan, under the <i>Ministry of Training, Colleges and Universities Act</i> , may increase the amount of a grant to an applicant who requires additional assistance because of a disability.  | https://www.ontar<br>io.ca/laws/regulat<br>ion/900775 |

| Education Act, RSO 1990                                | Education                              | NA   | The Education Act states that every school board must promote student achievement and well-being by encouraging an inclusive environment and accepting all pupils, including students with a disability.  The Act also enables the Minister to establish, maintain and operate one or more demonstration schools (or partner with a university) to provide special education programs and services for exceptional pupils with disabilities or impairments.  Furthermore, a board may provide transportation for a pupil to and from a demonstration school or supported group living residence or an intensive support residence under the Services and Supports to Promote the Social Inclusion of Persons with Developmental Disabilities Act.  Lastly, the Act states that every board shall support pupils who want be involved with activities and organizations that promote a safe and inclusive learning environment, and that promote the awareness and understanding of, and respect for, people with disabilities. | https://www.ontario.ca/laws/statute/90e02         |
|--|--|--|--|---|
| Ontario College of Trades and Apprenticeship Act, 2009 | Training, Colleges and<br>Universities | Scope of Practice – Trades in the Service Sector | The Trades in the Service Sector regulations, under the <i>Ontario College of Trades and Apprenticeship Act</i> , support developmental service workers' scope of practice. This profession works with and supports individuals with various disabilities.   | https://www.ontario.ca/laws/regul<br>ation/110278 |

### **ONTARIO - CITIZENSHIP**

| Statute  | Governing<br>Body | Regulation/<br>Program | Description   | Website   |
|--|-------------------|------------------------|---|---|
| Administration of Justice<br><u>Act</u> , RSO 1990 | Attorney General  | Fee Waiver             | The Fee Waiver, under the Administration of Justice Act, aids individuals who might otherwise be denied access to justice because of their financial circumstances, by excusing fees if the primary source of one's monthly household earnings is income assistance under the Ontario Works Act, 1997 and/or income support under the Ontario Disability Support Program Act, 1997.                               | https://www.ontario.ca/la<br>ws/regulation/050002 |
| Justice of the Peace Act,<br>RSO 1990              | Attorney General  | ΝΑ                     | The Justice of the Peace Act specifies that the Review Council shall emphasize the elimination of cultural and linguistic barriers and highlights the need for accommodation for persons with disabilities. The Act also specifies that the Review Council shall designate a part of its budget for support services separately, for the purpose of accommodating the needs of any members who have disabilities. | https://www.ontario.ca/law<br>s/statute/90j04     |
| Legislative Assembly Act,<br>RSO 1990              | Attorney General  | ΥN                     | The Legislative Assembly Act specifies that the Speaker shall prepare an accessibility plan yearly to address the identification, removal and prevention of barriers to persons with disabilities in the Legislative Chamber, and other areas of the Legislative Building that are under the Speaker's control, as well as in policies, programs, practices and services of the Assembly.                         | https://www.ontario.ca/law<br>s/statute/90110     |

| Election Act, RSO 1990             | Attorney General              | NA | The Election Act stipulates that each polling place is accessible, and accessible equipment provided. As well, a polling station shall be provided at an institution for the reception, treatment or vocational training of persons with disabilities. The Act also states that any elector who is unable to read or who has a disability may be provided support by the deputy returning officer. If there are any changes to this Act, the Chief Electoral Officer must publish and make available to persons with disabilities in accordance with the Accessibility for Ontarians with Disabilities Act, 2005.   | https://www.ontario.ca/laws/statute/90<br>e06 |
|------------------------------------|-------------------------------|----|---|---|
| Municipal Elections Act, 1996      | Municipal Affairs and Housing | NA | The Municipal Elections Act states that in establishing the locations of voting places, the clerk shall ensure that each voting location is accessible to electors with disabilities. Furthermore, within 90 days after voting day in a regular election, the clerk shall submit a report to council about the identification, removal and prevention of barriers that affect electors and candidates with disabilities. To allow an elector with a disability to vote, a deputy returning officer can provide support as needed. Lastly, the Act states that on voting day, a voting location shall be provided on the premises of an institution where twenty or more beds are occupied by persons with disabilities. | https://www.ontario.ca/laws/statute/96m32     |
| Courts of Justice Act, RSO<br>1990 | Attorney General              | ΝΑ | The Courts of Justice Act specifies that the Judicial Council shall administer a part of its budget for support services for accommodating the needs of any members who have disabilities. As well, the Council shall emphasize the elimination of cultural and linguistic barriers, and highlight the importance of accommodation, where any costs are at the Council's expense, unless it would impose undue hardship.  | https://www.ontario.ca/laws/<br>statute/90c43 |

## **ONTARIO – INCOME REPLACEMENT**

| Statute   | Governing<br>Body                | Regulation/<br>Program                           | Description   | Website  |
|---|----------------------------------|--|---|--|
| Ontario Disability Support Program Act, 1997                  | Community and Social Services    | Income Support                                   | The Income Support program, under the Ontario Disability Support Program Act, provides financial help for people with disabilities who are in need. Eligible persons under the Act may also qualify for additional benefits such as: health benefits; disability-related benefits (i.e. Hearing aids); employment incentives and benefits associated with child care costs while at work; housing-related benefits; and Transition Child Benefit. | http://www.mcss.gov.on.ca/en/<br>mcss/programs/social/odsp/inc<br>ome_support/index.aspx |
| Ontario Disability S  | Community                        | Assistance for Children with Severe Disabilities | Assistance for Children with Severe Disabilities, under the Ontario Disability Support Program Act, provides financial support to a person, based on prescribed criteria, to assist with extraordinary costs related to a child who has a severe disability.  | https://www.ontario.ca/laws/regulation/980224  |
| Ministry of Community<br>and Social Services Act,<br>RSO 1990 | Community and Social<br>Services | Grants for Persons with<br>Disabilities          | Grants for Persons with Disabilities, under the <i>Ministry of Community and Social Services Act</i> , enables the Minister to occasionally provide a grant to or on behalf of a person who has a disability and who is at least sixteen years old, to assist the person in obtaining goods and services required as a result of the disability.  | https://www.ontario.ca/laws/regulation/940367  |

| Ministry of Correctional<br>Services Act, RSO 1990 | Correctional Services | ĄZ                  | The Ministry of Correctional Services Act stipulates that a compassionate allowance may be provided as compensation to an inmate for permanent disability arising from an injury suffered while engaged in an authorized activity at a correctional institution, or to any other person for injury or damage inflicted by an inmate while under the custody and supervision of the Ministry. | https://www.ontario.ca/law<br>s/statute/90m22 |
|--|-----------------------|---------------------|--|---|
| Pension Benefits Act,<br>RSO 1990                  | Finance               | General Regulations | The General Regulations, under the <i>Pension Benefits Act</i> , state that a pension plan may provide that a member or former member who is entitled to a deferred pension benefit may receive a payment or series of payments of part or all of the pension benefits, by reason of a disability that is likely to considerably shorten his or her life expectancy.                         | https://www.ontario.ca/laws/regulation/900909 |

### **ONTARIO – RECREATION AND LEISURE**

| Statute                                     | Governing<br>Body | Regulation/<br>Program | Description   | Website                                       |
|---|-------------------|------------------------|---|---|
| Eish and Wildlife<br>Conservation Act, 1997 | Natural Resources | Fish Licencing         | Fish Licencing regulations, under the Fish and Wildlife Conservation Act, outline the requirements for an accessible parking permit for an individual who requires assistance in fishing due to a disability. | https://www.ontario.ca/laws/regulation/980664 |

| <u>Fish and Wildlife</u><br><u>Conservation Act,</u> 1997 | Natural Resources                | Hunting                                 | Hunting regulations, under the Fish and Wildlife Conservation Act, state that a person whose mobility is impaired, including a person with a disability that prevents him or her from hunting except with a wheelchair or similar means of locomotion, may have a loaded firearm in or on a vehicle or a motorboat, or discharge it from a vehicle or a motorboat that is not in motion, in designated areas in accordance with the regulations. | https://www.ontario.ca/laws/regulation/980665 |
|---|----------------------------------|---|--|---|
| Oak Ridges Moraine Conservation Act,                      | Municipal Affairs and<br>Housing | Oak Ridges Moraine<br>Conservation Plan | The Oak Ridges Moraine Conservation Plan, under the Oak Ridges Moraine Conservation Act, aims to provide for a continuous recreational trail through the Oak Ridges Moraine Area that is accessible to all, including persons with disabilities.   | http://www.mah.gov.on<br>.ca/Page1707.aspx    |

# ONTARIO – TAXATION

| Statute             | Governing<br>Body             | Regulation/<br>Program | Description   | Website                                       |
|---------------------|-------------------------------|------------------------|---|---|
| Municipal Act, 2001 | Municipal Affairs and Housing | ΥN                     | The Municipal Act enables the creation of bylaws providing for deferral, cancellation, or relief of all or part of a tax increase, as specified under the Act, on property in the residential property class for persons assessed as owners who are, or whose spouses are, low-income persons with disabilities as defined in the by-law. There is an annual levy on residences for persons with disabilities not exceeding the prescribed amount for each provincially rated bed in the residences as specified under the Act. | https://www.ontario.ca/laws/st<br>atute/01m25 |

| Education Act, RSO 1990                | Education | Tax Relief in Unorganized<br>Territory for 2001 and<br>Subsequent Years                                    | The Tax Relief in Unorganized Territory for 2001 and Subsequent Years, under the <i>Education Act</i> , states that the owner of a specified residential property located in a territory, not deemed to be attached to a municipality for the purposes of taxation, is entitled to a deferral of taxes after a specified time period if the owner or the owner's spouse is, at any time during the taxation year, a person who receives income support under the <i>Ontario Disability Support Program Act</i> , 1997. | https://www.ontario.ca/laws/regu<br>lation/020003       |
|--|-----------|--|--|---|
| Provincial Land Tax Act, 2006, SO 2006 | Finance   | Provincial Land Tax Deferral Program for<br>Low-Income Seniors and Low-Income<br>Persons with Disabilities | Provincial Land Tax Deferral Program for Low-Income Seniors and Low-Income Persons with Disabilities, under the <i>Provincial Land Tax Act</i> , is a property tax on land located in non-municipal areas that helps to support a local share of services. Under the <i>Act</i> , low-income seniors and low-income persons with disabilities can get a partial deferral of provincial land tax and education tax.   | http://www.fin.gov.on.ca/en/refund/plt/seni<br>ors.html |
| The Assessment Act,<br>RSO 1990        | Finance   | Ϋ́   | The Assessment Act provides for exemptions from property taxation where improvements, alterations or additions to existing homes or designated portions of new homes are made or built to accommodate persons with disabilities who would otherwise require care in an institute.  | https://www.ontario.c<br>a/laws/statute/90a31           |

| Retail Sales Tax Act, RSO<br>1990 | Finance | NA | The Retail Sales Tax Act outlines tax exemptions applicable to the purchaser of equipment designed solely for the use of persons with a disability, accessories specifically designed for such equipment, and repair parts for such equipment, including artificial limbs and any prosthetic appliance or equipment, hearing aids and accessories, and animals specifically trained to assist persons with a disability, and harnesses for such animals. | https://www.ontario.ca/laws/st<br>atute/90r31 |
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### **ONTARIO – HEALTH**

| Statute  | Governing<br>Body                | Regulation/<br>Program                | Description  | Website   |
|--|----------------------------------|---------------------------------------|--|---|
| Homemakers and<br>Nurses Services Act,<br>RSO 1990 | Community and Social<br>Services | VΑ                                    | The Homemakers and Nurses Services Act states that a municipality, or the council of a band, may employ homemaker and/or nurses services, or enter into an agreement with any person or organization, for the furnishing of services to a person with a disability in order in order for the person to remain in his or her own home.  | https://www.ontario.ca/laws/statute/90h10         |
| Community Care Access<br>Corporation Act, 2001     | Health and Long-Term Care        | Community Care Access<br>Corporations | Community Care Access Corporations regulations, under the <i>Community Care Access Corporation Act</i> , outline the charitable objective of a Corporation to manage the placement of persons into supportive housing programs that are funded by the Ministry of Health and Long-Term Care or by a local health integration network to provide personal support services and homemaking services, available on-site 24 hours a day, to persons with a disability. | https://www.ontario.ca/laws/reg<br>ulation/060554 |

# **MANITOBA**

### **MANITOBA - GENERAL DISABILITY**

| Statute  | Governing<br>Body          | Regulation/<br>Program                  | Description  | Website   |
|--|----------------------------|---|--|---|
| Vulnerable Persons Living with a Mental Disability Act, CCSM c V90 | Family Services and Labour | NA                                      | The Vulnerable Persons Living with a Mental Disability Act promotes and protects the rights of adults living with a mental disability who need assistance to meet their basic needs. Under the Act, support services may be provided for vulnerable persons, including residential services, counselling, day services, vocational training and life-skills programs. The Act also provides for the protection of vulnerable persons from abuse or neglect.                                      | http://www.gov.mb.ca/fs/pw<br>d/vpact.html                            |
| The Community Childcare Standards Act, CCSM c C158                 | Family Services and Labour | Child Care Inclusion<br>Support Program | The Child Care Inclusion Support Program, under <i>The Community Childcare Standards Act</i> , provides funding to reduce or eliminate barriers to allow a child with additional support needs to fully participate in an early learning and child care program in child care centres, nursery schools, family and group child care homes. The Program seeks to enhance each child's development within the regular daily program, and to foster positive social attitudes toward all abilities. | http://www.gov.mb.ca/fs/childcare/families/family_info/inclusion.html |
| The Limitation of Actions<br>Act, CCSM c L150                      | Justice                    | NA                                      | The Limitations of Actions Act states that a limitation period does not include any time during which an individual is under a disability. The Act also outlines the considerations of a limitation period in case of the death of a person under disability, an action that is brought forward during disability, and the provision of a form of notice on behalf of an individual with a disability.   | http://web2.gov.mb.ca/laws/s<br>tatutes/ccsm/l150e.php                |

| The Victims' Bill of Rights, CCSM c V55 |                                  | ۸N                         | The Victims' Bill of Rights ensures crime victims' rights are recognized and protected. According to the Act, a victim who is disabled by injury as a result of an incident is entitled to compensation for loss of wages, or for the impairment. An individual who is not able to competently manage the application may have an application made on his or her behalf by an appropriate decision maker, as specified under the Act.   | http://web2.gov.mb.ca/laws/st<br>atutes/ccsm/v055e.php   |
|---|----------------------------------|----------------------------|---|--|
|   | Justice                          | Victims' Rights Regulation | The Victims' Rights Regulation, under the <i>Victims' Bill of Rights</i> , states that a victim of crime who is permanently impaired by his or her injury is entitled to compensation for the impairment. Compensation may be also be provided for loss or damage that occurred to disability aids, or for a range of services required by an injured victim as a result of a disability. Additionally, compensation may be provided for modifications to the home or vehicle of a victim necessary to address a disability that arose from the victim's injury. The Regulation also outlines eligibility of a dependant relative for compensation in the case of a victim who dies as a result of an injury. | http://web2.gov.mb.ca/laws/regs/current/_pd<br>f-regs.php?reg=214/98   |
| The Human Rights Code, CCSM c<br>H175   | Manitoba Human Rights Commission | NA                         | The Human Rights Code protects individuals and groups in Manitoba from discrimination. The Code has special status over all other laws of the Province of Manitoba, and sets out a process for filing a human rights complaint. The Code prohibits unreasonable discrimination, including discrimination based on disability, in all aspects of employment, in housing, in the provision of services or contracts and in signs and notices.   | http://www.manitobahumanrights.ca/<br>v1/education-<br>resources/resources/fact-sheet-<br>pages/fact-sheet-discrimination.html |

| The Buildings and Mobile Homes<br><u>Act,</u> CCSM c B93                 | Infrastructure and<br>Transportation | Manitoba Building Code | The Manitoba Building Code, under <i>The Buildings and Mobile Homes Act</i> , specifies areas requiring a barrier-free path of travel, including entrances from sidewalk level or a ramp that leads from a sidewalk, and exists. The Code stipulates that signs incorporating the international symbol of accessibility shall be installed to indicate the location of barrier-free facilities. The Code also outlines the requirements for barrier-free washrooms and counters at which the public is served. | http://web2.gov.mb.ca/laws/reg<br>s/current/pdf-<br>regs.php?reg=31/2011 |
|--|--------------------------------------|------------------------|--|--|
| The Freedom of Information and<br>Protection of Privacy Act, CCSM c F175 | Sport, Culture and Heritage          | NA                     | The Freedom of Information and Protection of Privacy Act enables an applicant to make an oral request for access to a record held by a public body if the applicant has a disability or condition that impairs his or her ability to make a written request. Any right or power conferred by the Act may be exercised by an appointed committee or substitute decision-maker, as specified under the Act.  | http://web2.gov.mb.ca/laws/statutes/ccs<br>m/f175e.php                   |
| The Fires Prevention and Emergency<br>Response Act, CCSM c F80           | Office of the Fire Commissioner      | Manitoba Fire Code     | The Manitoba Fire Code, under <i>The Fires Prevention and Emergency Response Act,</i> outlines the maintenance and means of egress, exit signage, fire alarms, sprinklers, and permanently mounted notice with fire department information necessary on each floor of a residential care facility used to provide services to adults who have a disability or who require accommodation, care and supervision because of cognitive impairment related to aging.  | http://web2.gov.mb.ca/laws/regs/curre<br>nt/_pdf-regs.php?reg=155/2011   |

| <u>The Association for Community Living - Manitoba Inc. Incorporation Act,</u> RSM 1990, c 6 | Community Living           | Community Living disABILITY Services | Community Living disABILITY Services, under <i>The Association for Community Living – Manitoba Inc. Incorporation Act,</i> offer a range of day and residential services aimed at providing adults with a mental disability the opportunity for independence in a community setting to the extent possible for each individual. Under the <i>Act</i> , the Corporation seeks to promote the welfare and education of persons with mental disability; promote research into the cause, treatment and prevention of mental disability; and to operate schools, clinics, and programs for persons with a mental disability. | http://www.gov.mb.ca/fs/pwd/supported_living.html |
|--|----------------------------|--------------------------------------|--|---|
| The Accessibility for<br>Manitobans Act, CCSM c A1   | Family Services and Labour | NA                                   | The Accessibility for Manitobans Act establishes the Accessibility Advisory Council, which provides recommendations on new legislation to prevent and remove barriers to accessibility for persons with disabilities in Manitoba, and on long-term accessibility objectives for the province. Requirements for the Council representatives are outlined under the Act.   | http://canlii.ca/t/8phl                           |
| The Accessibility for Manitobans<br>Act, C.C.S.M. c. A1.7                                    | Disabilities Issues Office | NA                                   | The Accessibility for Manitobans Act (AMA) seeks to remove and prevent barriers that disable people with respect to employment, accommodation, the built environment, the delivery and receipt of goods, services and information, etc. Standards will apply to Manitoba's private and public sector organizations.  | http://www.accessibilitymb.ca/ama.h<br>tml        |

# **MANITOBA - TRANSPORTATION**

| Statute                             | Governing<br>Body                 | Regulation/<br>Program                            | Description   | Website  |
|-------------------------------------|-----------------------------------|---|---|--|
| The Highway Traffic Act, CCSM c H60 | Infrastructure and Transportation | Physically Disabled Persons<br>Parking Regulation | The Physically Disabled Persons Parking Regulation, under <i>The Highway Traffic Act</i> , states that a person with disability parking permit may be issued or renewed to a person with a disability, or to a corporation or organization in respect to the number of vehicles that are owned or leased primarily to provide transportation for persons with disabilities. The Regulation outlines the fees for a parking permit and display of the permit inside the vehicle, the requirements for information shown on the permit, and the length of time for which a permit is valid. | http://web2.gov.mb.ca/laws/regs/cur<br>rent/_pdf-regs.php?reg=191/91 |
| The Highway                         | Infrastructu                      | Traffic Control Devices<br>Order                  | The Traffic Control Devices Order, under the Highway Traffic Act, outlines the specifications for a "Parking Prohibited Except Disabled Pay and Display Parking Limit Control" sign that may be used to indicate to drivers that there are designated select pay-and-display parking spaces for the exclusive use of persons with disabilities.   | http://web2.gov.mb.ca/la<br>ws/regs/current/264.88.p                 |

| The Highway Traffic Act, CCSM c H60 | Infrastructure and Transportation | Public Service Vehicle Exemption for Transportation of Mobility Disadvantaged Persons Order | The Public Service Vehicle Exemption for Transportation of Mobility Disadvantaged Persons Order, under the <i>Highway Traffic Act</i> , states that a person operating a motor vehicle exclusively to transport a person with a mobility disadvantage and one escort, in vehicles specially designed for the transportation of such persons, is exempt from the necessity of holding a public service vehicle certificate, and the requirement of licencing the vehicle as a public service vehicle bus or inter-municipal livery.   | http://web2.gov.mb.ca/laws/regs/current/_pdf-<br>regs.php?reg=270/89     |
|-------------------------------------|-----------------------------------|---|--|--|
| The Taxicab Act, CCSM c T10         | Infrastructure and Transportation | Taxicab Regulation  | The Taxicab Regulation, under <i>The Taxicab Act</i> , outlines the Accessible taxicab and handicab van vehicle requirements; including compliance with the Canadian Motor Vehicle Safety Standards and Canadian Standards Association Standard CAN/CSA3-D409-92, Motor Vehicles for the Transportation of Physically Disabled Persons. The regulations also outline the responsibilities of a driver of an accessible cab or handicab with respect to the use of restraint systems, and the fare for conveying a passenger or passengers who require or request assistance due to disability. | https://web2.gov.mb.ca/laws/regs/current/<br>nt/_pdf-regs.php?reg=209/91 |

| The Public Works Act, CCSM c P300 | Conservation and Water Stewardship Traffic Control Devices on Crown Lands, Vehicle Identification Devices and Offence Notices Regulation | The Traffic Control Devices on Crown Lands, Vehicle Identification Devices and Offence Notices Regulations, under <i>The Public Works Act</i> , state that no person shall park a motor vehicle in an area designated by a Disabled Parking sign unless a subsisting disabled parking identification issued by the Motor Vehicles Branch is displayed. | https://web2.gov.mb.ca/laws/regs/current/_pdf-<br>regs.php?reg=90/89 |
|-----------------------------------|--|--|--|
|-----------------------------------|--|--|--|

## MANITOBA – EMPLOYMENT

| Statute  | Governing<br>Body                      | Regulation/<br>Program   | Description  | Website  |
|--|--|--------------------------|--|--|
| The Social Services Administration<br>Act. CCSM c S165 | Manitoba Family Services and<br>Labour | Market Abilities Program | The market Abilities Program, under The Social Services Administration Act, offers a wide range of employment-focused services to assist adults with disabilities in preparing for, obtaining and maintaining employment. Services offered under the program include: vocational counselling, assessment, vocational planning, vocational training, support services and direct employment services. | http://www.gov.mb.ca/fs/eia/mark<br>etabilities.html |

| Manitoba Assistance Act, CCSM c E98 | Entrepreneurship, Training and Trade Employment and Income Assistance Program | The Employment and Income Assistance Program (EIA), under the <i>Manitoba Assistance Act</i> , provides financial help to Manitobans who have no way to support themselves or their families, including a person with an incapacity or disorder. Financial assistance may include: help with costs of food, clothing, personal and household needs; shelter and utilities, basic dental, optical and prescription drugs, health-related supplies or equipment not provided by other programs. EIA will also provide supports to employment to assist individuals to return to work, if possible. | http://web2.gov.mb.ca/laws/statutes/ccs<br>m/a150e.php |
|-------------------------------------|---|--|--|
|-------------------------------------|---|--|--|

### MANITOBA - HOUSING

| Statute  | Governing<br>Body          | Regulation/<br>Program                              | Description  | Website  |
|--|----------------------------|---|--|--|
| The Social Services<br>Administration Act, CCSM c S165 | Family Services and Labour | Residential Care Facilities<br>Licensing Regulation | The Residential Care Facilities Licensing Regulation, under <i>The Social Services Administration Act</i> , states that a person must have a letter of approval issued by the licensing authority to establish or operate a residential care facility for a maximum of four adults who have a disability, a disorder, or require care due to aging; and a licence issued by the licensing authority to establish or operate a residential care facility for five or more adults. | https://web2.gov.mb.ca/laws/regs/<br>current/pdf-<br>regs.php?reg=484/88%20R |

| The Housing and Renewal Corporation Act, CCSM c<br>H160 | and Labour                 | Rent Assist  | Rent Assist, under the <i>Housing and Renewal Corporation Act</i> , is a financial benefit for people who receive Employment and Income Assistance (EIA) and require financial assistance for housing costs. Rent Assist is also available to other low-income private renters. The amount of the Rent Assist benefit for people receiving EIA is determined based on a number of criteria specified under the <i>Act</i> . | https://www.gov.mb.ca/fs/<br>eia/rent_assist.html                      |
|---|----------------------------|--|---|--|
| The Housing and Renewal                                 | Family Services and Labour | Homeowner Emergency<br>Loan Program ("HELP")<br>Regulation | The Homeowner Emergency Loan Program Regulation, under the <i>Housing and Renewal Corporation Act</i> , enables the provision of loans to homeowners for repairs that are required to bring a residential unit up to a minimum level of health and safety, including repairs related to disability and accessibility.   | http://web2.gov.mb.ca/laws/<br>regs/current/pdf-<br>regs.php?reg=89/94 |

### **MANITOBA – EDUCATION**

| Statute   | Governing<br>Body                  | Regulation/<br>Program   | Description  | Website   |
|---|------------------------------------|--|--|---|
| The Student Aid<br>Act, CCSM c S211             | Advanced Education<br>and Literacy | Student Aid<br>Regulation  | The Student Aid Regulation, under the Student Aid Act, states that an individual with a permanent disability who is taking at least 40% of a course load is eligible for student loans. The individual's obligation to repay the loan terminate if repayment would cause undue hardship.   | http://web2.gov.mb.ca/laws/regs/current_pdf-regs.php?reg=143/200                                    |
| The Education Administration<br>Act, CCSM c E10 | Education                          | Education Administration<br>Miscellaneous Provisions<br>Regulation | The Education Administration Miscellaneous Provisions Regulations, under the <i>Education Administration Act</i> , state that instruction by correspondence shall be available on application, without fee, to Manitoba pupils of compulsory school age with medical certificates stating that they are unable to attend school due to disability.   | ca/laws/regs/ http://web2.gov.mb.ca/laws/reg   s/current/ pdf- s/current/ pdf- regs.php?reg=468/88r |
| The Public Schools Act, CCSM c P250             | Education                          | Funding of Schools Program<br>Regulation                           | The Funding of Schools Program Regulation, under <i>The Public Schools Act</i> , states that a division may be entitled to receive transportation support for pupils who have a mobility impairment, or are unable to walk to school safely due to disability. If a division provides transportation for a pupil who has mobility impairment, the pupil must be transported on a specially equipped vehicle, or in extraordinary circumstance, on another type of vehicle. | http://web2.gov.mb.ca/laws/regs/<br>current/pdf-<br>regs.php?reg=259/2006                           |

### **MANITOBA - CITIZENSHIP**

| Statute  | Governing<br>Body | Regulation/<br>Program | Description   | Website  |
|--|-------------------|------------------------|---|--|
| The Municipal Councils and School Boards<br>Elections Act, CCSM c M257 | Local Government  | NA                     | The Municipal Council and School Boards Elections Act states that a voting place must be accessible to persons with disabilities, to the point of undue hardship. A voter with a disability may request to have assistance in marking his or her ballot. If a voter cannot get into a voting station or place because of a disability, the ballot box and voting materials may be taken outside the voting station or place to allow the person to vote. A voter is eligible to vote by sealed envelope ballot if he or she is unable to go in person to a voting station due to a disability. A sign language interpreter may be appointed to assist in communicating any information that is necessary to enable an individual to vote. Lastly, a voter with a visual impairment or difficulty reading may vote using a template. | http://web2.gov.mb.ca/laws/statutes/ccsm/m257e.<br>php |

|                                       |                                 |  | The Elections Act states that, where practical, a voting place must be accessible to persons with disabilities. A voter who has a disability may request assistance in marking his or her ballot. If a voter cannot access the voting station because of a disability, the voting   | 030e.php  |
|---------------------------------------|---------------------------------|--|---|---|
| The Elections Act, CCSM c E30         | Elections Manitoba              | NA                                     | officer may take the ballot box outside the entrance of the voting place to allow the person to vote. An advance voting station must also be located in a voting place that is accessible to persons with disabilities. A person is eligible to vote at home if he or she is unable to go in person to a voting station due to a disability; or he or she is providing care to a person who is unable to leave home. As specified under the <i>Act</i> , a separate voting area may be established for an apartment, condominium complex or other multiple residences where the majority of the residents are persons with disabilities. A sign language interpreter may be appointed to assist in communicating any information that is necessary to enable an individual to vote. Lastly, a voter with a visual impairment or difficulty reading may vote using a template. | http://web2.gov.mb.ca/laws/statutes/ccsm/e030e.php  |
| The Northern Affairs Act, CCSM c N100 | Aboriginal and Northern Affairs | Community Councils Election Regulation | The Community Councils Election Regulation, under <i>The Northern Affairs Act</i> , stipulates that a voting place must be accessible to persons with disabilities. A voter with a disability may request assistance in marking his or her ballot. If a voter cannot access a voting station or place because of a disability, the ballot box and voting materials may be taken outside the voting station or place to allow the person to vote. A sign language interpreter may be appointed to assist in communicating any information that is necessary to enable an individual to vote. Lastly, a voter is eligible to vote by sealed envelope ballot if he or she is unable to go in person to a voting station due to a disability.   | http://www.gov.mb.ca/imr/ir/publications/comm<br>unity/pubs/appendix a community councils e<br>lection regulation.pdf |

### **MANITOBA - INCOME REPLACEMENT**

| Statute                                 | Governing<br>Body             | Regulation/<br>Program  | Description   | Website  |
|---|-------------------------------|---|---|--|
| The Adoption Act, CCSM c<br>A2          | Family Services and<br>Labour | Financial Assistance for<br>Adoption of Permanent<br>Wards Regulation | Financial Assistance for Adoption of Permanent Wards Regulation, under <i>The Adoption Act</i> , states that special services assistance may be paid to an applicant for the cost goods or services due to a designated child's condition, including a disability, or a high risk of developing disability. | https://web2.gov.mb.ca/l https://web2.gov.mb.ca/laws/raws/regs/current/039.10.  pdf regs.php?reg=21/99 |
| The Pension Benefits<br>Act, CCSM c P32 | Family Services and<br>Labour | Pension Benefits<br>Regulation  | The Pension Benefits Regulation, under the <i>Pension Benefits Act</i> , states that a pension plan may permit a member with a terminal illness or disability resulting in a shortened life expectancy to elect to receive the balance of the money in a payment or series of payments.                     | https://web2.gov.mb.ca/laws/regs/current/039.10.pdf  |

### **MANITOBA - RECREATION AND LEISURE**

| Statute                   | Governing<br>Body                  | Regulation/<br>Program                           | Description  | Website   |
|---------------------------|------------------------------------|--|--|---|
| Wildlife Act, CCSM c W130 | Conservation and Water Stewardship | Miscellaneous Licences<br>and Permits Regulation | The Miscellaneous Licences and Permits Regulation, under the <i>Wildlife Act</i> , states that a disabled crossbow permit may be issued to a person with a disability.   | https://web2.gov.mb.ca/laws/regs/current/pdf-regs.php?reg=53/2007 |
| Wildlife Act, 0           | Conservation and                   | Vehicle Use in Hunting<br>Regulation             | The Vehicle Use in Hunting Regulation, under the <i>Wildlife Act</i> , states that a disabled hunter permit may be issued to any person whose mobility is severely impaired by a permanent injury to authorize the use of a vehicle while hunting. | http://web2.gov.mb.ca/laws/regs/current/pdf-regs.php?reg=212/94   |

### **MANITOBA – TAXATION**

| Statute  | Governing<br>Body | Regulation/<br>Program                   | Description   | Website  |  |
|--|-------------------|--|---|--|--|
| The Soldiers'<br>Taxation Relief Act,<br>CCSM c S180 | Finance           | NA                                       | The Soldiers' Taxation Relief Act outlines the pre-defined municipal tax exemptions applicable to soldiers with a disability confined in a hospital, sanatorium, or receiving military pension for a disability.  | http://web2.gov.mb.<br>ca/laws/statutes/cc<br>sm/s180e.php |  |
| The Income Tax Act, CCSM c 110                       | Finance           | Manitoba Primary Caregiver Tax<br>Credit | The Manitoba Primary Caregiver Tax Credit, under <i>The Income Tax Act</i> , outlines the various tax deductions, exemptions and credits that apply to persons with disabilities. Under the <i>Act</i> , the Manitoba Primary Caregiver Tax Credit gives a provincial tax credit for the primary caregiver of a person with a disability or illness to help cover the expenses for time and money spent providing care. | http://www.gov.mb.ca/fs/imd/fin_assist.<br>html            |  |

| The Retail Sales Tax Act, CCSM c R130 | Finance | NA | The Retail Sales Tax Act establishes a tax exemption on artificial limbs, orthopaedic appliances, as well as tangible personal property, other than a vehicle or off-road vehicle, that is designed solely for use by persons with disabilities. Under the Act, Charitable or non-profit organizations are exempt from taxes on prepared food and beverages provided without charge, or at a nominal cost, for individuals with disabilities. Charitable or non-profit organizations operating a camp program primarily for persons with disabilities are exempt from tax on lodging, as well as food and beverages, as outlined under the Act. In addition, an individual with a disability may receive a tax refund on the purchase of a hospital bed, or similar bed. | http://web2.gov.mb.ca/laws/statutes/ccsm/r13 | <u>0e.php</u> |
|---------------------------------------|---------|----|--|--|---------------|
|---------------------------------------|---------|----|--|--|---------------|

### **MANITOBA – HEALTH**

| Statute  | Governing<br>Body          | Regulation /<br>Program | Description  | Website  |
|--|----------------------------|-------------------------|--|--|
| The Child and Family<br>Services Act, CCSM c C80 | Family Services and Labour | NA                      | The Child and Family Services Act states that an agency may enter into an agreement with a parent or guardian who is unable to provide care to a child with a disability, in order to place the child into a location that can provide the required care or treatment, without transfer of guardianship. | http://web2.gov.mb.ca/laws/sta<br>tutes/ccsm/c080e.php |

| The Adult Abuse Registry<br>Act, CCSM c A4 | Family Services and Labour | The Adult Abuse Registry seeks to protect vulnerable adults, including persons with disabilities, by allowing employers to screen potential employees and volunteers who want to work with vulnerable people. | http://www.gov.mb.ca/fs/adult<br>abuse_registry.html |
|--|----------------------------|---|--|
|--|----------------------------|---|--|

# **SASKATCHEWAN**

### **SASKATCHEWAN - GENERAL DISABILITY**

| Statute   | Governing<br>Body                       | Regulation/<br>Program                        | Description   | Website   |
|---|---|---|---|---|
| The Saskatchewan Human<br>Rights Code, SS 1979  | Saskatchewan Human Rights<br>Commission | NA  | The Saskatchewan Human Rights Code states that it is against the law to discriminate against someone based on disability. The Code prohibits discrimination with respect to employment or occupations, education, housing, public services, etc. Reasonable efforts should be made to assist people who could otherwise be denied opportunities because of discrimination, up to the point of undue hardship. | http://saskatchewanhumanrigh<br>ts.ca/learn/the-human-rights-<br>code |
| Passenger and Freight<br>Elevator Act, RSS 1978 | Government Relations                    | Passenger and Freight<br>Elevator Regulations | The Passenger and Freight Elevator Regulations, under the Passenger and Freight Elevator Act, state that lifts designed for persons with disabilities should be used as such. These lifts should be operated by persons who are trained and capable.  | http://www.publications.<br>gov.sk.ca/details.cfm?p<br>=7766          |
| The Limitations<br>Act, SS 2004                 | Justice                                 | Ϋ́  | The Limitations Act states that any limitation period can be suspended if the claimant has a disability that limits the ability to competently manage his or her affairs or estate, and is not represented by a personal guardian, as stipulated in the Act.  | http://www.publications.gov.sk.ca/details.cfm?p=9667                  |

| The Local Government<br>Election Act, 2015                          | Municipal Relations   | NA  | The Local Government Election Act requires polling areas to be conveniently accessible to persons with disabilities. An individual with a disability who is unable to access a polling location may have his or her vote taken at his or her residence by an election official. A voter with a disability who is unable to enter the polling place may also request to vote at an accessible polling location. | http://www.publications.gov.<br>sk.ca/details.cfm?p=73891     |
|---|---|---|--|---|
| The Adoption Act, 1998,<br>SS 1998                                  | Social Services   | The Adoption<br>Regulations                                 | The Adoption Regulations, under <i>The Adoption Act,</i> state that financial assistance can be provided to a parent whose adopted child requires special services because of a diagnosed disability; or a recognized high risk of a disability. Assistance includes payments for services related to the special needs of a child that are not available free of charge through existing community services.  | http://www.publications.gov<br>.sk.ca/details.cfm?p=989       |
| The Uniform Building and Accessibility<br>Standards Act, SS 1983-84 | Government Relation; Building<br>Standards and Licensing Branch | Uniform Building and Accessibility<br>Standards Regulations | The Uniform Building and Accessibility Standards Regulations, under the <i>Uniform Building and Accessibility Standards Act,</i> mandate that if there is a change in the major occupancy of an existing building, or if major renovations or alterations are made, the owner shall ensure that the building is barrier-free in conformance with the Code, including a barrier-free entrance.                  | http://www.publications.gov.sk.ca/details.<br>cfm?p=1579&cl=5 |

| The Adult Guardianship and Codecision-making Act, SS 2000 | Justice         | NA | The Adult Guardianship and Co-decision-making Act sets out the procedures for the appointment of a personal or property guardian for individuals who are incapable of, or need assistance in, managing their own personal or financial affairs, and a temporary personal or property guardian in an emergency situation. The Act states that adults with disabilities are entitled to communicate by any means that enables them to be understood.   | http://www.publications.gov.sk.ca/<br>details.cfm?p=392    |
|---|-----------------|----|--|--|
| The Social Services<br>Administration Act, S-52.01        | Social Services | NA | The Social Services Administration Act establishes the minister's authority over any housing project, residential-care facility for the care or accommodation of persons with disabilities, and all lands, buildings and personal property used in connection with those facilities. The Act also establishes the minister's authority to authorize the purchase of all materials, goods and equipment, and procurement of all the services required for the efficient administration of these institutions. | http://www.publications.gov.sk.ca/details.cfm?p=71359&cl=5 |

#### SASKATCHEWAN - TRANSPORTATION

| Statute                           | Governing<br>Body                 | Regulation/<br>Program                                     | Description   | Website   |
|-----------------------------------|-----------------------------------|--|---|---|
| The Municipal Grants Act, SS 2009 | Municipal Relations               | Transit Assistance for People with<br>Disabilities Program | The Transit Assistance for People with Disabilities Program, under <i>The Municipal Grants Act</i> , establishes the Government of Saskatchewan's responsibility to provide financial support to municipalities who offer paratransit services for persons with disabilities. | https://www.saskatchewan.ca/government/municipal-administration/funding-finances-andasset-management/funding/funding-transit-for-people-with-disabilities |
| The Traffic Safety Act, SS 2004   | Saskatchewan Government Insurance | Vehicle Classification and<br>Registration Regulations     | The Vehicle Classification and Registration Regulations under <i>The Traffic Safety Act</i> establish "Class PC" vehicles as vehicles that are used for the transportation of individuals with a disability and anyone travelling with those individuals.                     | http://www.publications.gov.sk.ca/detail<br>s.cfm?p=1215&cl=5   |

### **SASKATCHEWAN - EMPLOYMENT**

| Statute                         | Governing<br>Body | Regulation/<br>Program                       | Description  | Website  |
|---------------------------------|-------------------|--|--|--|
|                                 |                   | NA   | The Rehabilitation Act states that services can be provided for the rehabilitation of any person with a disability, including occupational diagnosis and training, transportation and maintenance, a medical or psychiatric examination, dental treatment and care, nursing and hospital care, foster home care, convalescent home care, drugs, medical and surgical supplies and prosthetic appliances.   | http://www.publications.go<br>v.sk.ca/details.cfm?p=819  |
| The Traffic Safety Act, SS 2004 | Social Services   | The Vocational<br>Rehabilitation Regulations | The Vocational Rehabilitation Regulations, under <i>The Rehabilitation Act</i> , provide financial support for the whole or part of any rehabilitation service for a person with a disability.   | http://www.publications.gov.sk.ca/details.cfm?p=138      |
| <u>Th</u>                       |                   | The Rehabilitation<br>Regulations            | The Rehabilitation Regulations, under <i>The Rehabilitation Act</i> , outline the assistance and welfare available to persons with intellectual disability. Under the <i>Act</i> , assistance includes: food, shelter, clothing, fuel, utilities, prescribed items, care in a home, transportation, health care services, etc.; and welfare services include: rehabilitation services, casework, counselling, assessment and referral services, adoption services, day care services, etc. | http://www.publications.gov.sk<br>.ca/details.cfm?p=1514 |

| ; SS 2013, c S-15.1                                | Labour Relations and<br>Workplace Safety | NA   | The Saskatchewan Employment Act states that if an employee acquires a disability that would unreasonably interfere with the performance of the employee's duties, the employer shall make reasonable efforts to modify the employee's duties or reassign the employee to another job. The Act also stipulates that every employer shall ensure, insofar as is reasonably practicable, that workers are not exposed to disability-related harassment in the work place.   | http://www.publications.gov.sk<br>.ca/details.cfm?p=70351    |
|--|--|--|--|--|
| The Saskatchewan Employment Act, SS 2013, c S-15.1 | Labour Relations and Workplace Safety    | Occupational Health and Safety Regulations | The Occupational Health and Safety Regulations, under <i>The Saskatchewan Employment Act</i> , state that an employer, contractor, or owner shall develop and implement a written fire safety plan that provides for the safety of all workers in the event of a fire. This plan must include the emergency procedures to be used in case of fire, including evacuating endangered workers, with special provisions for workers with disabilities.  The <i>Act</i> states that an employer or contractor shall advise the worker to consult a physician or an optometrist if any persistent vision impairment, disability or visual strain results from performing work-related tasks. | http://www.publications.gov.sk.ca/details.cfm?<br>p=677&cl=5 |

#### **SASKATCHEWAN - HOUSING**

| Statute   | Governing<br>Body                        | Regulation/<br>Program                                   | Description   | Website   |
|---|--|--|---|---|
| The Saskatchewan Assistance Act, RSS<br>1978                | Social Services                          | Saskatchewan Rental Housing<br>Supplement (SRHS) Program | The Saskatchewan Rental Housing Supplement (SRHS) Program, under <i>The Saskatchewan Assistance Act,</i> helps low-to-moderate income families and individuals to access quality and affordable housing. The Program includes a Disability Rental Housing Supplement to assist persons with disabilities and their families to access various supports for disability-related housing needs, including accessibility/location supports, transportation supports, and physical supports. | https://www.saskatchewan.ca/residents/family-and-social-support/people-with-disabilities/rental-support-for-families-and-people-with-disabilities |
| The Human Resources, Labour<br>and Employment Act, RSS 1978 | Labour Relations and Workplace<br>Safety | The Disability Housing<br>Supplement Regulations         | The Disability Housing Supplement Regulations, under <i>The Saskatchewan Assistance Act</i> , outline the accessibility support and disability housing support available for persons with disabilities.   | http://www.publications.gov.sk.ca<br>/details.cfm?p=9661&cl=5   |

| The Human Resources, Labour and<br>Employment Act, RSS 1978 | Labour Relations and Workplace<br>Safety                      | AN  | The Human Resources, Labour and Employment Act provides for the coordination, development and implementation of social, cultural, economic and other policies, programs and activities for the benefit of persons with disabilities.  | http://www.publications.gov.sk.ca/det<br>ails.cfm?p=555&cl=5   |
|---|---|---|---|--|
| The Residential Services Act, SS 1984-<br>85-86             | Health, Social Services, Justice and Corrections and Policing | The Residential-service Facilities<br>Regulations/ The Private-service Homes<br>Regulations | The Residential-service Facilities Regulations/The Private-service Home Regulations, under <i>The Residential Services</i> Act, state that grants may be provided to assist in the purchase, construction or maintenance of a residential-service facility that provides lodging, supervision, personal care or individual programming and services for persons with a disability. Furthermore, the regulations stipulate that a residential-service facility or any approved private-service home that accommodates residents with disabilities must ensure the accessibility of the entrance, exit, and living areas of the building. | http://www.publications.gov.sk.ca/details.c<br>fm?p=823&cl=5<br>ails.cfm?p=555&cl=5  |
| The Saskatchewan Housing<br>Corporation Act, RSS 1978       | Social Services/Saskatchewan<br>Housing Corporation           | The Saskatchewan Home Repair<br>Program - Adaptation for<br>Independence Program            | The Saskatchewan Home Repair Program - Adaptation for Independence Program, under <i>The Saskatchewan Housing Corporation Act</i> , provides financial assistance to low-income homeowners or rental property owners to make a home more accessible for a person with a housing-related disability. Eligible homeowners and rental property owners may receive a forgivable loan up to an amount specified within the <i>Act</i> .  | https://www.saskatchewan.ca/residents/housing-and-renting/home-repairs-and-renovations/adapt-a-home-for-a-person-with-a-disability |

### **SASKATCHEWAN - EDUCATION & TRAINING**

| Statute   | Governing<br>Body  | Regulation/<br>Program                                 | Description  | Website  |
|---|--------------------|--|--|--|
| The Education Act, 1995   | Education          | Education Regulations                                  | The Education Regulations, under <i>The Education Act</i> , stipulate that the design and planned arrangement of new school buildings, or additions to existing school buildings, are required to incorporate features and fixtures for the accommodation of pupils with a disability. If school renovations are required, wherever possible, the requirements of pupils with a disability should be taken into account. | gov.sk.ca/detailgov.sk.ca/details.cfm?p k.ca/details.cfm?p=76300&cl = 662&cl=5 = 5 |
| The Educ  |                    | Independent Schools<br>Regulations                     | The Independent Schools Regulations, under <i>The Education Act</i> , state that funding shall be provided or arranged for diagnostic and assessment services for special needs pupils in registered independent schools, including pupils with a disability.  | http://www.publications.<br>gov.sk.ca/details.cfm?p<br>=662&cl=5                   |
| The Student Assistance and Student<br>Aid Fund Act, 1985, SS 1984-85-86 | Advanced Education | Student Assistance and Student Aid<br>Fund Regulations | The Student Assistance and Student Aid Fund Regulations, under <i>The Student Assistance and Student Aid Fund Act,</i> state that a student who has received a loan and is suffering from a temporary disability may apply for interest relief. The individual's obligation to repay the loan terminate if repayment would cause undue hardship.   | http://www.publications.gov.sk.ca/detai<br>ls.cfm?p=1459                           |

| The Student Assistance and Student Aid Fund Act, 1985,<br>SS 1984-85-86 | d Education | The Saskatchewan Student<br>Direct Loans Regulations         | The Saskatchewan Student Direct Loans Regulations, under <i>The Student Assistance and Student Aid Fund Act</i> , state that an individual with a permanent disability who is taking at least 40% of an instructional load is to be considered as a full-time student and eligible for financial assistance. The individual's obligation to repay the loan terminate if repayment would cause undue hardship.               | http://www.publications.gov.sk.<br>ca/details.cfm?p=1455   |
|---|-------------|--|---|--|
| The Student Assistance and SS 19  | Advanced    | Lender-financed<br>Saskatchewan Student<br>Loans Regulations | The Lender Financed Saskatchewan Student Loans Regulations, under <i>The Student Assistance and Student Aid Fund Act</i> , state that an individual with a permanent disability who is taking at least 40% of an instructional load is to be considered a full-time student and eligible for financial assistance. The individual's obligation to repay the loan terminate if repayment would cause undue hardship.         | http://www.publications.gov.s<br>k.ca/details.cfm?p=1457   |
| Post-Secondary Education and Skills<br>Training Act, SS 2004            | Economy     | Workforce Development for Persons with Disabilities Program  | The Workforce Development for People with Disabilities (WFD-PD) Program, under <i>The Post-Secondary Education and Skills Training Act</i> , provides funding that helps individuals prepare for, find, and keep a job. The program is designed to provide people with employment-related supports and skills, remove barriers to employment, and assist employers who include people with disabilities in their workforce. | https://www.saskatchewan.ca/residents/jobs-working-and-training/job-training-and-financial-support-programs/job-support-for-programs/job-support-f |

#### SASKATCHEWAN - CITIZENSHIP

| Statute                            | Governing<br>Body         | Regulation/<br>Program | Description  | Website  |
|------------------------------------|---------------------------|------------------------|--|--|
| The Election Act,<br>1996, SS 1996 | Elections<br>Saskatchewan | ΥN                     | The Election Act stipulates that a voter who has a disability and who ordinarily resides in the constituency may vote at an advanced poll. | http://www.publicati<br>ons.gov.sk.ca/detai<br>ls.cfm?p=498&cl=5 |

### **SASKATCHEWAN - INCOME REPLACEMENT**

| Statute                                   | Governing<br>Body | Regulation/<br>Program                               | Description  | Website  |
|---|-------------------|--|--|--|
| The Saskatchewan Assistance Act, RSS 1978 | Social Services   | Saskatchewan Assured Income for<br>Disability (SAID) | The Saskatchewan Assured Income for Disability Program, under <i>The Saskatchewan Assistance Act</i> , provides an income for persons with significant and long-term disabilities, to ensure the dignity of greater choice of services and to increase a person's participation in community. Benefits under the Program may include: a Living Income, a Disability Income for costs related to the impact of disability, and an Exceptional Needs Income. | https://www.saskatchewan.ca/residents/family-and-social-support/people-with-disabilities/income-support-for-people-with-disabilities |
| The Saskatchewan A                        | Social            | Saskatchewan Assistance Program (SAP)                | The Saskatchewan Assistance Program, under the Saskatchewan Assistance Act, assists families and individuals who cannot meet basic living costs for various reasons, including disability. Under the Act, the Program may assist with a range of payments, including payments for food, clothing, rent, mortgage, utilities, etc.  | https://www.saskatchewan.ca/residents/family-and-social-support/financial-help-for-unemployed-orlower-income-people-and-families     |

| Pension Benefits  Act, 1992, SS 1992 Justice Pension Benefits Regulations | The Pension Benefit Regulations, under the Pension Benefits Act, state that a pension plan may enable an individual whose life expectancy is shortened due to disability to withdraw the pension as a lump sum or as a series of payments. | http://www.publica<br>tions.gov.sk.ca/de<br>tails.cfm?p=1370<br>&cl=5 |
|---|--|---|
|---|--|---|

# **SASKATCHEWAN - RECREATION AND LEISURE**

| Statute                            | Governing<br>Body | Regulation/<br>Program | Description  | Website   |
|------------------------------------|-------------------|------------------------|--|---|
| The Wildlife Act, 1998,<br>SS 1998 | Environment       | NA                     | The Wildlife Act enables the minister to issue a special licence to any person who has a physical disability and is unable to hunt without the aid of a vehicle. | http://www.publications<br>.gov.sk.ca/details.cfm?<br>p=938 |

### **SASKATCHEWAN - TAXATION**

| Statute  | Governing<br>Body  | Regulation/<br>Program | Description   | Website  |
|--|--|------------------------|---|--|
| The Residential Services Act, SS<br>1984-85-86               | Health, Social Services, Justice and<br>Corrections and Policing | AN                     | The Residential Services Act states that the property and buildings of a residential-service facility run by a municipal church, charitable organization, or a non-profit corporation that provide certain programs or services to a person with a disability are exempt from taxation, with the exception of local improvement taxes and special charges. Applicable programs and services include: lodging, supervision, personal care or individual programming for persons with a disability who are unable to care for themselves. | http://www.publications.gov.sk.ca/detai<br>ls.cfm?p=823&cl=5   |
| The Cities Act, SS 2002 / The Municipalities<br>Act, SS 2005 | Municipal Relations  | NA                     | The Cities Act and The Municipalities Act state that the buildings and land owned by a division, branch or local unit of the Disabled Veterans' Association of Saskatchewan; The Canadian Mental Health Association (Saskatchewan Division); or the property owned and occupied by The Canadian National Institute for the Blind are exempt from taxation so long as buildings and lands are used and occupied these institutions.  | http://www.publications.gov.sk.ca/details.cfm<br>?p=408<br>http://www.publications.gov.sk.ca/details.cfm<br>?p=11455 |

| Provincial Sales Tax Act, RSS<br>1978 | Finance | Provincial Sales Tax<br>Regulations | The Provincial Sales Tax Regulations, under <i>The Provincial Sales Tax Act</i> , regulate that special equipment designed solely for the use of persons with disabilities is exempt from the tax imposed by the <i>Act</i> , with the exception of equipment purchased by or for use in a hospital, nursing home or similar institution providing medical or palliative care. These exceptions do not apply to equipment such as crutches, canes, wheelchairs, and wheelchair motorizing kits. | http://www.publications.gov.sk<br>.ca/details.cfm?p=1066 |
|---------------------------------------|---------|-------------------------------------|---|--|
|---------------------------------------|---------|-------------------------------------|---|--|

## **SASKATCHEWAN – HEALTH**

| Statute                                 | Governing<br>Body | Regulation/<br>Program                         | Description   | Website   |
|---|-------------------|--|---|---|
| The Health Administration Act, H-0.0001 | Health            | Saskatchewan Aids to Independent Living (SAIL) | The Saskatchewan Aids to Independent Living Program (SAIL), under <i>The Health Administration Act</i> , provides basic coverage for disability related equipment, devices, products, and supplies. SAIL maintains coordination with health professionals and provider agencies to ensure people with disabilities have easy access to program benefits. SAIL also facilitates hospital discharge to help individuals to return to their homes. | https://www.saskatchewan.ca/residents/hea<br>lth/accessing-health-care-services/health-<br>services-for-people-with-disabilities/sail |

# **ALBERTA**

### **ALBERTA - GENERAL DISABILITY**

| Statute   | Governing<br>Body             | Regulation/<br>Program                             | Description  | Website  |
|---|-------------------------------|--|--|--|
| Persons with Developmental<br>Disabilities Foundation Act, RSA 2000           | Community and Social Services | NA   | The Persons with Developmental Disabilities Foundation Act supports and promotes Foundation activities to enhance the quality of life for persons with developmental disabilities in Alberta. According to the Act, the Foundation may solicit and raise funds for capital projects, pilot projects or research to support its initiatives, and provide for the development of service provider agreements.                          | https://open.alberta.ca/publications/p09                         |
| Persons with Developmental Disabilities<br>Community Governance Act, RSA 2000 | Human Services                | Persons with Developmental<br>Disabilities Program | The Persons with Developmental Disabilities Program (PDD), under the <i>Persons with Developmental Disabilities Community Governance Act,</i> funds programs and services to help adult Albertans with disabilities be a part of the community and live independently. The program funds staffing supports, including Community Living Supports, Employment Supports, Community Access Supports, and Specialized Community Supports. | http://humanservices.alberta.ca/disability-<br>services/pdd.html |

| Premier's Council on the Status of Persons with Disabilities Act, RSA 2000 | Human Services                     | NA | The Premier's Council on the Status of Persons with Disabilities Act outlines the mandate for the Premier's Council to advise, report, and make recommendations to the Government of Alberta on the opportunity for full and equal participation of persons with disabilities in the Province. The Premier's Council listens to the disability community, communicates feedback to the Government of Alberta and the broader community, and works with relevant stakeholders to implement solutions. | http://humanservices.alberta.ca/departme<br>nt/premiers-council.html          |
|--|------------------------------------|----|--|---|
| Service Dogs Act, SA 2007  | Human Services                     | NA | The Service Dogs Act provides Albertans with disabilities who use qualified service dogs the right of access to any location that serves the general public. The Service Dogs Act includes fines for violations, including false use of a service dog, and discrimination against a service dog team.  | http://humanservices.alberta.c<br>a/disability-services/service-<br>dogs.html |
| Alberta Human Rights Act,<br>RSA 2000                                      | Alberta Human Rights<br>Commission | ΑN | The Alberta Human Rights Act protects Albertans from discrimination based on disability, and ensures that all Albertans are offered equal opportunities, including earning a living, finding a place to live, and enjoying services customarily available to the public. The Alberta Human Rights Commission is established under the Act to carry out these functions.  | https://www.albertahumanri<br>ghts.ab.ca/about/Pages/abo<br>ut.aspx           |

| Limitations Act, RSA<br>2000   | Justice and Solicitor<br>General | ΑN   | The <i>Limitations Act</i> states that any limitation period for a claimant provided by the <i>Act</i> is suspended during any period of time for an individual with a disability.   | http://www.qp.alberta.c<br>a/documents/acts/112.p<br>df      |
|--|----------------------------------|--|--|--|
| <u>Freedom of Information and</u><br>Protection of Privacy Act, RSA 2000 | Service Alberta                  | Freedom of Information and<br>Protection of Privacy Regulation | The Freedom of Information and Protection of Privacy Regulation, under the Freedom of Information and Protection of Privacy Act, states that an applicant may make an oral request for access to a record in the custody or under the control of a public body, if the applicant has a disability that impairs his or her ability to make a written request. | http://www.qp.alberta.ca/documents/<br>Regs/2008_186.pdf     |
| Police Act, RSA 2000   | Justice and Solicitor<br>General | Police Service Regulation                                      | The Police Service Regulation, under the Police Act, states that a police officer shall not engage in any action that constitutes discreditable conduct, including differentially applying the law or exercising authority on the basis of disability.   | http://www.qp.alberta.ca/d<br>ocuments/Regs/1990_356<br>.pdf |

| Unclaimed Personal Property and Vested Property Act, SA 2007 | Treasury Board and Finance | General Regulation              | The General Regulation, under the Unclaimed Personal Property and Vested Property Act, states that a late claim may still be considered, if the claimant is a person with a disability, and did not have legal representative, a guardian or other person who could have made a claim on his or her behalf.  | http://www.qp.alberta.ca/1266.cfm?pa<br>ge=2008 104.cfm⋚ type=Regs&is<br>bncln=9780779752867&display=html  |
|--|----------------------------|---------------------------------|--|--|
| Safety Codes Act, RSA<br>2000                                | Municipal Affairs          | Alberta Safety Codes<br>Council | The Alberta Safety Codes Council, under the Safety Codes Act, is responsible for all aspects of the safety system, including the promotion of uniform safety standards and the principles of barrier-free design and access. According to the Act, the Council shall include both persons who are experts in barrier-free building design and persons with disabilities. | http://www.safetycodes.ab.<br>ca/Council/Pages/PolicyMa<br>nual.aspx   |
| Blind Persons' Rights Act, RSA<br>2000                       | Human Services             | AN                              | The Blind Persons' Rights Act recognizes the rights of Albertans who are blind, including individuals who use guide dogs. The Act permits blind Albertans accompanied by qualified guide dogs to access all public places in the province. The Act includes fines for violations, including false use of a white cane and discrimination against a guide dog team.       | http://humanservices.alberta.ca/d http://www.safetycodes.ab.isability-services/blind-persons-ca/Council/Pages/PolicyMarcouncil/Pages/Poli |

### **ALBERTA - TRANSPORTATION**

| Statute                                      | Governing<br>Body | Regulation/<br>Program                  | Description  | Website   |
|--|-------------------|---|--|---|
| ct, RSA 2000                                 | rtation           | NA                                      | The <i>Traffic Safety Act</i> enables the creation of bylaws that govern the establishment and use of parking places that are exclusively for persons with disabilities, as recognized by the Registrar.   | http://www.gp.alberta.c<br><u>a/documents/Acts/t06.</u><br><u>pdf</u> |
| Traffic Safety Act, RSA 2000                 | Transportation    | Commercial Vehicle<br>Safety Regulation | The Commercial Vehicle Regulation, under the <i>Traffic Safety Act</i> , state that a person shall not operate a bus that is equipped to transport persons with disabilities on a highway unless the vehicle complies with the prescribed Maintenance Standards for Transportation of Persons with Physical Disabilities in Buses.           | http://www.qp.alberta.c<br>a/documents/Regs/200<br>9_121.pdf          |
| Municipal Government<br><u>Act,</u> RSA 2000 | Municipal Affairs | Capital Region Board<br>Regulation      | The Capital Region Board Regulation, under the <i>Municipal Government Act</i> , state that unless otherwise specified, a proposed integrated growth management plan for the Capital Region must contain a regional intermunicipal transit network plan that includes a provision of special transit services for persons with disabilities. | http://www.qp.alberta.ca/do<br>cuments/Acts/m26.pdf                   |

| Railway (Alberta) Act,<br>RSA 2000 | Transportation | Heritage Railway<br>Regulation | The Heritage Railway Regulation, under the Railway (Alberta) Act, stipulates that each heritage railway operator that operates or hosts passenger train services must ensure that a sufficient number of on-board personnel are trained to provide service to passengers with disabilities under normal and emergency situations. | http://www.gp.alberta.ca/<br>documents/Regs/2009_3<br>52.pdf |
|------------------------------------|----------------|--------------------------------|---|--|
|------------------------------------|----------------|--------------------------------|---|--|

# **ALBERTA – EMPLOYMENT**

| Statute  | Governing<br>Body | Regulation/<br>Program  | Description   | Website  |
|--|-------------------|---|---|--|
| Income and Employment Supports<br>Act, SA 2003 | Human Services    | Disability-Related Employment<br>Supports and Services (DRES) | The Disability Related Employment Supports and Services (DRES), under the <i>Income and Employment Supports Act</i> , may fund supports and/or services to assist Albertans with disabilities make successful transitions into or between employment opportunities. The DRES provides individualized supports and/or services that address the barrier(s) to employment created by his or her disability; and assists persons with disabilities to engage in education/training to support full participation in the workforce. | http://www.humanservices.alberta.c<br>a/AWonline/ETS/7890.html |

#### **ALBERTA - HOUSING**

| Statute  | Governing<br>Body | Regulation/<br>Program  | Description   | Website   |
|--|-------------------|---|---|---|
| Alberta Housing Act, RSA 2000                  | Municipal Affairs | Special Needs Housing<br>Programs: Private Non-<br>profit Special Purpose | The Special Needs Housing Programs: Private Non-Profit Special Purpose, under the Alberta Housing Act, provides non-profit organizations with a monthly subsidy to develop and manage projects with on-site care services and facilities for residents with certain conditions or disabilities. This program is cost shared with Canada Mortgage and Housing Corporation.   | http://www.seniors-housing.alberta.ca/housing.g/special_needs_housing.  |
| Alberta Housing                                | Municipa          | Special Needs Housing<br>Programs: Public Non-<br>profit Special Needs    | The Special Needs Housing Program: Public Non-Profit Special Needs, under the <i>Alberta Housing Act</i> , provides provincially owned and affordable housing units to accommodate groups with special housing needs, including persons with disabilities. Operating deficits and amortization costs are cost-shared with Canada Mortgage and Housing Corporation.  | http://www.seniors-housing.alberta.ca/housing.alberta.ca/housing/special_needs_housing/special_needs_housing.html |
| Income and Employment<br>Supports Act, SA 2003 | Human Services    | Income Support, Training and<br>Health Benefits Regulation                | The Income Support, Training and Health Benefits Regulation, under the <i>Income and Employment Supports Act,</i> states that the provision of core shelter payment is intended to be used for food, if the household unit is living in a group home where residential support services are provided to adults with disabilities or illnesses. If the maximum core shelter payment is not sufficient to obtain suitable accommodation, an additional shelter allowance may be provided to a household unit to accommodate a household member with a disability. | http://www.qp.alberta.ca/documents/Regs/2011_122.pdf  |

### **ALBERTA - EDUCATION**

| Statute                                      | Governing<br>Body                    | Regulation/<br>Program                     | Description   | Website  |
|--|--------------------------------------|--|---|--|
| Student Financial<br>Assistance Act, SA 2002 | Enterprise and<br>Advanced Education | Student Financial<br>Assistance Regulation | The Student Financial Assistance Regulation, under the <i>Student Financial Assistance Act</i> , states that a grant for Students with Disabilities may be provided to an eligible student with a disability who requires financial assistance. The <i>Act</i> regulates that the principal or interest, or both, of a provincial loan may be written off if the student is unable to pay off the loan due to disability. | http://www.gp.alberta.ca/<br>documents/Regs/2002_2<br>98.pdf |
| School Act, RSA 2000                         | Education                            | Private Schools<br>Regulation              | The Private Schools Regulation, under the School Act, states that the operator of a Designated Special Education Private School, intended to serve students with disabilities, must meet the standards as defined in Ministerial Order No. 015/2004, Standards for the Provision of Special Education to Students in Alberta.   | http://www.qp.alberta.c<br>a/documents/Regs/20<br>00_190.pdf |

### **ALBERTA - CITIZENSHIP**

| Statute                                     | Governing<br>Body            | Regulation/<br>Program | Description   | Website   |
|---|------------------------------|------------------------|---|---|
| Election Act, RSA 2000                      | Justice and Attorney General | NA                     | The <i>Election Act</i> regulates that every polling place shall, where practicable, be conveniently accessible to persons with disabilities. A voter with disabilities may request assistance in placing his or her vote. If a voter with a disability is unable to access a polling location, the ballot box may be brought to a more accessible location in the polling place. The <i>Act</i> states that an elector who is physically unable to vote at an advance poll or at the regular poll may apply to vote by special ballot. | http://www.gp.alberta.ca/docume<br>nts/Acts/E01.pdf |
| Local authorities Election Act,<br>RSA 2000 | Municipal Affairs            | NA                     | The Local Authorities Election Act states that an elector who is physically unable to vote at an advance vote or at the voting station on election day may apply to vote by special ballot. A voter with a disability may request assistance in marking and depositing the ballot in the ballot box. The Act_also states that arrangements can be made for an individual with a disability who is unable to attend a voting station or advanced voting station vote, to vote at his or her residence.                                   | http://www.qp.alberta.ca/docume<br>nts/Acts/L21.pdf |

### **ALBERTA - INCOME REPLACEMENT**

| Statute   | Governing<br>Body | Regulation/<br>Program  | Description  | Website  |
|---|-------------------|---|--|--|
| Family Support for Children with Disabilities Act, SA 2003  | Human Services    | Family Support for Children with<br>Disabilities Program (FSCD) | The Family Support for Children with Disabilities (FSCD) Program, under the Family Support for Children with Disabilities Act, provides a wide range of family-centred supports and services to enable families to promote children's healthy development and encourage participation in activities at home and in the community. FSCD provides information and referrals, as well as family support and child-focused services to families of children with disabilities. | http://humanservices.alberta.ca/disability-services/14855.html |
| Assured Income for the Severely<br>Handicapped Act, SA 2006 | Human Services    | Assured Income for the Severely<br>Handicapped (AISH)           | The Assured Income for the Severely Handicapped (AISH) program, under the Assured Income for the Severely Handicapped Act, provides financial and health-related assistance to eligible adults with a permanent disability that substantially limits his or her ability to earn a living. Assistance may include: a monthly living allowance, a monthly child benefit, health benefits, or personal benefits for specific needs.   | https://www.alberta.ca/aish.aspx                               |

| Employment Pension Plans Act, RSA<br>2000 | Treasury Board and Finance | Employment Pension Plans<br>Regulation | The Employment Pension Plans Regulation, under the <i>Employment Pension Plans Act</i> , states that the owner of a Life Income Fund (LIF) or a Locked-in Retirement Account (LIRA), with medical certification that his or her life is considerably shortened due to disability, is entitled to apply to withdraw all the money in the LIF or LIRA as a lump sum or a series of payments. According to the <i>Act</i> , the owner has the right to withdraw all or part of the money on grounds of financial hardship, including expenses related to disability, within reasonable limits. | http://www.gp.alberta.ca/documents/<br>Regs/2014_154.pdf |
|---|----------------------------|--|---|--|
|---|----------------------------|--|---|--|

# **ALBERTA - RECREATION AND LEISURE**

| Statute                | Governing<br>Body                                   | Regulation/<br>Program | Description   | Website  |
|------------------------|---|------------------------|---|--|
| Wildlife Act, RSA 2000 | Environment and Sustainable<br>Resource Development | Wildlife Regulation    | The Wildlife Regulation, under the <i>Wildlife Act</i> , outlines the eligibility requirements for a person with a disability to obtain or hold a crossbow license. According to the <i>Act</i> , a person is entitled to obtain or hold an off-highway vehicle permit if he or she has a disability that prevents hunting by ambulation beyond 100 yards in normal hunting terrain. The <i>Act</i> also states that a person is eligible to obtain or hold a weapons discharge permit if he or she has a disability that precludes the ability to walk, and requires a wheelchair or wheeled implement for daily mobility. | http://www.gp.alberta.ca/documen<br>ts/Regs/1997_143.pdf |

### **ALBERTA - TAXATION**

| Statute                               | Governing<br>Body | Regulation/<br>Program   | Description  | Website  |
|---------------------------------------|-------------------|--|--|--|
| Municipal Government Act,<br>RSA 2000 | Municipal Affairs | Community Organization<br>Property Tax Exemption<br>Regulation | The Community Organization Property Tax Exemption Regulation, under the <i>Municipal Government Act</i> , states that an organization may apply for a tax exemption if they hold property that provides occupation or promotes adjustment and rehabilitation for persons who would have difficulty obtaining employment due to disability. | http://www.qp.alberta.ca/docu<br>ments/Regs/1998_281.pdf |

### **ALBERTA - HEALTH**

| Statute                        | Governing<br>Body | Regulation/<br>Program                  | Description   | Website   |
|--------------------------------|-------------------|---|---|---|
| Public Health Act, RSA<br>2000 | Health            | Alberta Aids to Daily<br>Living Program | The Alberta Aids to Daily Living (AADL) program, under the <i>Public Health Act</i> , helps Albertans with a long-term disability, chronic illness or terminal illness to maintain their independence at home, in lodges or in group homes by providing financial assistance to buy medical equipment and supplies. | http://www.health.alberta.ca<br>/services/aids-to-daily-<br>living.html |

| Protection for Persons in Care<br>Act, SA 2009 | Health | Protection for Persons in Care | Protection for Persons in Care, under the <i>Protection for Persons in Care Act,</i> promotes prevention and responds to reports of abuse of adult Albertans receiving care or support services from publicly funded service providers. | http://www.health.alberta.ca/service<br>s/protection-persons-care.html |
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# **BRITISH COLUMBIA**

# **BRITISH COLUMBIA – GENERAL DISABILITY**

| Statute                           | Governing<br>Body                           | Regulation/<br>Program | Description   | Website  |
|-----------------------------------|---|------------------------|---|--|
| Human Rights Code,<br>RSBC 1996   | Ministry of Justice                         | NA                     | The Human Rights Code protects British Columbians from discrimination based on disability in areas such as employment, housing, services, and facilities available to the public. The Code seeks to foster a society that promotes participation, understanding and respect, and to eliminate persistent patterns of inequality. The Code also seeks to provide a means of redress for persons who are discriminated against. | http://www.bclaws.ca/Recon/document/ID/freeside/0                              |
| Limitation Act, RSBC<br>1996      | Ministry of Justice                         | NA                     | The Limitation Act states that any limitation period can be postponed if the claimant has a disability, or develops a disability during the limitation period set by the Act, that limits the ability to manage his or her affairs.   | http://www.bclaws.ca/civ<br>ix/document/id/complete<br>/statreg/12013_01#secti |
| Victim of Crime Act,<br>RSBC 1996 | Ministry of Justice and<br>Attorney General | VΑ                     | The Victim of Crime Act stipulates that all justice system personnel must treat a victim with courtesy and respect, and must not discriminate against a victim on the basis of disability. Reasonable efforts should be made to afford victims with equal access and to ensure the accessibility of courtrooms, and prosecutor's offices.   | http://www.bclaws.ca/civi<br>x/document/id/complete/<br>statreg/96478_01       |

| Vancouver Charter, SBC<br>1953                                  | Ministry of Community, Sport and Cultural Development                                 | NA  | The Vancouver Charter provides guidance on disability related issues, and apply only to the City of Vancouver. Areas that the Charter over sees include: electoral matters, and the development and implementation of bylaws that increase accessibly for individuals with disabilities, including new builds, disabled parking, and ensuing that businesses do not discriminate against individuals with disabilities.  | http://www.bclaws.ca/Recon/document/ID/freeside/vanch_00              |
|---|---|---|--|---|
| Local Government Act, RSBC 1996                                 | Ministry of Community, Sport and Cultural Development – The Local Government Division | ΥN  | The Local Government Act provides a legal framework and foundation for local governments (with the exception of the City of Vancouver) to represent the interests and respond to the needs of their communities. Areas the Act oversees includes: accessible voting; the creation of bylaws regulating the construction, alteration, repair or demolition of buildings and other structures for the purpose of providing access for a person with disabilities; and bylaws requiring off-street parking and loading spaces for use by persons with disabilities. | http://www.bclaws.ca/civix/document/id/co<br>mplete/statreg/r15001_00 |
| Freedom of Information and Protection of Privacy Act, RSBC 1996 | Ministry of Citizens' Services and Open<br>Government                                 | Freedom of Information and Protection of Privacy Regulation | The Freedom of Information and Protection of Privacy Regulation, under the Freedom of Information and Protection of Privacy Act, seeks to make public bodies more accountable to the public and to protect personal privacy. The Regulation states that an applicant may make an oral request for access to a record if the applicant has a disability that impairs his or her ability to make a written request.  | http://www.bclaws.ca/civix/document/id/lologo/155_2012                |

| Correction Act, SBC 2004                                    | Ministry of Justice and the<br>Attorney General         | Correction Act Regulation | The Correction Act Regulation, under the Correction Act, states that an inmate must not behave in manner that shows hatred or contempt toward another person based on disability, and can be disciplined for breaching this Regulation. Under the Act, staff members are required to take actions to stop or correct a breach, and to inform the inmate of his or her breach, to the point of undue hardship. | http://www.bclaws.ca/Recon/document/ID/freeside/10_58                    |
|---|---|---------------------------|---|--|
| Police Act, RSBC 1996                                       | Ministry of Justice and the<br>Attorney General         | ΝΑ                        | The <i>Police Act</i> stipulates that the use of profane, abusive or insulting language to any person, including language that demeans or shows disrespect to a person on the basis of disability, either when on duty, or off duty but in uniform, constitutes a disciplinary breach of public trust.  | http://www.bclaws.ca/civix/d<br>ocument/id/complete/statreg/<br>96367_01 |
| Business Practices and Consumer<br>Protection Act, SBC 2004 | Business Practices and Consumer<br>Protection Authority | NA                        | The Business Practices and Consumer Protection Act states that a consumer may cancel a continuing services contract due to a change in circumstance, including a disability, which would make continued participation unreasonable, or endanger the consumer's health.  | http://www.bclaws.ca/Recon/docum   |

| Child, Family and Community<br>Service Act, RSBC 1996 | Ministry of Children and Family<br>Development  | NA | The Child, Family and Community Service Act sets out the rights of all young people in the care of the Ministry of Children and Family Services. These rights apply to all children in care regardless of where the child is placed, and include the right to be provided with an interpreter if language or disability is a barrier to consulting on decisions affecting his or her custody or care. | http://www.bclaws.ca/Recon/docu<br>ment/ID/freeside/00_96046_01          |
|---|---|----|---|--|
| Adult Guardianship Act,<br>RSBC 1996                  | Ministry of Justice and<br>the Attorney General | ΥN | The Adult Guardianship Act provides support and assistance for adults who are abused or neglected and who are unable to seek support and assistance because of a physical disability.   | http://www.bclaws.ca/civi<br>x/document/id/complete/s<br>tatreg/96006_01 |

# **BRITISH COLUMBIA – TRANSPORTATION**

| Statute                         | Governing<br>Body                             | Regulation/<br>Program           | Description  | Website  |
|---------------------------------|---|----------------------------------|--|--|
| Motor Vehicle Act, RSBC<br>1996 | Ministry of Transportation and Infrastructure | Motor Vehicle Act<br>Regulations | The Motor Vehicle Act Regulations, under the Motor Vehicle Act, establish the eligibility requirements, application process, and display requirements of parking permits for persons with disabilities. Under the Regulations, an offense is committed when a false statement is made on an application, or when a permit or a disabled zone is improperly used. | http://www.bclaws.ca/Recon/document/ID/freeside/26 5 |

| Motor Vehicle Act, RSBC<br>1996         | Ministry of Transportation and Infrastructure | Motor Vehicle Fees<br>Regulation       | The Motor Vehicle Fees Regulation, under the <i>Motor Vehicle Act,</i> states that there is no charge for renewal of a voluntary identification card by a recipient of income assistance, youth allowance or disability allowance.  | http://www.bclaws.ca/civix/do<br>cument/id/complete/statreg/3<br>34_91   |
|---|---|--|---|--|
| British Columbia Transit Act, RSBC 1996 | Ministry of Transportation and Infrastructure | British Columbia<br>Transit Regulation | The British Columbia Transit Regulations, under the <i>British Columbia Transit Act</i> , state that persons with disabilities as specified under the <i>Act</i> , who are unable to use conventional transit service without assistance, are eligible for custom transit service by pre-arrangement. | http://www.bclaws.c<br>a/civix/document/id/<br>complete/statreg/30   |
|   |   | Ministry of Transportation             | Commuter Rail Operating<br>Agreement Regulation   | The Commuter Rail Operating Agreement Regulation, under the <i>British Columbia Transit Act,</i> states that transit services are obliged to carry assistance dogs who are assisting, or being trained to assist, persons with disabilities. |

### **BRITISH COLUMBIA - EMPLOYMENT**

| Statute   | Governing<br>Body                                  | Regulation/<br>Program   | Description  | Website  |
|---|--|--|--|--|
| Employment and Assistance for Persons with Disabilities Act, SBC 2002 | Ministry of Social Development                     | The British Columbia Employment and<br>Assistance (BCEA) Program | The British Columbia Employment and Assistance (BCEA) Program, under the <i>Employment and Assistance for Persons with Disabilities</i> , promotes greater independence for people with disabilities. The BCEA program recognizes that persons with disabilities may require additional supports, such as a higher assistance rate, supplementary assistance and specialized employment supports in order to meet the challenges of daily living and move towards greater independence. Clients who find employment are able to maintain their Persons with Disabilities (PWD) designation, and continue their medical assistance. | http://www2.gov.bc.ca/gov/content/governments/policies-for-government/bcea-policy-and-procedure-manual |
| Youth Justice Act,<br>SBC 2003  | Ministry of Justice<br>and the Attorney<br>General | Youth Custody<br>Regulations                                     | The Youth Custody Regulations, under the Youth Justice Act, state that a youth discriminating against an individual based on the person's disability is considered a disciplinary infraction.  | http://www.bclaws.ca<br>/Recon/document/ID/<br>freeside/10 137 200<br>5                                |

### **BRITISH COLUMBIA - HOUSING**

| Statute                                     | Governing<br>Body                              | Regulation/<br>Program | Description   | Website  |
|---|--|------------------------|---|--|
| Community Living Authority Act,<br>SBC 2004 | Ministry of Children and Family<br>Development | NA                     | The Community Living Authority Act stipulates the community living supports and services available to children and adults with disabilities, as well as to families to assist them in caring for a child or an adult with a developmental disability. The Authority must offer a range of planning options to promote choice, flexibility and self-determination, assist adults with developmental disabilities to achieve maximum independence and live full lives in their communities, and promote equitable access to community living support. | http://www.bclaws.ca/civix/document/id/complete/statreg/04060_01 |

# **BRITISH COLUMBIA - EDUCATION**

| Statute   | Governing<br>Body     | Regulation/<br>Program                 | Description   | Website  |
|---|-----------------------|--|---|--|
| Financial Administration<br><u>Act,</u> RSBC 1996 | Ministry of Education | Severe Permanent<br>Disability Benefit | The Severe Permanent Disability Benefit program, under the <i>Financial Administration Act</i> , forgives student loans for persons with severe permanent disability that prevents them from working and/or going to school, and who will never be able to repay his or her loan. | https://studentaidbc.ca/repay/<br>repayment-help/severe-<br>permanent-disability-benefit |

## **BRITISH COLUMBIA – CITIZENSHIP**

| Statute                       | Governing<br>Body                               | Regulation/<br>Program       | Description   | Website  |
|-------------------------------|---|------------------------------|---|--|
| Guide Animal Act, RSBC 1996   | Ministry of Justice and the<br>Attorney General | NA                           | According to the <i>Guide Animal Act</i> , a person with a disability accompanied by a certified guide animal has the same rights, privileges and obligations as a person not accompanied by a guide animal. According to the <i>Act</i> , the individual may enter any place to which the public is invited as long as the guide animal is prevented from occupying a seat in a public conveyance or eating place; and is held by a leash or harness. No person shall interfere with the exercise of this right or privilege or charge a fee for a guide animal accompanying a person with a disability. | http://www.bclaws.ca/civix/documen<br>t/id/94consol18/94consol18/90049 |
| Court Rules Act, RSBC<br>1996 | Ministry of Justice and<br>the Attorney General | Supreme Court Civil<br>Rules | The Supreme Court Civil Rules, under the Court Rules Act, states that if a person receives benefits under the Employment and Assistance for Persons with Disabilities Act, the person may not be required to pay a fee to the government in relation to a family law case.  | http://www.bclaws.ca/Recon/document/ID/freeside/168_2009_00            |

| Election Act, RSBC 1996;  Local Government Act, RSBC 1996  Ministry of Community, Sport and Cultural Development – The Local Government Division  NA | The <i>Election Act</i> requires polling areas to be conveniently accessible to persons with disabilities. An individual with a disability who is unable to access a polling location may request to vote at the nearest accessible location. Voters who are unable to mark a ballot because of physical disability may be assisted in voting by an election official or an individual accompanying the voter. An individual who has a physical disability, illness or injury or whose mobility is impaired may vote by alternative absentee voting. | http://www.bclaws.ca/Recon/document/ID/freeside/96106_00 |
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# BRITISH COLUMBIA – INCOME REPLACEMENT

| Statute                    | Governing<br>Body                           | Regulation/<br>Program | Description   | Website  |
|----------------------------|---|------------------------|---|--|
| Adoption Act, RSBC<br>1996 | Ministry of Child and<br>Family Development | Adoption Regulation    | The Adoption Regulation, under the <i>Adoption Act</i> , stipulates that financial assistance may be provided to a prospective or current parent of an adopted child (< 19 years of age) with a disability who requires special services. | http://www.bclaws.ca<br>/Recon/document/ID/<br>freeside/291_96 |

| Pension Benefits<br>Standards Act, RSBC<br>1996 | Financial Institutions<br>Commission | NA | The Pension Benefits Standards Act enables an individual, or the spouse of an individual, whose life expectancy is considerably shortened due to disability or terminal illness, to convert a pension plan, or an RRSP holding money transferred from a plan, to a payment or series of payments. | http://www.bclaws.ca/civi<br>x/document/id/consol24/<br>consol24/00_96352_01 |
|---|--------------------------------------|----|---|--|
|---|--------------------------------------|----|---|--|

#### **BRITISH COLUMBIA - RECREATION AND LEISURE**

| Statute             | Governing<br>Body       | Regulation/<br>Program                                  | Description   | Website   |
|---------------------|-------------------------|---|---|---|
| SBC 1996            | vironment               | BC Parks Recreation<br>User Fees Regulation             | The BC Parks Recreation User Fees Regulation, under the <i>Park Act</i> , state that the fees for the use of a front country campsite do not apply to a party containing one or more persons receiving federal or provincial income assistance for persons with disabilities. | http://www.bclaws.ca/<br>civix/document/id/com<br>plete/statreg/136_200   |
| Park Act, RSBC 1996 | Ministry of Environment | Park, Conservancy, and<br>Recreation Area<br>Regulation | The Park, Conservancy, and Recreation Area Regulation, under the <i>Park Act</i> , permits the use of a self-propelled wheelchair or other similar conveyances used by a person with disabilities in any park, conservancy or recreation area.                                | http://www.bclaws.ca/civ<br>ix/document/id/complete<br>/statreg/180_90_00 |

| Wildlife Act, RSBC 1996 | , Lands and Natural Resource<br>Operations | Permit Regulation                               | The Permit Regulation, under the <i>Wildlife Act</i> , states that a permit may be provided so that a person with a disability can participate in a fishing program in non-tidal waters of British Columbia, and to exempt the individual from owning an angling licence. The Regulation states that a person with disabilities is exempt from paying fees and surcharges for a permit allowing him or her to hunt or trap during an open season for game. The person with disabilities may have one or more hunting companions to track, kill and retrieve big game wounded by the person with disabilities. | http://www.bclaws.ca/Recon/document/ID/freeside/253_2000             |
|-------------------------|--|---|---|--|
| Wildlin                 | Ministry of Forests, Lands<br>Operati      | Angling and Scientific<br>Collection Regulation | The Angling and Scientific Collection Regulation, under the <i>Wildlife Act</i> , states that an angling licence fee may be reduced for a resident with a disability. An individual with a disability is also not required to comply with restrictions on angling in certain waters.  | http://www.bclaws.ca/<br>civix/document/id/loo<br>93/loo93/10 125 90 |

#### **BRITISH COLUMBIA - TAXATION**

| Statute   | Governing<br>Body                                   | Regulation/<br>Program                              | Description   | Website   |
|---|---|---|---|---|
| Home Owner Grant Act, RSBC 1996                     | Ministry of Finance                                 | Home Owner Grant for People With<br>Disabilities    | The Home Owner Grant for People with Disabilities, under the Home Owner Grant Act, seeks to reduce the amount of residential property tax paid by British Columbians. The grant is available to Canadian citizens or holders of permanent residency status in Canada, who occupy the home as his/her principal residence and are either receiving disability allowance under the Employment and Assistance for Persons with Disabilities Act, are permanently disabled, or have a disabled spouse or relative permanently residing with them.   | http://www2.gov.bc.ca/gov/content/taxes/<br>property-taxes/annual-property-<br>tax/reduce/home-owner-grant/person-<br>with-disabilities |
| Consumption Tax Rebate and Transition Act, SBC 2010 | Consumption Tax Rebate and<br>Transition Regulation | Consumption Tax Rebate and<br>Transition Regulation | The Consumption Tax Rebate and Transition Regulation, under the <i>Consumption Tax Rebate and Transition Act</i> , states that an individual is exempt from paying tax relating to a designated vehicle used for a person with a disability. The exemption is applied if the vehicle has been manufactured or modified specifically to facilitate placement of a wheelchair and the transportation of the individual using a wheelchair; or if the vehicle is equipped to be operated by an individual with a disability, and the vehicle is not used for a business, commercial or industrial purpose. | http://www.bclaws.ca/civix/document/id/<br>loo86/loo86/113_2010#section26   |

| Social Services Tax<br>Act, RSBC 1996   | Ministry of Finance:<br>Revenue Division | NA | The Social Services Tax Act stipulates that equipment designed solely for the use of persons with a permanent disability, and specialized devices for use in the transportation of persons with disabilities, are exempt from taxes. Other products and devices exempt from taxes include: artificial limbs or orthopaedic appliances, hearing aids, etc.  | http://www.bclaws.ca/<br>civix/document/id/cons<br>ol22/consol22/00_964<br>31_01 |
|---|--|----|--|--|
| Land Tax Deferment<br>Act, RSBC 1996    | Ministry of Finance:<br>Revenue Division | ΑN | The Land Tax Deferment Act stipulates that an owner of a property may defer paying all or part of the tax payable on the eligible property if the owner is a person with disabilities.   | http://www.bclaws.ca/<br>civix/document/id/co<br>mplete/statreg/96249            |
| Taxation (Rural Area) Act,<br>RSBC 1996 | Ministry of Finance: Revenue<br>Division | NA | The Taxation (Rural Area) Act states that a home for the care of persons who have a mental or physical disability is exempt from taxation if the institution is supported by public donations, private charity or grants from the government. Land or improvements that are owned by, held in trust or occupied by a registered charity and used primarily as a recreational camp, including rehabilitative or therapeutic experiences for persons with disabilities, are also exempt from taxation. | http://www.bclaws.ca/civix/document/id/complete/statreg/96448                    |

#### **BRITISH COLUMBIA - HEALTH**

| Statute  | Governing<br>Body  | Regulation/<br>Program                     | Description   | Website  |
|--|--------------------|--|---|--|
| Continuing Care<br>Act, RSBC 1996                      | Ministry of Health | NA   | The Continuing Care Act stipulates that continuing care, of one or more health care services, can be provided to persons with a frailty or disability that do not require admission to a hospital. According to the Act, financial assistance may be provided for clients receiving continuing care.  | http://www.bclaws.<br>ca/civix/document/<br>id/complete/statre<br>g/96070_01 |
| Emergency Health Services Act, RSBC 1996               | Ministry of Health | Emergency Medical<br>Assistants Regulation | The Code of Ethics within the Emergency Medical Assistants Regulation, under the <i>Emergency Health Services Act</i> , provides general principles of ethical conduct to guide emergency medical assistants in meeting their duties to the public and to the profession. These principles include protecting and maintaining the patient's safety and dignity, regardless of the patient's disability. | http://www.bclaws.ca/civix<br>/document/id/lc/bcgaz2/v5<br>3n12_210-2010     |
| Emergency Health S                                     | Ministr            | Emergency Health<br>Services Regulation    | The Emergency Health Services Regulation, under the <i>Emergency Health Services Act</i> , provides financial coverage for ambulance services used by residents in the Province of British Columbia receiving disability assistance or hardship assistance under the <i>Employment and Assistance for Persons with Disabilities Act</i> .   | http://www.bclaws.ca/<br>civix/document/id/lc/s<br>tatreg/471_74             |
| Community Care and<br>Assisted Living Act,<br>SBC 2002 | Ministry of Health | NA   | The Community Care and Assisted Living Act provides licensing for community care facilities for vulnerable and dependent people in child/youth and adult residential settings. The Act establishes a registration process for assisted living residences that accommodate persons with disabilities who receive housing, hospitality, personal assistance services and can direct their own care.       | http://www.bclaws.ca/c<br>ivix/document/id/compl<br>ete/statreg/02075_01#    |

# YUKON

#### **YUKON - GENERAL DISABILITY**

| Statute   | Governing<br>Body                           | Regulation/<br>Program            | Description  | Website   |
|---|---|-----------------------------------|--|---|
| Human Rights Act, RSY<br>2002, c 116            | Human Rights<br>Commission                  | NA                                | The Human Rights Act states that it is discrimination to treat any individual or group unfavourably based on disability. Every person has a responsibility to make reasonable provisions in connection with employment, accommodations, and services for the special needs of persons with disabilities, to the point of undue hardship.   | http://www.gov.yk.ca/legisl<br>ation/acts/huri.pdf        |
| Social Assistance Act,<br>SY 2008, c.22         | Department of Health and<br>Social Services | Social Assistance Regulation      | The Social Assistance Regulation, under the Social Assistance Act, states that a person with severe a disability may qualify for discretionary aid and welfare services. Under the Act, discretionary aid may include: clothing, transportation expenses, telephone allowances, household equipment, furniture, etc., and welfare services may include: counselling, rehabilitative services, and other services necessary to prevent or reduce dependency. In addition, there is financial aid for healthcare services. | http://www.gov.yk.ca/legislation/r<br>egs/oic2012_083.pdf |
| Eamily Property and Support Act, RSY 2002, c.83 | Department of Justice                       | Yukon Child Support<br>Guidelines | The Yukon Child Support Guidelines, under the Family Property and Support Act, provides financial and legal support for families during a parental separation. The amount of financial support may be individually calculated if there is a financial undue hardship as a result of an individual or child with a disability.  | http://www.gov.yk.ca/legislation/regs/oic2000_063.pdf     |

| Social Assistance Act,<br>SY 2008, c.22 | Department of Health<br>and Social Services | Family supports for children with disabilities | Family Supports for Children with Disabilities, under the Social Assistance Act, provide support to Yukon families to care for a child with a disability (≤ 19 years of age) including: supports for early intervention to increase a child's lifelong learning potential; provision of coordinated access to supports and interventions; and promotion of inclusion of children with disabilities in community life. | http://www.hss.gov.yk.ca/di<br>sabilities_children.php |
|---|---|--|---|--|
|---|---|--|---|--|

# **YUKON - TRANSPORTATION**

| Statute                                | Governing<br>Body                          | Regulation/<br>Program     | Description  | Website  |
|--|--|----------------------------|--|--|
| Motor Vehicles Act, RSY<br>2002, c 153 | Department of Highways<br>and Public Works | Motor Vehicles Regulations | The Motor Vehicle Regulations, under the <i>Motor Vehicles Act</i> , state that a person with disabilities is considered properly secured in a restraint system if secured in accordance with the Motor Vehicle Restraint Systems and Booster Seat Safety Regulations. | http://www.gov.yk.ca/legislatio<br>n/regs/co1978_120.pdf |

#### **YUKON - EMPLOYMENT**

| Statute   | Governing<br>Body                      | Regulation/<br>Program  | Description  | Website   |
|---|--|-------------------------|--|---|
| Rehabilitation Services<br>Act, RSY 2002, c 196 | Yukon Rehabilitation<br>Services Board | NA                      | The Rehabilitation Services Act enabled the Government of the Yukon to undertake a comprehensive program for the rehabilitation of persons with disabilities with the purpose to prepare them for entry or return to employment.   | http://www.gov.yk.ca/legislation/acts/rese_c.pdf                |
| Education Act, RSY 2002, c 61                   | Yukon Education and<br>Employment      | Disability supports     | Disability Supports, under the Education Act, provide a range of services, programs, and supports to help persons with disabilities to successfully obtain and maintain employment. Programs that support individuals and employers include: the Capability Assessment & Accommodation Program, the Individual Training & Supports Program, the Workplace Supports Program, and the Labour Market Agreement for Persons with Disabilities. | a/workplace_div.htm ability-supports.html ation/acts/rese_c.pdf |
| Education Act, RSY 2002, c 61                   | Yukon Education and<br>Employment      | Diversity and inclusion | The Diversity and Inclusion Services Office, under the <i>Education Act</i> , offers a variety of programs and supports for employees with disabilities, as well as their supervisors and co-workers. Programs and supports include: accommodation solutions and support, training and work experience program, American Sign Language (ASL) services, and the Corporate Document Destruction Services.                                    | http://www.employment.gov.yk.c                                  |

#### **YUKON - EDUCATION**

| Statute   | Governing<br>Body          | Regulation/<br>Program                   | Description   | Website   |
|---|----------------------------|--|---|---|
| Education Act, RSY<br>2002, c 61                        | Department of<br>Education | Student<br>Transportation<br>Regulations | The Student Transportation Regulations, under the <i>Education Act</i> , state that students with disabilities who require a special education program, are entitled to receive a program outlined in an Individualized Education Plan. According to the <i>Act</i> , a student may qualify for transportation support if the student has a disability. | http://www.gov.yk.ca<br>/legislation/regs/oic1<br>991_069.pdf |
| Student Financial Assistance<br>Act, 2016, SY 2016, c 9 | Department of Education    | ΥN                                       | The Student Financial Assistance Act states that a late application for financial assistance under the Act may still be accepted if the application was delayed because of a disability.  | http://www.gov.yk.ca/legislation/acts/stfias_2016_c.pdf       |

#### **YUKON - CITIZENSHIP**

| Statute   | Governing<br>Body                           | Regulation/<br>Program   | Description   | Website   |
|---|---|--------------------------|---|---|
| cision Making Act<br>c.21                                 | Department of Health<br>and Social Services | ΥN                       | The Adult Protection and Decision Making Act enables designated agencies to make inquiries and offer support in situations where an adult may be abused or neglected; and to apply to the Territorial Court for an adult protection order where an adult is unable to seek support and assistance for a disability.   | http://www.gov.yk.ca/legi<br>slation/acts/apdm_c.pdf          |
| Adult Protection and Decision Making Act<br>SY 2003, c.21 | Department of Health and<br>Social Services | Adult Community Services | Adult Community Services, under the Adult Protection and Decision Making Act, seek to maximize an individual's independence and dignity through providing a comprehensive range of social services, and coordinating service development for those in need, including persons with disabilities. Services may include: counseling and assessments, employment counseling, income assistance, supportive outreach services, and a Pioneer Utility Grant. | http://www.hss.gov.yk.ca/adult<br>services.php                |
| Elections Act,<br>RSY 2002, c 63                          | Executive Council<br>Office                 | ΥN                       | The <i>Elections Act</i> states that every polling place shall be conveniently accessible to all persons, including persons with disabilities.  | http://www.gov.yk.c<br>a/legislation/acts/ele<br>ctions_c.pdf |

| Business Development Assistance Act, RSY 2002, c 21 Department of Economic | Business Assistance Loans and Loan Guarantees Regulations | The Business Assistance Loans and Loan Guarantees Regulations, under the <i>Business Development Assistance Act</i> , state that a project application must provide a predetermined amount of equity for a project contributor with a disability. The <i>Act</i> also provides non-repayable contributions for up to 15% of the capital costs of a project for applicants with disabilities. | http://www.gov.yk.ca/legislation/regs/oic1989_074.pdf |
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# YUKON - INCOME REPLACEMENT

| Statute                           | Governing<br>Body                   | Regulation/<br>Program | Description   | Website   |
|-----------------------------------|-------------------------------------|------------------------|---|---|
| Insurance Act,<br>RSY 2002, c 119 | Department of Community<br>Services | ΥN                     | The <i>Insurance Act</i> outlines disability insurance and disability benefits, and also highlights conditions for payments for beneficiaries with a disability. Under the <i>Act</i> , the insurer may make payments to a representative of a beneficiary with a disability, if they are legally allowed to accept these payments. | http://www.gov.yk.ca/legislati<br>on/acts/insurance_c.pdf |

| Territorial Court Judiciary Pension Plan Act, 2003, SY 2003, c 29 Department of Justice | AN | The Territorial Court Judiciary Pension Plan Act establishes pension arrangements for judicial persons of the Territorial Court, including disability pension, disability benefits, and associated prescribed conditions for an eligible member who is permanently disabled. | http://www.gov.yk.ca/legislation/act<br>s/tcipp_c.pdf |
|---|----|--|---|
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# **YUKON - HEALTH**

| Statute                              | Governing<br>Body                           | Regulation/<br>Program                                   | Description   | Website   |
|--------------------------------------|---|--|---|---|
| <u>Health Act</u><br>RSY 2002, c.106 | Department of Health and<br>Social Services | Chronic Disease and<br>Disability Benefits<br>Regulation | The Chronic Disease and Disability Benefits Regulation, under the <i>Health Act</i> , outlines the benefits payable under the Regulation, which may include: service or goods such as drugs, food supplements, medical equipment, medical surgical supplies and prostheses. | http://www.gov.yk.ca/legisla<br>tion/regs/oic1994_168.pdf |

#### **YUKON - RECREATION**

| Statute          | Governing<br>Body                   | Regulation/<br>Program | Description  | Website   |
|------------------|-------------------------------------|------------------------|--|---|
| RSY 2002, c. 193 | Department of Community<br>Services | Recreation Regulation  | The Recreation Regulation, under the Recreation Act, states that any grant received by a Yukon Sport Governing Body (YSGB), shall be applied toward the development of new or model projects or programs designed to increase participation and access to the sport; or the development of new or model projects or programs designed to meet the needs of women, girls, Yukon aboriginal people, and persons with disabilities.  In addition, Special Olympics Yukon provides sport opportunities to Yukoners with intellectual disabilities. | http://www.gov.yk.ca/legislation/reg<br>s/oic1986_143.pdf |

# YUKON - HOUSING

| Statute                                    | Governing<br>Body            | Regulation/<br>Program       | Description   | Website  |
|--|------------------------------|------------------------------|---|--|
| Housing Corporation Act<br>RSY 2002, c.114 | Yukon Housing<br>Corporation | Yukon Housing<br>Corporation | The Yukon Housing Corporation, under the Housing Corporation Act, provides funding support for home improvements related to special needs of people with disabilities which include: projects to address building components in need of repair, energy efficiency upgrades, overcrowding, and accessibility issues. | http://www.housing.yk.ca/lo<br>ans-programs.html#low<br>interest loans |

# **NORTHWEST TERRITORIES**

#### **NORTHWEST TERRITORIES - GENERAL DISABILITY**

| Statute  | Governing<br>Body                             | Regulation/<br>Program                                      | Description   | Website  |
|--|---|---|---|--|
| Senior Citizens and Disabled Persons Property<br>Tax Relief Act, RSNWT (Nu) 1988, c 50 | Municipal and Community Affairs               | Senior Citizens And Disabled Persons<br>Property Tax Relief | The Senior Citizens and Disabled Persons Property Tax Relief program, under the Senior Citizens and Disabled Persons Property Tax Relief Act, helps seniors and people with disabilities pay less or no property tax. Upon annual application, taxes are lowered depending on the type of property owned or occupied.   | http://www.maca.gov.nt.ca/en/services/seniors-<br>and-disabled-persons-property-tax-relief |
| Human Rights Act, S.N.W.T.<br>2002,c.18  | Department of Justice/Legislative<br>Assembly | NA  | The Human Rights Act prohibits discrimination based on a range of factors, including disability. Specifically, under the Act, individuals are protected from discrimination on the basis that he or she has or has had a disability; is believed to have or have had a disability; or has or is believed to have a predisposition to developing a disability. | https://www.justice.gov.nt.ca/en/files/le<br>gislation/human-rights/human-<br>rights.a.pdf |

| Dependants Relief Act,<br>RSNWT 1988, c D-4 | Department of Justice                       | NA                          | The Dependants Relief Act outlines judicial orders that can be made to support and maintain a dependent of a deceased individuals, who is unable to earn a livelihood as a result of a disability.  | https://www.justice.gov.nt.<br>ca/en/files/legislation/dependants-relief/dependants-relief.a.pdf  |
|---|---|-----------------------------|---|---|
| Children's Law Act,<br>SNWT (Nu) 1997, c 14 | Department of Justice                       | Child Support<br>Guidelines | The Child Support Guidelines, under the <i>Children's Law Act</i> , provides financial and legal support for families during a parental separation. The amount of financial support may be individually calculated if there is a financial undue hardship due to an individual, or child with a disability. | https://www.justice.gov.nt.<br>ca/en/files/legislation/childr<br>ens-law/childrens-<br>law.r1.pdf |
| Adoption Act, SNWT<br>1998, c 9             | Department of Health<br>and Social Services | Adoption Regulations        | The Adoption Regulations, under the Adoption Act, state that a person who wishes to receive registry information may make an oral if the person has a disability or condition that impairs his or her ability to submit a request for written registry information form.                                    | https://www.justice.gov.nt.<br>ca/en/files/legislation/adopt<br>ion/adoption.r1.pdf               |

#### **NORTHWEST TERRITORIES - TRANSPORTATION**

| Statute  | Governing<br>Body               | Regulation/<br>Program                 | Description  | Website  |
|--|---------------------------------|--|--|--|
| Motor Vehicles Act,<br>R.S.N.W.T. 1988, c.M-16 | Department of<br>Infrastructure | NA                                     | The Motor Vehicles Act states that no person shall, within an unincorporated community or, unless otherwise provided by bylaw made under Part XII, within a municipality, park a vehicle on a highway in front of a ramp designed for use by a person with disability.   | https://www.justice.gov.nt.c<br>a/en/files/legislation/motor-<br>vehicles/motor-<br>vehicles.a.pdf |
| Public Airports Act, SNWT<br>2006, c 5         | Department of Infrastructure    | Public Airports Traffic<br>Regulations | The Public Airports Traffic Regulations, under the <i>Public Airports Act</i> , state that a person shall not park a vehicle at a public airport in an area that is designated as a parking area for the use of a person with disability, unless that person or a passenger is a person with a disability; has been issued a disabled sign by a government authority; and displays that sign prominently in the front window of the vehicle. | https://www.justice.gov.nt.ca/en/files/legislation/publicairports/public-airports.r4.pdf           |

#### NORTHWEST TERRITORIES - EMPLOYMENT

| Statute                            | Governing<br>Body                    | Regulation/<br>Program                   | Description   | Website   |
|------------------------------------|--------------------------------------|--|---|---|
| The Employment Standards Act SNWT. | Department of Education, Culture and | Labour Market Agreement for Persons with | The Labour Market Agreement for Persons with Disabilities (LMAPD) agreement, under the <i>Employment Standards Act</i> , is intended to enhance the employability of persons with disabilities, increase employment opportunities by better addressing employer needs, increase the labour market participation of persons with disabilities, and strengthen the accountability regime through the programs and services that the Agreement funds. Eligible programs and services within the LMAPD fall under the five priority areas: Education and Training; Employment Participation; Employment Opportunities; Connecting Employers with Persons with Disabilities; and Building Knowledge. | https://www.ece.gov.nt.ca/sites/www.ece.gov.nt. |
| 2007,c.13                          | Employment                           | Disabilities (LMAPD)                     |   | ca/files/resources/Imapd.pdf                    |

# **NORTHWEST TERRITORIES - EDUCATION**

| Statute  | Governing<br>Body                                  | Regulation/<br>Program                   | Description   | Website   |
|--|--|--|---|---|
| Student Financial Assistance Act, RSNWT<br>(Nu) 1988, c S-14 | Department of Education, Culture and<br>Employment | Student Financial Assistance Regulations | The Student Financial Assistance Regulations, under the <i>Student Financial Assistance Act</i> , state that a person who has a permanent disability is eligible for a study grant to cover expenses for services and equipment for participating in post-secondary school education; and to cover expenses incidental to participating in post-secondary school education. The Regulations outline procedures for loan repayment should a recipient default in the repayment of a loan, for reasons other than permanent disability. In addition, the Regulations outline the eligibility and portion of a remissible loan that is applicable for a semester, if the borrower has a permanent disability and enrolled in at least a 40% course load. | https://www.justice.gov.nt.ca/en/files/legislat<br>ion/student-financial-assistance/student-<br>financial-assistance.r1.pdf |
| Education Act, SNWT 1995,<br>c 28                            | Department of Education,<br>Culture and Employment | Safe Schools Regulations                 | The Safe Schools Regulations, under the Education Act, state that the purpose of the Territorial School Code of Conduct is to promote a positive learning environment in the Northwest Territories, and to refrain from discriminating against others, including on the basis of disability.  | https://www.justice.gov.nt.c<br>a/en/files/legislation/educati<br>on/education.r55.pdf                                      |

| Education Act, SNWT 1995, c 28 | Department of Education, Culture and<br>Employment | Learning Support for<br>Persons with Disabilities Fund | The Learning Support for Persons with Disabilities Fund, under the Education Act, provides financial assistance to help NWT adults with disabilities achieve their learning goals. Individuals or organizations may apply for funding, and proposals must show that the funding requested will help to overcome barriers to learning. The Learning Support for Persons with Disabilities Fund may include: support for educational assessments, assistive technology, tuition and books, tutoring and scribe services, transportation to and from an educational institution, and basic living expenses while attending an approved out-of-town program for persons with disabilities. | https://www.ece.gov.nt.ca/en/services/literac<br>y/learning-support-persons-disabilities |
|--------------------------------|--|--|--|--|
|--------------------------------|--|--|--|--|

# **NORTHWEST TERRITORIES - CITIZENSHIP**

| Statute   | Governing<br>Body    | Regulation/<br>Program | Description  | Website  |
|---|----------------------|------------------------|--|--|
| Elections and Plebiscites Act,<br>SNWT 2006, c 15 | Legislative Assembly | Ϋ́Ζ                    | The Elections and Plebiscites Act applies to the election of a member or members to serve in the Legislative Assembly; and the holding of a plebiscite. Under the Act, polling stations shall be easily accessible for persons with disabilities, where possible. An elector who, by reason of disability, is unable to attend the polls to vote may apply to vote at a mobile poll. An elector may be assisted in marking his or her ballot, if he or she requires assistance to mark it because of a disability. | http://www.electionsnwt.ca/sites/default/files/2015-11-23 elections and plebiscites a ct_0.pdf |

| Guardianship and Trusteeship<br>Act, SNWT 1994, c 29   | Department of Health and<br>Social Services/Justice | NA | The Guardianship and Trusteeship Act states that where a trustee is appointed in respect of the estate of a represented person, the trustee may exercise authority for the maintenance, education, benefit and advancement of any adult child who, by reason of disability, is unable to earn a living.  | https://www.justice.gov.nt.ca/en/files/legislation/guardianship-and-trusteeship/guardianship-and-trusteeship.a.pdf |
|--|---|----|--|--|
| Local Authorities Elections Act,<br>RSNWT 1988, c L-10 | Department of Municipal and Community Affairs       | NA | The Local Authorities Elections Act states that voting stations shall be wherever possible, easily accessible to any voter confined to a wheelchair or who has a disability. An individual who is unable to vote by reason of disability, or who requires assistance that is not available at a voting station, shall be notified of provisions concerning proxy voting, advance voting and voting at a mobile voting station. A mobile voting station may be established for individuals who, by reason of disability, are unable to leave their dwelling place to vote on election day or at an advance vote, and who do not wish to vote by proxy. In addition, the returning officer shall include the voter's name and address on a list arranged alphabetically. A voter with a disability may have assistance in casting his or her ballot. | https://www.justice.gov.nt.ca/en/files/legislation/local-authorities-elections/local-authorities-elections.a.pdf   |
| Marriage Act, SNWT, 2017,<br>c.2                       | Department of Health and<br>Social Services         | ΥN | The Marriage Act outlines consent requirements for a minor who is a party to an intended marriage. Under the Act, written consent shall be provided by all persons who have lawful custody of a minor, except those persons who are unable to consent by reason of disability. Consent may also be provided by a person who is responsible for the care and upbringing of the minor, where no person has lawful custody of the minor, or where the persons who have lawful custody are unable to consent by reason of disability.  | https://www.justice.gov.nt.ca<br>/en/files/legislation/marriage/<br>marriage.a.pdf                                 |

| Access to Information and Protection Of Privacy Act, SNWT 1994, c 20 Assembly Assembly Access to Information and Protection of Livacy Regulations, and Enderthy and Protection of Drivacy Act, state that an abplicant may make an oral request for access to a record if the abplicant has a disapility or condition that impairs the abplicant, applicant, app |
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# **NORTHWEST TERRITORIES - INCOME REPLACEMENT**

| Statute  | Governing<br>Body                                  | Regulation/<br>Program        | Description  | Website   |
|--|--|-------------------------------|--|---|
| Social Assistance Act,<br>R.S.N.W.T. 1988,c.S-10 | Department of Education, Culture<br>and Employment | Income Assistance Regulations | The Income Assistance Regulations, under the Social Assistance Act, provides assistance in the form of a disabled allowance that may be provided to a recipient, to a maximum amount, as specified in the Act, if an occupational therapist, medical practitioner or other person referred to in the Act certifies a period of incapacity of the recipient of 12 months or longer. | https://www.justice.gov.nt.ca/en/files<br>/legislation/social-assistance/social-<br>assistance.r1.pdf |

| Social Assistance Act,<br>R.S.N.W.T. 1988,c.S-10 | Income Assistance Program | The Income Assistance Program, under the Social Assistance Act, provides financial assistance to residents of NWT to help meet basic and enhanced needs. The program encourages and supports greater self-reliance to improve quality of life. The program provides a set amount for food, shelter, and utilities, and enhanced needs such as incidentals, clothing, allowances for seniors and persons with disabilities, child care, furniture, and educational assistance, depending on household income, size of family and community. | https://www.ece.gov.nt.ca/en/servic<br>es/income-security-<br>programs/income-assistance  |
|--|---------------------------|--|---|
|  |                           | Assistance   | Social Assistance Act, provides financial assistance to residents of NWT to help meet basic and enhanced needs. The program encourages and supports greater self-reliance to improve quality of life. The program provides a set amount for food, shelter, and utilities, and enhanced needs such as incidentals, clothing, allowances for seniors and persons with disabilities, child care, furniture, and educational assistance, depending on household income, size of |

#### **NORTHWEST TERRITORIES - RECREATION**

| Statute                                     | Governing<br>Body                              | Regulation/<br>Program        | Description   | Website   |
|---|--|-------------------------------|---|---|
| Territorial Parks Act, RSNWT<br>1988, c T-4 | Department of Industry, Tourism and Investment | Territorial Parks Regulations | The Territorial Parks Regulations, under the <i>Territorial Parks Act</i> , state that restrictions on animals do not apply to service animals that are used to provide required assistance to a person with a visual impairment, or another disability. These areas include: a beach area; a public washroom, shower or change house; an area designated by a sign to be a children's play area; and a picnic shelter, concession or other public building or structure. | https://www.justice.gov.nt.ca/en/files/legislation/territorial-parks.r2.pdf |

#### **NORTHWEST TERRITORIES - HOUSING**

| Statute   | Governing<br>Body                                     | Regulation/<br>Program   | Description  | Website  |
|---|---|--|--|--|
| The Northwest Territories Housing Corporation Act,<br>R.S.N.W.T. 1988,c.N-1 | The Northwest Territories Housing Corporation (NWTHC) | Contributing Assistance for Repairs and<br>Enhancements (CARE) | The Contributing Assistance for Repairs and Enhancements Housing (CARE) program, under <i>The Northwest Territories Housing Corporation</i> assists existing homeowners in making necessary repairs to their home to ensure a safe and healthy residence and to increase the remaining economic life of their home. Under the CARE program, low-income homeowners with disabilities may be eligible for up to \$100,000 to carry out modifications to their home to improve accessibility and support independent living. Assistance is provided in the form of a forgivable loan. Modifications may include: the construction of wheelchair access ramps; the installation of grab bars in bathrooms; and creating better access to bathtubs, showers, and the kitchen. | http://nwthc.gov.nt.ca/node/36   |
| Residential Tenancies Act,<br>RSNWT 1988, c R-5                             | Department of Justice                                 | AN   | The Residential Tenancies Act prohibits the landlord to require or receive a pet security deposit from a tenant with respect to a service animal used by a person with a disability.   | https://www.justice.gov.nt.ca/en/files<br>/legislation/residential-<br>tenancies/residential-<br>tenancies.a.pdf |

# **NUNAVUT**

#### **NUNVAUT - GENERAL DISABILITY**

| Statute  | Governing<br>Body                 | Regulation/<br>Program   | Description  | Website  |
|--|-----------------------------------|--|--|--|
| Senior Citizens and Disabled Persons Property  Tax Relief Act, RSNWT (Nu) 1988, c 50 | Community and Government Services | Senior Citizens And Disabled Persons<br>Property Tax Relief Policy | The Senior Citizens and Disabled Persons Property Tax Relief Policy under the Senior Citizens and Disabled Persons Property Tax Relief Act enables the Government of Nunavut to provide property tax relief to persons with disabilities and senior citizens in the Municipal Tax Area by reducing the municipal tax burden on the owner occupying the home. | http://www.gov.nu.ca/sites/default/files/cgs - senior citizens disabled persons property tax relief policy.pdf |
| Human Rights Act,<br>SNu 2003, c 12  | Department of<br>Justice          | ΝΑ   | The Human Rights Act prohibits discrimination based on a range of factors, including disability.   | http://wwwf.nhrt.ca/fil  |

| Dependants Relief Act,<br>RSNWT (Nu) 1988, c D-4   | Department of Justice | NA                       | The Dependents Relief Act outlines judicial orders that can be made to support and maintain a dependent of a deceased individuals, who is unable to earn a livelihood as a result of a disability.   | https://www.canlii.org/en/nu/laws/stat/rsnwt-nu-1988-c-d-4/latest/rsnwt-nu-1988-c-d-4-html |
|--|-----------------------|--------------------------|--|--|
| <u>Children's Law Act,</u><br>SNWT (Nu) 1997, c 14 | Department of Justice | Child Support Guidelines | The Child Support Guidelines, under the Children's Law Act, provides financial and legal support for families during a parental separation. The amount of financial support may be individually calculated if there is a financial undue hardship as a result of an individual or child with a disability. | https://www.nunavutlegislat<br>ion.ca/en/download/file/fid/<br><u>9991</u>                 |

#### **NUNAVUT - TRANSPORTATION**

| Statute   | Governing<br>Body             | Regulation/<br>Program  | Description  | Website  |
|---|-------------------------------|---|--|--|
| Income Assistance Act, RSNWT<br>(Nu) 1988, c S-10 | Department of Family Services | Nunavut Solutions Grants for<br>Persons Living with Mobility-<br>Related Disabilities | The Nunavut Solutions Grants for Persons Living with Mobility related Disabilities, under the <i>Income Assistance Act</i> , provides funding for programs, equipment, and services that will improve the quality of life for persons with disabilities in the territory. Grants can be used for the purchase of mobility aids, such as wheelchairs and lifts; to renovate homes to increase accessibility; or for support services, such as respite care. | https://www.gov.nu.ca/family_services/news/nunavut-solutions-grants-persons-living-mobility-related-disabilities |

# **NUNAVUT - EMPLOYMENT**

| Statute   | Governing<br>Body             | Regulation/<br>Program                      | Description  | Website   |
|---|-------------------------------|---|--|---|
| Income Assistance Act, RSNWT (Nu)<br>1988, c S-10 | Department of Family Services | Adult Learning and Training Supports (ALTS) | The Adult Learning and Training Supports program (ALTS), under the <i>Income Assistance Act</i> , facilitates the completion of training or upgrading to increase an individual's likelihood of finding and maintaining employment. ALTS typically funds training programs that are a year, or less, in duration and that will lead to employment, as specified under the <i>Act</i> . There are a number of supports available for ALTS clients, including: tuition, books and materials, special equipment, tutoring, training allowance, technical training and skills development, skills and workplace training, living away from home allowance, transportation, disability support and childcare. | https://www.gov.nu.ca/family-<br>services/information/adult-learning-and-<br>training-supports-alts |

#### **NUNAVUT - EDUCATION**

| Statute  | Governing<br>Body | Regulation/<br>Program                      | Description   | Website  |
|--|-------------------|---|---|--|
| Student Financial Assistance<br>Act, RSNWT (Nu)<br>1988.c S-14 | of Edi            | Student Financial Assistance<br>Regulations | The Student Financial Assistance Regulations, under the <i>Student Financial Assistance Act</i> , outline the eligibility requirements for a person with a disability to receive a study grant, as well as the specified amounts of financial assistance that may be provided. The <i>Act</i> also outlines procedures for loan repayment should a recipient default on the repayment of a loan, for reasons other than permanent disability. | https://gov.nu.ca/sites/default/files/student financial assistance act eng 0.pdf |

#### **NUNAVUT - CITIZENSHIP**

| Statute   | Governing<br>Body             | Regulation/<br>Program | Description  | Website  |
|---|-------------------------------|------------------------|--|--|
| Nunavut Elections Act,<br>SNu 2002, c 17                  | Legislative Assembly          | Elections Regulations  | The Elections Regulations, under the <i>Nunavut Elections Act</i> , seek to promote the equality of opportunity to participate in determining the outcome of elections and the formation of the government. Where appropriate, the registration clerk shall give the voter written notice of the opportunities for special ballots and other special voting opportunities. Any voter with a disability who has difficulty entering the designated polling station may request to vote at the nearest possible place outside the polling station to which the voter has access. | https://www.elections.nu.ca/   |
| Guardianship and Trusteeship Act, SNWT<br>(Nu) 1994, c 29 | Department of Family Services | AN                     | The Guardianship and Trusteeship Act states that where a trustee is appointed, the trustee may exercise authority for the maintenance, education, benefit and advancement of any adult child of the represented person who, because of a disability, is unable to earn a living.   | https://www.gov.nu.ca/sites/default/files/Guardianship_&_Trusteeship_Act.pdf |

| Local Authorities Elections Act,<br>RSNWT (Nu) 1988, c L-10               | Community and Government<br>Services                        | NA  | The Local Authorities Elections Act states that voting locations shall be easily accessible, where possible. An individual who is unable to vote by reason of disability, or who requires assistance that is not available at a voting station, shall be notified of provisions concerning proxy voting, advance voting and voting at a mobile voting station. In addition, the returning officer shall include the voter's name and address on a list arranged alphabetically. A voter with a disability may request assistance in casting his or her ballot. | https://www.city.iqaluit.nu.ca/sites/de<br>fault/files/consolidated local electio<br>n_act - eng.pdf |
|---|---|---|--|--|
| Marriage Act,<br>RSNWT (Nu) 1988, c M-4                                   | Department of Justice                                       | AA  | The Marriage Act outlines consent requirements for a minor who is a party to an intended marriage. Under the Act, consent shall be executed by all persons who have lawful custody of a minor, except those persons who are unable to consent because of a disability. Consent may also be provided by a person who is responsible for the care and upbringing of the minor, where no person has lawful custody of the minor, or where the persons who have lawful custody are unable to consent because of a disability.                                      | https://gov.nu.ca/sites/default/file<br>s/Marriage%20Act.pdf   |
| Access to Information and Protection of Privacy Act, SNWT (Nu) 1994, c 20 | Department of Executive and Intergovernmental Affairs (EIA) | Access to Information and Protection of Privacy Regulations | The Access to Information and Protection of Privacy Regulations, under the Access to Information and Protection of Privacy Act, state that an applicant may make an oral request for access to a record if the applicant has a disability or condition that impairs ones' ability to make a written request.   | https://www.gov.nu.ca/sites/default/files/atipp_regulationscurrent.pdf                               |

#### **NUNAVUT - INCOME REPLACEMENT**

| Statute   | Governing<br>Body             | Regulation/<br>Program        | Description   | Website   |
|---|-------------------------------|-------------------------------|---|---|
| Insurance Act, RSNWT (Nu) 1988, c I-4             | Department of Finance         | NA                            | The <i>Insurance Act</i> outlines disability insurance and disability benefits, and also highlights conditions for payments for beneficiaries with a disability. The <i>Act</i> also outlines the eligibility and procedure for a legal representative to collect insurance payments on behalf of the beneficiary.  | http://www.gov.nu.ca/sites/default/files/files/<br>Finance/Insurance/lnsurance%20act%20as<br>%20of%20Jan%2013%2C%202014.pdf |
| Income Assistance Act, RSNWT<br>(Nu) 1988, c S-10 | Department of Family Services | Income Assistance Regulations | The Income Assistance Regulations, under the <i>Income Assistance Act</i> , provides financial assistance to persons who are unable to provide adequately for themselves or for their dependents as a result of a disability. Aids provided under the <i>Act</i> , and include: financial support, goods and services, room/rent accommodation, fuel, utilities, clothing, incidental, education and training, household furnishings and equipment, daycare subsidy, damage deposits, and emergency assistance. | https://www.nunavutlegislation.ca/en/download/file/fid/10603  |

| Legal Profession Act, RSNWT<br>(Nu) 1988, c L-2 | Department of Justice | NA | The Legal Profession Act enables the creation of a special fund for the relief of certain members and former members of the Law Society, including persons with a disability, and their dependants. | http://lawsociety.nu.ca/wp-<br>content/uploads/2014/06/LPA-<br>current-to-Dec-2014.pdf |
|---|-----------------------|----|---|--|
|---|-----------------------|----|---|--|

# **NUNAVUT - HEALTH**

| Statute                                       | Governing<br>Body    | Regulation/<br>Program | Description   | Website  |
|---|----------------------|------------------------|---|--|
| Public Health Act, RSNWT<br>(Nu) 1988, c P-12 | Department of Health | ΝΑ                     | The <i>Public Health Act</i> permits the establishment of regulations necessary for the prevention and mitigation of disease, and the promotion and preservation of health in the Territories. These regulations include: the sanitary inspection and control of homes for the aged, and persons with disabilities. | https://www.nunavutlegislation.ca/fr/download/file/fid/11339 |

#### **NUNAVUT - HOUSING**

| Statute   | Governing<br>Body                 | Regulation/<br>Program  | Description  | Website   |
|---|-----------------------------------|---|--|---|
| Corporation Act,<br>988, c. N-1                           | Nunavut Housing Corporation (NHC) | Seniors and Persons with Disabilities<br>Housing Options Program (SPDHOP) | The Seniors and Persons with Disabilities Housing Options Program, under the Nunavut Housing Corporation Act, allows Elders and Persons with Disabilities for whom owning and maintaining a home has become burdensome, to transfer their home to someone in public housing that can afford the ongoing costs of homeownership. When no transferee can be identified, clients may sell their home to the NHC. Upon transfer or sale of the home to NHC, clients are given priority access to the NHC Public Housing Program. | http://www.nunavuthousing.ca/docs/SPD<br>HOP-Guidelines.pdf |
| Nunavut Housing Corporation Act.<br>R.S.N.W.T. 1988,c.N-1 | Nunavut Housing                   | Seniors And Disabled Preventative<br>Maintenance Program                  | The Seniors and Persons with Disabilities Preventative Maintenance Program, under the <i>Nunavut Housing Corporation (NHC) Act</i> , financially assists eligible homeowners carry out preventative maintenance and minor repairs. NHC provides grants to cover materials, freight and labour, to an annual maximum amount, as specified in the <i>Act</i> .   | http://www.nunavuthousing.ca/sdpmp                          |